

23 March 2026

Significant Event Notice – Australian Ethical

Updates to the Australian Ethical Retail Superannuation Fund investment menu, fees and costs.

We are making some changes to Australian Ethical's Super product.

These changes will be made to the investment menu for your product and are designed to:

- better align our super and pension investment options,
- provide members with a new investment option that allows them to achieve long-term outcomes appropriate for their level of tolerance to risk

What's changing?

On or around 1 May 2026 we will:

- close the High Growth investment option,
- transfer members invested in this option to the Growth investment option,
- update Investment Fees and Costs across most options (see further below under '*Changes to Investment Fees and Costs*' for current and new fees and costs).

From 1 June 2026 we will:

- introduce a new Conservative Balanced investment option,
- change the name of the Balanced (accumulation) investment option to the Balanced investment option, which will also be available to pension members.

Closing the High Growth investment option

The High Growth investment option has delivered results in the past that align with its investment objectives. Compared to the Growth investment option, the expected risk is higher, while the expected ten-year return is similar. As the Growth option has similar expected returns and:

- has a **lower level of risk, and**
- also has **lower investment fees and costs,**

the Trustee has decided to close the High Growth option.

What happens next?

- **You don't need to do anything.**
- On or around **1 May 2026**, your balance and future contribution nomination will be **automatically transferred** from the High Growth investment option to the Growth investment option.
- After the transfer, **investment fees and costs for the Growth investment option will be 0.11% per year lower.**

The value of your investment being transferred will be the same on the completion of the transfer - only the investment option, number of units and unit price will change. You will not incur transaction costs.

Comparison of investment options

Investment option	Investment Fees and Costs ¹	Investment objective	Percentage allocation to growth assets	Risk level	Minimum suggested investment timeframe
High Growth	1.07% pa	The option aims to achieve returns of 4.25% pa above inflation after investment fees and taxes over a 10 year period. ²	95%	High	10 years
Growth	0.96% pa	The option aims to achieve returns of 3.75% pa above inflation after investment fees and taxes over a 10 year period. ²	89%	Medium to high	9 years

¹ Investment fees and costs include Performance fees and an estimate of Investment costs based on the 12 months to 31 December 2025.

² The measure of inflation is the Consumer Price Index (Trimmed mean) released by the Australian Bureau of Statistics on a quarterly basis.

Refer to the [Additional Information Booklet](#) for more information about this investment option.

Key things to know about the transfer

Area of impact	Detail
Contributions received between receiving this notice and the day of transfer	Any contributions received before the transfer to Growth will be invested as normal.
Transaction costs	You will not incur any buy/sell spreads or other transaction costs as a result of this transfer.
Contributions after the transfer	If you have nominated your future contributions to go to the High Growth investment option, these will be directed toward the Growth option after the transfer.
Transferring to an alternate investment option	If you wish to transfer your current holding to an investment option other than the Growth option, you may do so before 3pm on Wednesday 29 April 2026 or your holding will automatically be transferred to the Growth option.
Account and transaction statements	After the transfer you will see an investment switch transaction out of High Growth and a new investment in Growth. As High Growth and Growth are different investment options with different unit prices, you will see that you hold a different number of units in Growth than you held in High Growth, however, the dollar value will be the same on the completion of the transfer.

New Conservative Balanced investment option

From 1 June 2026, a new Conservative Balanced investment option will be available to all members and across accumulation and pension account types.

This option may suit you if:

- you're comfortable with low to medium risk,
- you have an investment timeframe of at least 6 years, and
- you want a balance between growth and defensive allocations.

Investment objective	The option aims to achieve returns of 2.25% pa above inflation after investment fees and taxes over a 10 year period. ¹						
Investors that the option may suit	Members comfortable with a low to medium level of risk that have an investment timeframe of at least 6 years.						
Recommended minimum investment timeframe	6 years						
Strategic asset allocation*	Growth (49-69%)					Defensive (31-51%)	
	Asset type	Australian & New Zealand Shares [^]	International Shares	Alternatives	Property and Infrastructure	Fixed Interest	Cash and short term interest bearing securities
	Ranges	9-29%	8-28%	1-21%	1-21%	16-36%	5-25%
	Target	19%	18%	11%	11%	26%	15%
Risk level	Low to medium						
Performance and portfolio information	We may make changes to this investment option from time-to-time, including changes to the types of assets held. We will notify members of significant changes. You can also keep up-to-date with the option's unit price, performance and portfolio holdings through the Product page on our website at www.australianethical.com.au . Please refer to the Ethical Guide for further material relating to the asset types in this option.						

¹ The measure of inflation is the Consumer Price Index (Trimmed mean) released by the Australian Bureau of Statistics on a quarterly basis.

* The asset allocation shown is a strategic asset allocation and the actual allocation may vary within the range due to market movements, investments into or withdrawals from the option, or changes in the nature of the investment. This information is correct as at the date of this document and is subject to change.

[^] No more than 20% of the option's exposure to Australian and New Zealand shares will come from securities listed on the New Zealand stock exchange.

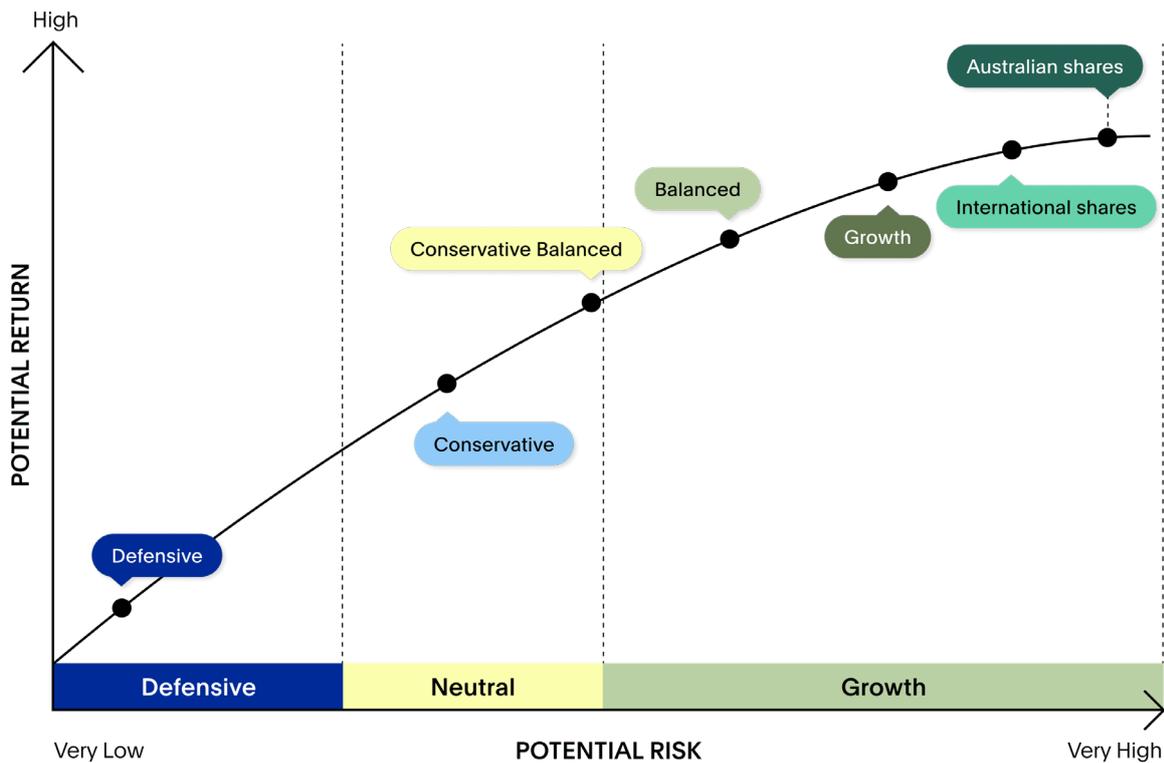
Changing the name of the Balanced investment option

From 1 June 2026, what’s currently called the “Balanced (accumulation)” investment option will be renamed to “Balanced”. Don’t worry—there won’t be any changes to how your money is invested, the mix of assets or the level of risk. It’s a name change to help with a more seamless transfer to a retirement pension when the time comes.

Understanding risk and return

After these changes, our super and pension investment options will align to three broad risk levels as indicated in this chart:

- **Defensive** – prioritises capital stability and modest returns. Suitable if you plan to use your money soon.
- **Neutral** – balances growth and stability, with some ups and downs over time.
- **Growth** – aims for higher long-term growth, with higher short-term fluctuations.



This scale is a guide only and not a forecast of future returns.

This may be a good time to review your investment choice and check if it still suits your goals. You can learn more about choosing the risk level appropriate for you in our blog [How to choose an appropriate investment option for you](#) and you can also check your current investments anytime via the [member portal](#). You may wish to consult a financial adviser before making an investment decision.

Changes to investment fees & costs

We regularly review fees so that they are appropriate for each investment option.

Our fees reflect the way we manage our stock portfolios, where we make decisions aimed to achieve returns while carefully managing risk. We also invest resources in deep ethical research to ensure every investment aligns with our Ethical Charter. This approach aims to deliver both appropriate investment outcomes and support a more sustainable and ethical future.

The table below details changes to investment fees and costs for each option, along with reasons for the changes.

Investment option	Previous Investment Fees & Costs (pa)	New Investment Fees & Costs from 1 May 2026* (pa)	Change
Defensive	0.20%	0.24%	0.04% increase, due to an increased allocation to alternative assets which incurs additional cost.
Conservative	0.74%	0.74%	No change.
Conservative Balanced (new option)	-	0.78%	Not applicable - new investment option available 1 June 2026.
Balanced (previously Balanced (accumulation))	0.82%	0.83%	0.01% increase, due to higher indirect costs. New option launched for pension members available 1 June 2026.
Growth	1.05%	0.96%	0.09% decrease, due to reductions in the investment fee and indirect costs.
Australian Shares	1.15%	1.15%	No change.
International Shares	0.95%	0.93%	0.02% decrease, due to lower indirect costs.

*Investment costs have been determined on actual costs incurred in the 12 months to 31 December 2025.

These costs may change from year to year. For more information, please refer to the relevant [Additional Information Booklet](#).

Changes to transaction costs

Transaction costs are associated with the sale and purchase of assets of the superannuation entity other than costs that are recovered by the superannuation entity charging buy-sell spreads. Transaction costs are generally calculated each year based on the previous 12 months costs (if available). Transaction costs are taxes, duties and other costs (such as brokerage) including transaction costs from underlying investment vehicles.

Investment option	Previous Transaction Costs (pa)	New Transaction Costs from 1 May 2026* (pa)	Change
Defensive	0.00%	0.02%	0.02% increase, due to an increased allocation to alternative assets which incurs additional cost.
Conservative	0.01%	0.00%	0.01% decrease.
Conservative Balanced (new option)	-	0.03%	Not applicable - new investment option available 1 June 2026.
Balanced	0.03%	0.05%	0.02% increase, due to increased costs incurred.
Growth	0.01%	0.01%	No change.
Australian Shares	0.03%	0.02%	0.01% decrease.
International Shares	0.00%	0.00%	No change.

*Transaction costs have been determined on actual costs incurred in the 12 months prior to 31 December 2025.

Checking for updates

Any changes to the information contained in this notice will be provided through our website australianethical.com.au/super/notices/. If there are significant changes, we will write to you again.

We're here to help

If you have questions about these changes, please call us on 1800 021 227, Monday to Friday 8:30am to 5:30pm AEST/AEDT.

These changes are important, so we encourage you to take the time to consider how they might affect you and keep a copy of this letter for your records. You may wish to consult a financial adviser if you're not sure what impact this has on your financial objectives, situation or needs.

This information is of a general nature and is not intended to provide you with financial advice or take into account your personal objectives, financial situation or needs. Before acting on the information, consider its appropriateness to your circumstances and read the Product Disclosure Statement, Additional Information Booklet and Target Market Determination available at australianethical.com.au/super/pds. You may wish to seek professional advice from a licenced financial adviser before making a decision.

Interests in the Australian Ethical Retail Superannuation Fund (ABN 49 633 667 743 SPIN/USI AET0100AU) are issued by the Trustee of the Fund, Australian Ethical Superannuation Pty Limited (ABN 43 079 259 733 RSE L0001441, AFSL 526 055). Australian Ethical respects your privacy. All information is handled in accordance with Australian Ethical's Privacy Policy. This communication contains important information about our interests in the Fund that we are required by law to provide to you, and accordingly you cannot unsubscribe from these types of communication.