

Proxy Voting Report 2026

Overview

This report summarises Australian Ethical's proxy voting record for the period 1 July 2025 to 30 June 2026, covering both domestic and international stocks. The summary covers the following funds:

- Australian Ethical Australian Shares Fund
- Australian Ethical Emerging Companies Fund
- Australian Ethical Diversified Share Fund
- Australian Ethical International Shares Fund
- Australian Ethical High Conviction Fund

In addition to the above funds, we also present voting data on all other Australian Ethical Managed Funds and Super/Pension options that hold listed equity.

The number of resolutions over the period totalled 5,798. Of these, we voted on 5,770 items, representing 99.52% of all resolutions.

Summary

A summary of our proxy voting record for the period 1 July 2025 to 30 June 2026 follows, covering both domestic and international stocks:

Fund	Number voted for	Number voted against	Number abstained/ withheld	Number of votes on MSOP Frequency	Total Resolutions	Number of votes on Say on Pay
Australian Shares	400	38	2	0	440	63
Emerging Companies	298	32	1	1	331	46
Diversified Shares (Domestic)	462	60	3	0	525	78
International Shares	3397	720	8	6	4209	258
High Conviction Fund	184	19	2	0	205	28
Other	4730	783	90	2	5356	399
Total unique resolutions ⁱ	5016	915	91	6	5798	421

ⁱ This breakdown provides the number of instances where a vote was cast due to the reasons mentioned. However, the sum of these differs from the total number of votes cast as a decision to vote against management recommendations may be attributed to multiple reasons.

ⁱⁱ Columns do not add up as some resolutions were voted in multiple funds. Total shows number of unique resolutions only.

Negative Votes

Of the 5,770 proxies voted during the period, 915 were voted 'Against' and we abstained/withheld from 91 votes.

On 1,011 occasions we voted against *management recommendations*, representing 17.52% of total votes. Within our 1,011 votes against management recommendations there were¹:

- 636 instances related to diversity and inclusion concerns, primarily a lack of diversity on the board.
- 136 related to management, executive or board compensation and incentives.
- 91 instances concerned with the independence or performance of board members, committee members, or auditors.
- 90 in the interest of protecting shareholder rights.
- 6 instances where we supported further disclosure around lobbying activities.
- 6 instances where we supported increased reporting of risks to human rights.
- 46 related to other ESG concerns, including climate and employee welfare.

Use of Proxy Voting Advice

Australian Ethical may utilise the services of an external proxy voting adviser to assist in the analysis of resolutions and the administration of voting activities.

For the reporting period, the proxy voting adviser used by Australian Ethical was ISS. The adviser provides research, analysis and voting recommendations on shareholder resolutions and assists with the operational execution of proxy votes.

While Australian Ethical considers this advice as an input into its voting decisions, all voting decisions are made independently by Australian Ethical in accordance with its Proxy Voting Policy, Responsible Investment approach and fiduciary obligations. Australian Ethical does not automatically follow proxy adviser recommendations.

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): AUSTRALIAN ETHICAL INVESTMENT LTD

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

J Sainsbury Plc

Meeting Date: 07/03/2025 **Country:** United Kingdom **Ticker:** SBRY
Record Date: 07/01/2025 **Meeting Type:** Annual
Primary Security ID: G77732173

Shares Voted: 483,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	Against	Against
6	Elect Katie Bickerstaffe as Director	Mgmt	For	For	For
7	Elect Steve Hare as Director	Mgmt	For	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	Against	Against
9	Re-elect Adrian Hennah as Director	Mgmt	For	Against	Against
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	Against	Against
11	Re-elect Simon Roberts as Director	Mgmt	For	For	For
12	Re-elect Martin Scicluna as Director	Mgmt	For	Against	Against
13	Re-elect Keith Weed as Director	Mgmt	For	Against	Against
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

OncoSil Medical Limited

Meeting Date: 07/08/2025

Country: Australia

Ticker: OSL

Record Date: 07/06/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q7133Q232

Shares Voted: 768,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tranche 2 Placement Shares, Tranche 1 Placement Options and Tranche 2 Placement Options to Professional and Sophisticated Investors	Mgmt	For	For	For
2	Approve Issuance of SPP Shares and SPP Options to Existing Shareholders	Mgmt	For	For	For
3	Approve Issuance of SPP Shares and SPP Options to Gabriel Liberatore	Mgmt	For	For	For
4	Approve Issuance of Lead Manager Options to Bell Potter Securities Limited	Mgmt	For	For	For
5	Approve Issuance of Shortfall Commitment Options to Applicants under the SPP Shortfall Commitment	Mgmt	For	For	For
6	Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For

BT Group Plc

Meeting Date: 07/10/2025

Country: United Kingdom

Ticker: BT.A

Record Date: 07/08/2025

Meeting Type: Annual

Primary Security ID: G16612106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Adam Crozier as Director	Mgmt	For	For	For
6	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For
8	Re-elect Dame Ruth Cairnie as Director	Mgmt	For	For	For
9	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
10	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For	For
12	Re-elect Raphael Kubler as Director	Mgmt	For	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Re-elect Sara Weller as Director	Mgmt	For	For	For
15	Elect Sir Alex Chisholm as Director	Mgmt	For	For	For
16	Elect Rima Qureshi as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise UK Political Donations	Mgmt	For	For	For

The British Land Co. Plc

Meeting Date: 07/15/2025	Country: United Kingdom	Ticker: BLND
Record Date: 07/11/2025	Meeting Type: Annual	
Primary Security ID: G15540118		

Shares Voted: 32,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Alastair Hughes as Director	Mgmt	For	Against	Against
9	Re-elect Amanda James as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	Against	Against
11	Re-elect Mary Ricks as Director	Mgmt	For	For	For
12	Re-elect William Rucker as Director	Mgmt	For	Against	Against
13	Elect David Walker as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 454,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
9	Re-elect Amanda James as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Mary Ricks as Director	Mgmt	For	For	For
12	Re-elect William Rucker as Director	Mgmt	For	Against	Against
13	Elect David Walker as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/16/2025

Record Date: 07/14/2025

Primary Security ID: G32655105

Country: Jersey

Meeting Type: Annual

Ticker: EXPN

Shares Voted: 96,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Eduardo Vassimon as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve Performance Share Plan	Mgmt	For	For	For
16	Approve Co-Investment Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve UK Tax-Qualified Sharesave Plan	Mgmt	For	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Shares Voted: 26,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Eduardo Vassimon as Director	Mgmt	For	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Approve Performance Share Plan	Mgmt	For	For	For
16	Approve Co-Investment Plan	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve UK Tax-Qualified Sharesave Plan	Mgmt	For	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/24/2025Country: AustraliaTicker: MQG

Record Date: 07/22/2025Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 783,811					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREP)	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
5b	Approve the Climate Risk Exposure and Management Disclosures	SH	Against	For	For

Singapore Telecommunications Limited

Meeting Date: 07/29/2025Country: SingaporeTicker: Z74

Record Date:Meeting Type: Annual

Primary Security ID: Y79985209

Shares Voted: 846,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Lindsay Arthur as Director	Mgmt	For	For	For
4	Elect Gail Patricia Kelly as Director	Mgmt	For	For	For
5	Elect Yong Hsin Yue as Director	Mgmt	For	For	For
6	Approve Directors' Remuneration	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Shares Voted: 126,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect John Lindsay Arthur as Director	Mgmt	For	For	For
4	Elect Gail Patricia Kelly as Director	Mgmt	For	For	For
5	Elect Yong Hsin Yue as Director	Mgmt	For	For	For
6	Approve Directors' Remuneration	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

ALS Limited

Meeting Date: 07/30/2025

Record Date: 07/28/2025

Primary Security ID: Q0266A116

Country: Australia

Meeting Type: Annual

Ticker: ALQ

Shares Voted: 1,104,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Catharine Farrow as Director	Mgmt	For	For	For
3	Elect Siddhartha Kadia as Director	Mgmt	For	For	For
4	Approve Grant of 2025 Performance Rights to Malcolm Deane	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For

Domain Holdings Australia Limited

Meeting Date: 08/04/2025

Record Date: 08/02/2025

Primary Security ID: Q3R22A108

Country: Australia

Meeting Type: Court

Ticker: DHG

Shares Voted: 12,782,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by CoStar Group, Inc.	Mgmt	For	For	For

OFX Group Limited

Meeting Date: 08/15/2025

Record Date: 08/13/2025

Primary Security ID: Q7074N107

Country: Australia

Meeting Type: Annual

Ticker: OFX

Shares Voted: 28,159,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Connie Carnabuci as Director	Mgmt	For	For	Against
3	Elect Patricia Cross as Director	Mgmt	For	For	Against
4	Approve Remuneration Report	Mgmt	None	Against	Against
5	Approve OFX Group Limited Global Equity Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm Under the OFX Group Limited Global Equity Plan in Respect of FY25 Short Term Incentives	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to John Alexander ('Skander') Malcolm Under the OFX Group Limited Global Equity Plan in Respect of FY26 Long Term Incentives	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/19/2025

Record Date: 06/20/2025

Primary Security ID: 595017104

Country: USA

Meeting Type: Annual

Ticker: MCHP

Shares Voted: 39,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	Against	Against
1b	Elect Director Rick Cassidy	Mgmt	For	For	For
1c	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1d	Elect Director Victor Peng	Mgmt	For	For	For
1e	Elect Director Karen M. Rapp	Mgmt	For	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Aroa Biosurgery Limited

Meeting Date: 08/20/2025

Record Date: 08/18/2025

Primary Security ID: Q05263118

Country: New Zealand

Meeting Type: Annual

Ticker: ARX

Shares Voted: 17,818,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James (Jim) McLean as Director	Mgmt	For	Against	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
3	Approve Issuance of Equity Securities Under Aroa Omnibus Incentive Plan	Mgmt	None	For	For
4	Approve Issuance of Performance Share Rights to Brian Ward	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/21/2025

Record Date: 08/19/2025

Primary Security ID: Q38992105

Country: New Zealand

Meeting Type: Annual

Ticker: FPH

Shares Voted: 1,673,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Neville Mitchell as Director	Mgmt	For	For	For
2	Elect Lewis Gradon as Director	Mgmt	For	For	For
3	Elect Lisa McIntyre as Director	Mgmt	For	For	For
4	Elect Cather Simpson as Director	Mgmt	For	For	For
5	Elect Mark Cross as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
7	Approve Grant of Discretionary Long Term Variable Remuneration Instruments to Lewis Gradon	Mgmt	For	For	For

Xero Limited

Meeting Date: 08/21/2025

Record Date: 08/19/2025

Primary Security ID: Q98665104

Country: New Zealand

Ticker: XRO

Xero Limited

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Brian McAndrews as Director	Mgmt	For	Against	For
3	Elect Susan Peterson as Director	Mgmt	For	Against	For
4	Elect David Thodey as Director	Mgmt	For	Against	For
5	Approve Remuneration Report	Mgmt	None	Against	Against

Shares Voted: 121,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Brian McAndrews as Director	Mgmt	For	For	For
3	Elect Susan Peterson as Director	Mgmt	For	For	For
4	Elect David Thodey as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	None	Against	Against

WEB Travel Group Limited

Meeting Date: 08/26/2025Country: AustraliaTicker: WEB

Record Date: 08/24/2025Meeting Type: Annual

Primary Security ID: Q9570B108

Shares Voted: 19,807,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rachel Wiseman as Director	Mgmt	For	For	For
2	Elect Melanie Wilson as Director	Mgmt	For	For	For
3	Elect Paul Scurrah as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Amend Terms of Existing Rights	Mgmt	For	For	For
6	Approve Grant of Rights to John Guscic	Mgmt	For	For	For

Mayfield Childcare Limited

Meeting Date: 08/29/2025	Country: Australia	Ticker: MFD
Record Date: 08/27/2025	Meeting Type: Annual	
Primary Security ID: Q5848R107		

Shares Voted: 3,062,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Gregory Johnson as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Elect Lubna Matta as Director	Mgmt			
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For

Ashtead Group Plc

Meeting Date: 09/02/2025	Country: United Kingdom	Ticker: AHT
Record Date: 08/29/2025	Meeting Type: Annual	
Primary Security ID: G05320109		

Shares Voted: 43,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	Against	Against
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Angus Cockburn as Director	Mgmt	For	Against	Against
7	Re-elect Jill Easterbrook as Director	Mgmt	For	Against	Against
8	Re-elect Renata Ribeiro as Director	Mgmt	For	Against	Against
9	Re-elect Roy Twite as Director	Mgmt	For	Against	Against
10	Elect Nando Cesarone as Director	Mgmt	For	For	For
11	Elect James Singleton as Director	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/05/2025Country: United KingdomTicker: BKG

Record Date: 09/03/2025Meeting Type: Annual

Primary Security ID: G1191G153

Shares Voted: 21,810					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Performance Share Plan	Mgmt	For	Against	Against
5	Re-elect Rachel Downey as Director	Mgmt	For	Against	Against
6	Re-elect Rob Perrins as Director	Mgmt	For	Against	Against
7	Re-elect Richard Stearn as Director	Mgmt	For	For	For
8	Re-elect Andy Kemp as Director	Mgmt	For	Against	Against
9	Re-elect Natasha Adams as Director	Mgmt	For	Against	Against
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Orsted A/S

Meeting Date: 09/05/2025

Record Date: 08/29/2025

Primary Security ID: K7653Q105

Country: Denmark

Meeting Type: Extraordinary Shareholders

Ticker: ORSTED

Shares Voted: 11,158					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.(a)	Approve Creation of up to DKK 60 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
1.(b)	Repeal Authorization Regarding Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 09/11/2025

Record Date: 08/14/2025

Primary Security ID: N0162C102

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: ABN

ABN AMRO Bank NV

Shares Voted: 268,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2(a).	Announce Vacancies on the Supervisory Board	Mgmt			
2(b).	Announce Nomination of Daniel Hartert as Supervisory Board Member	Mgmt			
2(c).	Opportunity to Make Recommendations	Mgmt			
2(d).	Receive Explanation and Motivation by Daniel Hartert	Mgmt			
2(e).	Elect Daniel Hartert to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

Contact Energy Ltd

Meeting Date: 09/16/2025Country: New ZealandTicker: CEN
Record Date: 09/12/2025Meeting Type: Annual
Primary Security ID: Q2818G104

Shares Voted: 15,248,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Deion Campbell as Director	Mgmt	For	For	For
2	Approve Increase in Maximum Aggregate Annual Remuneration Payable by Contact to Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Mercury NZ Limited

Meeting Date: 09/19/2025Country: New ZealandTicker: MCY
Record Date: 09/17/2025Meeting Type: Annual
Primary Security ID: Q5971Q108

Mercury NZ Limited

Shares Voted: 14,099,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susan Peterson as Director	Mgmt	For	For	For
2	Elect Scott St John as Director	Mgmt	For	For	For
3	Elect Rob Hamilton as Director	Mgmt	For	For	For
4	Elect Rachel Taulelei as Director	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/25/2025Country: AustraliaTicker: SUN
Record Date: 09/23/2025Meeting Type: Annual
Primary Security ID: Q88040334

Shares Voted: 3,761,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect David Whiteing as Director	Mgmt	For	For	For
3b	Elect Ian Hammond as Director	Mgmt	For	For	For
3c	Elect Sally Herman as Director	Mgmt	For	For	For

Stratasys Ltd.

Meeting Date: 09/30/2025Country: IsraelTicker: SSYS
Record Date: 08/20/2025Meeting Type: Annual
Primary Security ID: M85548101

Shares Voted: 20,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Dov Ofer as Director	Mgmt	For	Against	Against
1b	Reelect Yuval Cohen as Director	Mgmt	For	Against	Against
1c	Reelect S. Scott Crump as Director	Mgmt	For	For	For
1d	Reelect Aris Kekedjian as Director	Mgmt	For	For	For

Stratasys Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Reelect John J. McEleney as Director	Mgmt	For	For	For
1f	Reelect David Reis as Director	Mgmt	For	For	For
1g	Reelect Yair Seroussi as Director	Mgmt	For	Against	Against
1h	Reelect Adina Shorr as Director	Mgmt	For	For	For
2	Approve Amended Compensation Package of Yoav Zeif, CEO	Mgmt	For	For	For
3	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Paychex, Inc.

Meeting Date: 10/09/2025

Country: USA

Ticker: PAYX

Record Date: 08/11/2025

Meeting Type: Annual

Primary Security ID: 704326107

Shares Voted: 43,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Against	Against
1d	Elect Director John B. Gibson	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1f	Elect Director Theresa M. Payton	Mgmt	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 10/09/2025

Record Date: 10/07/2025

Primary Security ID: Q8051B108

Country: Australia

Meeting Type: Annual

Ticker: REA

Shares Voted: 50,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	Against	Against
3b	Elect Michael Miller as Director	Mgmt	For	For	For
3c	Elect Tracey Fellows as Director	Mgmt	For	For	For
3d	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For

MillerKnoll, Inc.

Meeting Date: 10/13/2025

Record Date: 08/15/2025

Primary Security ID: 600544100

Country: USA

Meeting Type: Annual

Ticker: MLKN

Shares Voted: 59,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.2	Elect Director John T. Maeda	Mgmt	For	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Aussie Broadband Limited

Meeting Date: 10/14/2025

Record Date: 10/12/2025

Primary Security ID: Q07087101

Country: Australia

Meeting Type: Annual

Ticker: ABB

Aussie Broadband Limited

Shares Voted: 7,387,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Michael Omeros as Director	Mgmt	For	For	For
3b	Elect Phillip Britt as Director	Mgmt	For	For	For
3c	Elect Graeme Barclay as Director	Mgmt	For	For	For
3d	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
4a	Approve Grant of Zero Exercise Price Options under the Long-Term Incentive Plan (FY25 LTI Plan) to Phillip Britt	Mgmt	For	For	For
4b	Approve Grant of Zero Exercise Price Options under the Long-Term Incentive Plan (FY25 LTI Plan) to Michael Omeros	Mgmt	For	For	For
4c	Approve Grant of Zero Exercise Price Options under the Long-Term Incentive Plan (FY26 LTI Plan) to Michael Omeros	Mgmt	For	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Ratify Past Issuance of Shares to More Telecom Pty Ltd	Mgmt	For	For	For

Telstra Group Limited

Meeting Date: 10/14/2025Country: AustraliaTicker: TLS

Record Date: 10/12/2025Meeting Type: Annual

Primary Security ID: Q8975N105

Shares Voted: 12,452,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For	For
3c	Elect David Lamont as Director	Mgmt	For	For	For
4a	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	Mgmt	For	For	For

Telstra Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	Mgmt	For	For	For
4c	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Bravura Solutions Limited

Meeting Date: 10/15/2025	Country: Australia	Ticker: BVS
Record Date: 10/13/2025	Meeting Type: Annual	
Primary Security ID: Q17548167		

Shares Voted: 6,006,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Russell Baskerville as Director	Mgmt	For	Against	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/15/2025	Country: Australia	Ticker: CBA
Record Date: 10/13/2025	Meeting Type: Annual	
Primary Security ID: Q26915100		

Shares Voted: 1,162,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For	For
2b	Elect Lyn Cobley as Director	Mgmt	For	For	For
2c	Elect Alistair Currie as Director	Mgmt	For	For	For
2d	Elect Jane McAloon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Orora Limited

Meeting Date: 10/15/2025

Record Date: 10/13/2025

Primary Security ID: Q7142U117

Country: Australia

Meeting Type: Annual

Ticker: ORA

Shares Voted: 35,373,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	Against	For
2b	Elect Thomas (Tom) Gorman as Director	Mgmt	For	For	For
2c	Elect Michael Fraser as Director	Mgmt	For	For	For
2d	Elect Jacqueline McArthur as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Cogstate Limited

Meeting Date: 10/16/2025

Record Date: 10/14/2025

Primary Security ID: Q2600G106

Country: Australia

Meeting Type: Annual

Ticker: CGS

Shares Voted: 15,497,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Martyn Myer as Director	Mgmt	For	Against	For
3	Elect Ingrid Player as Director	Mgmt	For	For	For
4	Approve Renewal of Employee Equity Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Bradley O'Connor	Mgmt	For	For	For

Stockland

Meeting Date: 10/16/2025

Record Date: 10/14/2025

Primary Security ID: Q8773B105

Country: Australia

Meeting Type: Annual

Ticker: SGP

Stockland

Shares Voted: 8,359,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chris Lawton as Director	Mgmt	For	For	For
3	Elect Penny Winn as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

Australian Finance Group Ltd.

Meeting Date: 10/17/2025Country: AustraliaTicker: AFG

Record Date: 10/15/2025Meeting Type: Annual

Primary Security ID: Q0955N106

Shares Voted: 17,797,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jane Muirsmith as Director	Mgmt	For	For	For
3	Elect Annette King as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 10/21/2025Country: AustraliaTicker: BEN

Record Date: 10/17/2025Meeting Type: Annual

Primary Security ID: Q1458B102

Shares Voted: 5,610,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Victoria Weekes as Director	Mgmt	For	For	For
3	Elect Alistair Muir as Director	Mgmt	For	For	For
4	Elect Travis Dillon as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Richard Fennell	Mgmt	For	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/21/2025

Record Date: 10/19/2025

Primary Security ID: Q2506H109

Country: Australia

Meeting Type: Annual

Ticker: CWY

Shares Voted: 7,029,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Jackie McArthur as Director	Mgmt	For	Against	Against
3b	Elect Michael Kelly as Director	Mgmt	For	For	Against
4a	Approve Grant of Performance Rights to Mark Schubert under the Long-Term Incentive Plan	Mgmt	For	For	For
4b	Approve Grant of Restricted Shares to Mark Schubert under the Deferred Equity Plan	Mgmt	For	Against	Against
5	Approve Financial Assistance in Connection with Contract Resources Acquisition	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 10/21/2025

Record Date: 10/19/2025

Primary Security ID: Q48215109

Country: Australia

Meeting Type: Annual

Ticker: IEL

Shares Voted: 505,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tracey Horton as Director	Mgmt	For	For	For
2b	Elect Michelle Tredenick as Director	Mgmt	For	For	For
2c	Elect Paul Rogan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	Against
5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Judo Capital Holdings Ltd.

Meeting Date: 10/21/2025

Record Date: 10/19/2025

Primary Security ID: Q5135P103

Country: Australia

Meeting Type: Annual

Ticker: JDO

Shares Voted: 4,566,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hodgson as Director	Mgmt	For	Against	For
2b	Elect Manda Trautwein as Director	Mgmt	For	For	For
2c	Elect Brad Cooper as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Deferred Share Rights to Christopher Bayliss	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Christopher Bayliss	Mgmt	For	For	For

Meridian Energy Limited

Meeting Date: 10/21/2025

Record Date: 10/17/2025

Primary Security ID: Q5997E121

Country: New Zealand

Meeting Type: Annual

Ticker: MEL

Shares Voted: 12,829,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For	For
2	Elect Michelle Henderson as Director	Mgmt	For	For	For
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For	For
4	Elect Graham Cockroft as Director	Mgmt	For	For	For

Fletcher Building Limited

Meeting Date: 10/22/2025

Record Date: 10/20/2025

Primary Security ID: Q3915B105

Country: New Zealand

Meeting Type: Annual

Ticker: FBU

Shares Voted: 1,888,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For	For

Fletcher Building Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jacqui Coombes as Director	Mgmt	For	For	For
3	Elect James Miller as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/22/2025Country: USATicker: RWC

Record Date: 10/20/2025Meeting Type: Annual

Primary Security ID: Q8068F100

Shares Voted: 20,741,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Christine Bartlett as Director	Mgmt	For	Against	For
2.2	Elect Stuart Crosby as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Grant of Performance Rights and Service Rights to Heath Sharp	Mgmt	For	Against	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Service Stream Limited

Meeting Date: 10/22/2025Country: AustraliaTicker: SSM

Record Date: 10/20/2025Meeting Type: Annual

Primary Security ID: Q8462H165

Shares Voted: 179,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Martin Monro as Director	Mgmt	For	For	For
3	Elect Brent Dennison as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Leigh Mackender under the Company's FY26 Short-Term Incentive Plan	Mgmt	For	For	For

Service Stream Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Leigh Mackender under the Company's FY26 Long-Term Incentive Plan	Mgmt	For	For	For

Sigma Healthcare Limited

Meeting Date: 10/22/2025	Country: Australia	Ticker: SIG
Record Date: 10/20/2025	Meeting Type: Annual	
Primary Security ID: Q8T84B108		

Shares Voted: 4,183,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve First Remuneration Report	Mgmt	For	For	For
2	Approve Second Remuneration Report	Mgmt	For	For	For
3	Elect Neville Mitchell as Director	Mgmt	For	For	Against
4	Elect Annette Carey as Director	Mgmt	For	Against	Against
5	Approve Grant of LTIP Rights to Vikesh Ramsunder	Mgmt	For	For	For
6	Approve Grant of STI Performance Shares to Vikesh Ramsunder	Mgmt	For	For	For
7	Approve Potential Termination Benefit to Vikesh Ramsunder	Mgmt	For	For	For
8	Approve Grant of LTIP Rights to Mario Verrocchi	Mgmt	For	For	For
9	Approve Potential Termination Benefit to Mario Verrocchi	Mgmt	For	For	For
10	Approve Grant of LTIP Rights to Danielle Di Pilla	Mgmt	For	For	For
11	Approve Potential Termination Benefit to Danielle Di Pilla	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
13	Approve Conditional Spill Resolution (First Remuneration Report)	Mgmt	None	Against	Against
14	Approve Conditional Spill Resolution (Second Remuneration Report)	Mgmt	None	Against	Against

Vend Marketplaces ASA

Meeting Date: 10/22/2025

Record Date: 10/15/2025

Primary Security ID: R75677147

Country: Norway

Meeting Type: Extraordinary Shareholders

Ticker: VENDA

Shares Voted: 21,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Removal of the Company's Dual-class Share Structure; Amend Articles	Mgmt	For	For	For
5	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6	Approve NOK 7.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For

ASX Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q0604U105

Country: Australia

Meeting Type: Annual

Ticker: ASX

Shares Voted: 225,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect David Curran as Director	Mgmt	For	For	For
5b	Elect Heather Smith as Director	Mgmt	For	For	For
5c	Elect Anne Loveridge as Director	Mgmt	For	Against	For
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Auckland International Airport Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q06213146

Country: New Zealand

Meeting Type: Annual

Ticker: AIA

Shares Voted: 2,242,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	For	For
2	Elect Liz Savage as Director	Mgmt	For	For	For
3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Australian Clinical Labs Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q0R979107

Country: Australia

Meeting Type: Annual

Ticker: ACL

Shares Voted: 12,227,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sarah Butler as Director	Mgmt	For	For	For
2	Elect Grant Jeffery as Director	Mgmt	For	For	For
3	Elect Stephen Roche as Director	Mgmt	For	For	For
4	Elect Mark Haberlin as Director	Mgmt	For	For	For
5	Elect Leanne Rowe as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve the Spill Resolution and EGM within 90 Days	Mgmt	Against	Against	Against

Brambles Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q6634U106

Country: Australia

Meeting Type: Annual

Ticker: BXB

Shares Voted: 219,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Vikas Bansal as Director	Mgmt	For	For	Against
4	Elect Maxine Nicole Brenner as Director	Mgmt	For	Against	Against
5	Elect Anthony John Palmer as Director	Mgmt	For	For	For
6	Elect Kendra Fowler Banks as Director	Mgmt	For	Against	For
7	Elect James Richard Miller as Director	Mgmt	For	Against	For
8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	Mgmt	For	For	For

Shares Voted: 1,288,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Vikas Bansal as Director	Mgmt	For	For	Against
4	Elect Maxine Nicole Brenner as Director	Mgmt	For	Against	Against
5	Elect Anthony John Palmer as Director	Mgmt	For	For	For
6	Elect Kendra Fowler Banks as Director	Mgmt	For	For	For
7	Elect James Richard Miller as Director	Mgmt	For	For	For
8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For
9	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q25953102

Country: Australia

Meeting Type: Annual

Ticker: COH

Shares Voted: 239,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Karen Penrose as Director	Mgmt	For	For	For
3.2	Elect Michael del Prado as Director	Mgmt	For	For	For
3.3	Elect Richard Freudenstein as Director	Mgmt	For	For	For
4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	Mgmt	For	For	For

Insurance Australia Group Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q49361100

Country: Australia

Meeting Type: Annual

Ticker: IAG

Shares Voted: 9,082,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tom Pockett as Director	Mgmt	For	For	For
2b	Elect Helen Nugent as Director	Mgmt	For	For	For
2c	Elect Scott Pickering as Director	Mgmt	For	For	For
2d	Elect George Savvides as Director	Mgmt	For	For	For
2e	Elect JoAnne Stephenson as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For	For
5	Approve Increase to the Independent Non-Executive Director Fee Pool	Mgmt	None	Against	For

Janison Education Group Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q4985N102

Country: Australia

Meeting Type: Annual

Ticker: JAN

Shares Voted: 29,949,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Kathleen Bailey-Lord as Director	Mgmt	For	For	For
3	Elect Joanne (Jodie) Baker as Director	Mgmt	For	For	For
4	Elect Stephe Wilks as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Perpetual Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q9239H108

Country: Australia

Meeting Type: Annual

Ticker: PPT

Shares Voted: 692,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gregory Cooper as Director	Mgmt	For	Against	For
2a	Approve Grant of Share Rights to Bernard Reilly under the KMP Variable Incentive Plan	Mgmt	For	Against	Against
2b	Approve Grant of Performance Rights to Bernard Reilly under the KMP Variable Incentive Plan	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Super Retail Group Limited

Meeting Date: 10/23/2025

Record Date: 10/21/2025

Primary Security ID: Q88009107

Country: Australia

Meeting Type: Annual

Ticker: SUL

Super Retail Group Limited

Shares Voted: 1,442,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Kate Burleigh as Director	Mgmt	For	For	For
3.2	Elect Judith Swales as Director	Mgmt	For	Against	Against

Amotiv Limited

Meeting Date: 10/24/2025Country: AustraliaTicker: AOV

Record Date: 10/22/2025Meeting Type: Annual

Primary Security ID: Q43709171

Shares Voted: 2,161,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Raelene Murphy as Director	Mgmt	For	For	For
2b	Elect James Fazzino as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Graeme Whickman	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/28/2025Country: AustraliaTicker: CSL

Record Date: 10/26/2025Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian Daniels as Director	Mgmt	For	For	For
2b	Elect Cameron Price as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Conditional Board Spill Resolution	Mgmt	Against	Against	Against

CSL Limited

Shares Voted: 917,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian Daniels as Director	Mgmt	For	For	For
2b	Elect Cameron Price as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Conditional Board Spill Resolution	Mgmt	Against	Against	Against

Ansell Limited

Meeting Date: 10/29/2025Country: AustraliaTicker: ANN
Record Date: 10/27/2025Meeting Type: Annual
Primary Security ID: Q04020105

Shares Voted: 110,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Randy Stone as Director	Mgmt	For	For	For
2b	Elect Leslie Desjardins as Director	Mgmt	For	For	For
2c	Elect Christine Yan as Director	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Austco Healthcare Limited

Meeting Date: 10/29/2025Country: AustraliaTicker: AHC
Record Date: 10/27/2025Meeting Type: Annual
Primary Security ID: Q07434105

Shares Voted: 50,701,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Graeme Billings as Director	Mgmt	For	Against	For
3	Elect Ann Larkins as Director	Mgmt	For	For	For

Austco Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Past Issuance of Amentco Acquisition Shares to Vendor Shareholders of Amentco Enterprise Group Ltd	Mgmt	For	For	For
5	Approve Austco Incentive Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Clayton Astles under the Austco Incentive Plan	Mgmt	For	For	For
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	For

Dexus

Meeting Date: 10/29/2025

Country: Australia

Ticker: DXS

Record Date: 10/27/2025

Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 10,896,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights for FY25 and FY26 to Ross Du Vernet	Mgmt	For	For	Against
3.1	Elect Rhoda Harrington as Director	Mgmt	For	For	For
3.2	Elect Elana Rubin as Director	Mgmt	For	For	For

SiteMinder Ltd.

Meeting Date: 10/29/2025

Country: Australia

Ticker: SDR

Record Date: 10/27/2025

Meeting Type: Annual

Primary Security ID: Q8511R107

Shares Voted: 14,304,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kim Anderson as Director	Mgmt	For	For	For
3	Elect Dean Stoecker as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sankar Narayan	Mgmt	For	For	For

SiteMinder Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Challenger Limited

Meeting Date: 10/30/2025

Country: Australia

Ticker: CGF

Record Date: 10/28/2025

Meeting Type: Annual

Primary Security ID: Q22685103

Shares Voted: 3,665,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Long-Term Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	For	For
4a	Elect John Somerville as Director	Mgmt	For	For	For
4b	Elect David Whittle as Director	Mgmt	For	For	For

Cuscal Ltd.

Meeting Date: 10/30/2025

Country: Australia

Ticker: CCL

Record Date: 10/28/2025

Meeting Type: Annual

Primary Security ID: Q3R798105

Shares Voted: 8,681,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	For
3	Elect Trudy Vonhoff as Director	Mgmt	For	For	For
4	Approve Cuscal Limited Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Craig Kennedy under the Cuscal Limited Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	Against	For

EQT Holdings Limited

Meeting Date: 10/30/2025

Record Date: 10/28/2025

Primary Security ID: Q35952102

Country: Australia

Meeting Type: Annual

Ticker: EQT

Shares Voted: 865,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Timothy Hammon as Director	Mgmt	For	Against	For
2	Approve Remuneration Report	Mgmt	None	Against	For
3	Approve Grant of Long-Term Incentive Award to Michael Joseph O'Brien	Mgmt	For	For	For

JB Hi-Fi Limited

Meeting Date: 10/30/2025

Record Date: 10/28/2025

Primary Security ID: Q5029L101

Country: Australia

Meeting Type: Annual

Ticker: JBH

Shares Voted: 115,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Goddard as Director	Mgmt	For	For	For
2b	Elect Mark Powell as Director	Mgmt	For	For	For
2c	Elect Sheila Lines as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Restricted Shares to Nick Wells	Mgmt	For	Against	Against

Kelsian Group Limited

Meeting Date: 10/30/2025

Record Date: 10/28/2025

Primary Security ID: Q52522101

Country: Australia

Meeting Type: Annual

Ticker: KLS

Shares Voted: 85,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Diane Grady as Director	Mgmt	For	For	For
3	Elect Neil Espie Smith as Director	Mgmt	For	For	For

Kelsian Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Terry Sinclair as Director	Mgmt	For	For	For
5	Approve Kelsian Group Rights Plan	Mgmt	For	For	For
6	Approve Grant of CEO FY26 Performance Rights to Graeme Legh	Mgmt	For	For	For
7	Approve Grant of CEO FY26 Restricted Rights to Graeme Legh	Mgmt	For	For	For
8	Approve Conditional Board Spill	Mgmt	Against	Against	Against

MasterBrand, Inc.

Meeting Date: 10/30/2025	Country: USA	Ticker: MBC
Record Date: 09/22/2025	Meeting Type: Special	
Primary Security ID: 57638P104		

Shares Voted: 97,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/30/2025	Country: Australia	Ticker: WES
Record Date: 10/28/2025	Meeting Type: Annual	
Primary Security ID: Q95870103		

Shares Voted: 842,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael (Mike) Roche as Director	Mgmt	For	For	For
2b	Elect Sharon Lee Warburton as Director	Mgmt	For	Against	For
2c	Elect Julie Ann Coates as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/30/2025	Country: Australia	Ticker: WOW
Record Date: 10/28/2025	Meeting Type: Annual	
Primary Security ID: Q98418108		

Shares Voted: 2,829,752					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For	For
3b	Elect Kathee Tesija as Director	Mgmt	For	For	For
3c	Elect Ken Meyer as Director	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
5b	Approve Farmed Seafood Reporting	SH	Against	For	For
5c	Approve Seafood Sourcing Policy	SH	Against	For	For
5d	Approve Classification of Beef	SH	Against	Against	For
5e	Approve Update of Pulp, Paper and Timber Policy	SH	Against	Against	For

CAR Group Limited

Meeting Date: 10/31/2025	Country: Australia	Ticker: CAR
Record Date: 10/29/2025	Meeting Type: Annual	
Primary Security ID: Q21411121		

Shares Voted: 1,927,097					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect David Wiadrowski as Director	Mgmt	For	Against	For
3b	Elect Patrick O'Sullivan as Director	Mgmt	For	Against	For

CAR Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Grant of Rights to William Elliott	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to William Elliott	Mgmt	For	For	For

Integral Diagnostics Limited

Meeting Date: 10/31/2025	Country: Australia	Ticker: IDX
Record Date: 10/29/2025	Meeting Type: Annual	
Primary Security ID: Q4936S101		

Shares Voted: 5,558,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Laura McBain as Director	Mgmt	For	For	For
4	Elect Kevin Shaw as Director	Mgmt	For	For	For
5	Elect Manish Mittal as Director	Mgmt	For	For	For
6	Approve Grant of LTI Rights and Merger Rights to Ian Kadish	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

McPhersons Limited

Meeting Date: 10/31/2025	Country: Australia	Ticker: MCP
Record Date: 10/29/2025	Meeting Type: Annual	
Primary Security ID: Q75571101		

Shares Voted: 21,652,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Helen Thornton as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Brett Charlton under the Performance Rights Plan	Mgmt	For	Against	For

Steadfast Group Limited

Meeting Date: 10/31/2025

Record Date: 10/29/2025

Primary Security ID: Q8744R106

Country: Australia

Meeting Type: Annual

Ticker: SDF

Shares Voted: 5,115,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joan Cleary as Director	Mgmt	For	For	For
3	Elect Michael Goodwin as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve FY25 Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
6	Approve FY24 Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
7	Approve Termination Benefits to Robert Kelly	Mgmt	For	For	For
8	Approve Termination Benefits	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 11/03/2025

Record Date: 10/30/2025

Primary Security ID: G0593M107

Country: United Kingdom

Meeting Type: Special

Ticker: AZN

Shares Voted: 70,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 8,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 11/03/2025

Record Date: 10/06/2025

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: WKL

Shares Voted: 20,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For	For
3.	Close Meeting	Mgmt			

Lam Research Corporation

Meeting Date: 11/04/2025

Country: USA

Ticker: LRCX

Record Date: 09/05/2025

Meeting Type: Annual

Primary Security ID: 512807306

Shares Voted: 108,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against	Against
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 2,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Barratt Redrow Plc

Meeting Date: 11/05/2025	Country: United Kingdom	Ticker: BTRW
Record Date: 11/03/2025	Meeting Type: Annual	
Primary Security ID: G08288105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect David Thomas as Director	Mgmt	For	For	For
6	Re-elect Mike Scott as Director	Mgmt	For	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
9	Re-elect Jasi Halai as Director	Mgmt	For	For	For
10	Re-elect Geeta Nanda as Director	Mgmt	For	For	For
11	Re-elect Nigel Webb as Director	Mgmt	For	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Date: 11/05/2025

Record Date: 09/10/2025

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Shares Voted: 10,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jason Conley	Mgmt	For	For	For
1.3	Elect Director Tracy Embree	Mgmt	For	For	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	Against	Against
1.6	Elect Director Michael McMullen	Mgmt	For	Against	Against
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Jamie Samath	Mgmt	For	For	For
1.9	Elect Director Susan Taylor	Mgmt	For	For	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jason Conley	Mgmt	For	For	For
1.3	Elect Director Tracy Embree	Mgmt	For	For	For
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Michael McMullen	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Jamie Samath	Mgmt	For	For	For
1.9	Elect Director Susan Taylor	Mgmt	For	For	For
1.10	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nanosonics Limited

Meeting Date: 11/05/2025

Country: Australia

Ticker: NAN

Record Date: 11/03/2025

Meeting Type: Annual

Primary Security ID: Q6499K102

Shares Voted: 7,253,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Steven Sargent as Director	Mgmt	For	For	For
2	Elect Gerard Dalbosco as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to Michael Kavanagh Under the Nanosonics Equity Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Nanosonics Equity Plan	Mgmt	For	For	For
6	Approve Issuance of Securities Under the Nanosonics Global Employee Share Plan	Mgmt	For	For	For

Pengana Capital Group Limited

Meeting Date: 11/05/2025

Country: Australia

Ticker: PCG

Record Date: 11/03/2025

Meeting Type: Annual

Primary Security ID: Q7377V103

Shares Voted: 2,011,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jeremy Dunkel as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Restricted Rights to Jeremy Dunkel Under the Non-Executive Director Equity Plan	Mgmt	For	For	For

Pengana Capital Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Grant of Restricted Rights to Kevin Eley Under the Non-Executive Director Equity Plan	Mgmt	For	For	For
4c	Approve Grant of Restricted Rights to David Groves Under the Non-Executive Director Equity Plan	Mgmt	For	For	For
4d	Approve Grant of Restricted Rights to Brendan O'Dea Under the Non-Executive Director Equity Plan	Mgmt	For	For	For
5	Approve Renewal of Pengana Rights Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Performance Rights Under the Pengana Rights Plan	Mgmt	For	For	For
7a	Approve Grant of Performance Rights to Russel Pillemer under the Pengana Rights Plan	Mgmt	For	For	For
7b	Approve Grant of Options in the form of PEPOs to Russel Pillemer under the Pengana Rights Plan	Mgmt	For	Against	For

hipages Group Holdings Ltd.

Meeting Date: 11/06/2025

Record Date: 11/04/2025

Primary Security ID: Q46359107

Country: Australia

Meeting Type: Annual

Ticker: HPG

Shares Voted: 3,429,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Adir Shiffman as Director	Mgmt	For	For	For
4	Elect Kate Hill as Director	Mgmt	For	Against	For
5	Approve Grant of FY2025 Short-Term Incentive (STI) Performance Rights to Roby Sharon-Zipser	Mgmt	For	For	For
6	Approve Grant of FY2026 Long-Term Incentive (LTI) Performance Rights to Roby Sharon-Zipser	Mgmt	For	For	For
7	Approve Grant of Director Equity Entitlement to Inese Kingsmill	Mgmt	For	For	For

nib holdings limited

Meeting Date: 11/06/2025

Record Date: 11/04/2025

Primary Security ID: Q67889107

Country: Australia

Meeting Type: Annual

Ticker: NHF

Shares Voted: 11,397,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect David Gordon as Director	Mgmt	For	For	For
4	Approve Participation of Edward Close in Long-Term Incentive Plan	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/06/2025

Record Date: 10/31/2025

Primary Security ID: Y82594121

Country: Hong Kong

Meeting Type: Annual

Ticker: 16

Shares Voted: 242,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
3.1b	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	For
3.1c	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For
3.1d	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For
3.1e	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For
3.1f	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 287,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For	For
3.1b	Elect Fung Kwok-lun, William as Director	Mgmt	For	For	For
3.1c	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For	For
3.1d	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For	For
3.1e	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For	For
3.1f	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

Zip Co Limited

Meeting Date: 11/06/2025	Country: Australia	Ticker: ZIP
Record Date: 11/04/2025	Meeting Type: Annual	
Primary Security ID: Q9899L142		

Zip Co Limited

Shares Voted: 1,986,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Andrew Stevens as Director	Mgmt	For	For	For
3b	Elect Meredith Scott as Director	Mgmt	For	For	For
4a	Approve Issuance of Securities under the Equity Incentive Plan	Mgmt	For	For	For
4b	Approve Potential Termination Benefits Under the Equity Incentive Plan	Mgmt	For	For	For
5	Approve Grant of LTVR Performance Rights to Cynthia Scott	Mgmt	For	For	For
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/07/2025Country: AustraliaTicker: NEC

Record Date: 11/05/2025Meeting Type: Annual

Primary Security ID: Q6813N105

Shares Voted: 8,887,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Mickie Rosen as Director	Mgmt	For	For	For
3	Elect Timothy Longstaff as Director	Mgmt	For	For	For
4	Elect Peter Tonagh as Director	Mgmt	For	For	For
5	Approve Grant of 2025 Performance Rights to Matthew Stanton	Mgmt	For	Against	Against
6	Approve Grant of 2026 Performance Rights to Matthew Stanton	Mgmt	For	Against	Against
7	Approve Conditional Board Spill Resolution	Mgmt	Against	Against	Against

Spark New Zealand Ltd.

Meeting Date: 11/07/2025

Country: New Zealand

Ticker: SPK

Record Date: 11/05/2025

Meeting Type: Annual

Primary Security ID: Q8619N107

Shares Voted: 9,200,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lindsay Wright as Director	Mgmt	For	For	For
2	Elect Tarek Robbiati as Director	Mgmt	For	For	For
3	Elect Vince Hawksworth as Director	Mgmt	For	For	For
4	Elect Jolie Hodson as Director	Mgmt	For	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/11/2025

Country: Australia

Ticker: COL

Record Date: 11/09/2025

Meeting Type: Annual

Primary Security ID: Q26203408

Shares Voted: 3,294,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jacqueline Chow as Director	Mgmt	For	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
6.2	***Withdrawn Resolution*** Approve Contingent Resolution - Nature-Related Disclosure	SH			
6.3	Approve Contingent Resolution - Seafood Sourcing Policy	SH	Against	For	For

Downer EDI Limited

Meeting Date: 11/11/2025	Country: Australia	Ticker: DOW
Record Date: 11/09/2025	Meeting Type: Annual	
Primary Security ID: Q32623151		

Shares Voted: 2,737,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Kerry Gleeson as Director	Mgmt	For	For	For
2B	Elect Annette Carey as Director	Mgmt	For	For	For
2C	Elect Adelle Howse as Director	Mgmt	For	For	For
2D	Elect Mark Menhinnitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Managing Director's Long-Term Incentive (LTI) for 2026	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Approval Conditions	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/11/2025	Country: Australia	Ticker: GMG
Record Date: 11/09/2025	Meeting Type: Annual	
Primary Security ID: Q4229W132		

Shares Voted: 3,004,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director	Mgmt	For	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For	For
4	Elect Anthony Rozic as Director	Mgmt	For	Against	For
5	Elect Hilary Spann as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	Mgmt	For	For	For
8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	Mgmt	For	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	Mgmt	For	For	For
10	Approve the Spill Resolution	Mgmt	Against	Against	Against

Opthea Limited

Meeting Date: 11/11/2025Country: AustraliaTicker: OPT

Record Date: 11/09/2025Meeting Type: Annual

Primary Security ID: Q7150T101

Shares Voted: 28,538,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jeremy Levin as Director	Mgmt	For	Against	Against
2	Elect Kathy Connell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Options to Lawrence Gozlan	Mgmt	For	Against	Against
5	Approve Issuance of Options to Kathy Connell	Mgmt	For	Against	Against
6	Approve Issuance of Options to Jeremy Levin	Mgmt	For	Against	Against

TPG Telecom Limited

Meeting Date: 11/11/2025Country: AustraliaTicker: TPG

Record Date: 11/09/2025Meeting Type: Extraordinary Shareholders

Primary Security ID: Q9159A141

Shares Voted: 2,834,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025Country: USATicker: JKHY

Record Date: 09/16/2025Meeting Type: Annual

Primary Security ID: 426281101

Jack Henry & Associates, Inc.

Shares Voted: 20,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	Against	Against
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	Against	Against
1.10	Elect Director Gregory R. Adelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Netwealth Group Limited

Meeting Date: 11/12/2025Country: AustraliaTicker: NWL

Record Date: 11/10/2025Meeting Type: Annual

Primary Security ID: Q6625S102

Shares Voted: 702,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sally Freeman as Director	Mgmt	For	For	For
4	Elect Davyd Lewis as Director	Mgmt	For	For	For
5	Elect Michael Wachtel as Director	Mgmt	For	For	For

Netwealth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	For	For
7	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

Arena REIT

Meeting Date: 11/13/2025

Country: Australia

Ticker: ARF

Record Date: 11/11/2025

Meeting Type: Annual

Primary Security ID: Q0457C152

Shares Voted: 1,737,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Rosemary Hartnett as Director	Mgmt	For	For	For
3	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

Computershare Limited

Meeting Date: 11/13/2025

Country: Australia

Ticker: CPU

Record Date: 11/11/2025

Meeting Type: Annual

Primary Security ID: Q2721E105

Shares Voted: 557,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

NextDC Ltd.

Meeting Date: 11/13/2025

Record Date: 11/11/2025

Primary Security ID: Q6750Y106

Country: Australia

Meeting Type: Annual

Ticker: NXT

Shares Voted: 1,051,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Stephen M Smith as Director	Mgmt	For	For	For
3	Elect Deborah Page as Director	Mgmt	For	For	For
4	Elect Jamaludin Ibrahim as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie	Mgmt	For	For	For

PEXA Group Limited

Meeting Date: 11/13/2025

Record Date: 11/11/2025

Primary Security ID: Q9131W104

Country: Australia

Meeting Type: Annual

Ticker: PXA

Shares Voted: 6,817,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Helen Silver as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of FY25 LTI Performance Rights to Russell Cohen	Mgmt	For	For	For
4b	Approve Grant of FY26 LTI Performance Rights to Russell Cohen	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 11/14/2025

Record Date: 11/07/2025

Primary Security ID: K72807140

Country: Denmark

Meeting Type: Extraordinary Shareholders

Ticker: NOVO.B

Novo Nordisk A/S

Shares Voted: 80,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S	Mgmt			
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	Abstain	Abstain
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	Abstain	Abstain
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	Abstain	Abstain
1.3.2	Elect Mikael Dolsten as New Director	SH	None	Abstain	Abstain
1.3.3	Elect Stephan Engels as New Director	SH	None	Abstain	Abstain

Shriro Holdings Limited

Meeting Date: 11/17/2025Country: AustraliaTicker: SHM

Record Date: 11/15/2025Meeting Type: Annual

Primary Security ID: Q8477A106

Shares Voted: 4,747,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	***Withdrawn Resolution*** Elect John Murphy as Director	Mgmt			
4	Elect Ben McGarry as Director	SH	None	Against	For
5	Approve Share Buy-Back	Mgmt	For	For	For
6	Approve Second Share Buy-Back	Mgmt	For	For	For
7	Approve Third Share Buy-Back	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Tim Hargreaves	Mgmt	For	For	For

Impedimed Limited

Meeting Date: 11/18/2025Country: AustraliaTicker: IPD

Record Date: 11/16/2025Meeting Type: Annual

Primary Security ID: Q48619102

Impedimed Limited

Shares Voted: 107,695,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Christine Emmanuel-Donnelly as Director	Mgmt	For	For	For
4	Elect McGregor Grant as Director	Mgmt	For	Against	For

Urbanise.com Limited

Meeting Date: 11/18/2025Country: AustraliaTicker: UBN
Record Date: 11/16/2025Meeting Type: Annual
Primary Security ID: Q93349100

Shares Voted: 5,851,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Darc Rasmussen as Director	Mgmt	For	Against	For
3	Approve Employee Incentive Plan	Mgmt	None	Against	For
4	Approve Issuance of Performance Rights to Simon Lee	Mgmt	None	Against	For
5a	Approve Issuance of Performance Rights to Darc Rasmussen	Mgmt	None	Against	Against
5b	Approve Issuance of Performance Rights to James Hourn	Mgmt	None	Against	Against
6	Ratify Past Issuance of Shares to National Australia Bank Limited	Mgmt	For	For	For
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
8	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

IGO Ltd.

Meeting Date: 11/19/2025Country: AustraliaTicker: IGO
Record Date: 11/17/2025Meeting Type: Annual
Primary Security ID: Q4875H108

Shares Voted: 345,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trace Arlaud as Director	Mgmt	For	Against	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	For
5	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Shares Voted: 4,206,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trace Arlaud as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	For
5	Approve IGO Employee Incentive Plan	Mgmt	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/19/2025

Record Date: 11/17/2025

Primary Security ID: Q5921Q109

Country: Australia

Meeting Type: Annual

Ticker: MPL

Medibank Private Limited

Shares Voted: 5,305,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn Fagg as Director	Mgmt	For	For	For
3	Elect Peter Everingham as Director	Mgmt	For	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For	For
5	Elect Jacqueline Hey as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

Nuix Limited

Meeting Date: 11/19/2025Country: AustraliaTicker: NXL
Record Date: 11/17/2025Meeting Type: Annual
Primary Security ID: Q7012J101

Shares Voted: 28,177,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Iain Lobban as Director	Mgmt	For	For	For
3	Elect Alan Cameron as Director	Mgmt	For	For	For
4	***Withdrawn Resolution*** Approve Grant of FY25 STI Performance Rights to Jonathan Rubinsztein	Mgmt			
5	***Withdrawn Resolution*** Approve Grant of FY25 LTI Performance Rights to Jonathan Rubinsztein	Mgmt			
6	Approve Global Employee Share Award Plan	Mgmt	For	For	For
7	Approve Renewal of Proportional Takeover Approval Requirements	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For

OncoSil Medical Limited

Meeting Date: 11/19/2025Country: AustraliaTicker: OSL
Record Date: 11/17/2025Meeting Type: Annual
Primary Security ID: Q7133Q232

OncoSil Medical Limited

Shares Voted: 1,304,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Douglas Cubbin as Director	Mgmt	For	Against	Against
3	Elect Lelde Smits as Director	Mgmt	For	For	For
4	Elect Thomas Duthy as Director	Mgmt	For	For	For
5	Approve Issuance of Shares in Lieu of Directors' Fees to Lelde Smits	Mgmt	For	For	For
6	Approve Issuance of Shares in Lieu of Directors' Fees to Thomas Duthy	Mgmt	For	For	For
7	Approve Issuance of Options to Thomas Duthy	Mgmt	For	Against	For
8	Approve Issuance of Options to Nigel Lange	Mgmt	For	Against	For
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Paragon Care Limited

Meeting Date: 11/19/2025Country: AustraliaTicker: PGC

Record Date: 11/17/2025Meeting Type: Annual

Primary Security ID: Q7378D128

Shares Voted: 29,317,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Egglestone as Director	Mgmt	For	For	For
3	Elect Peter Lacaze as Director	Mgmt	For	Against	For
4	Approve Paragon Care Limited Omnibus Equity Plan	Mgmt	None	For	For
5	Approve Issuance of Performance Rights to Carmen Riley	Mgmt	For	Against	For

Meeting Date: 11/19/2025

Record Date: 09/23/2025

Primary Security ID: 761152107

Country: USA

Meeting Type: Annual

Ticker: RMD

Shares Voted: 2,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Against	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	Against	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	For	For
1j	Elect Director Desney Tan	Mgmt	For	Against	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 1,808,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	For	For
1j	Elect Director Desney Tan	Mgmt	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Rubicon Water Limited

Meeting Date: 11/19/2025

Record Date: 11/17/2025

Primary Security ID: Q81552103

Country: Australia

Meeting Type: Annual

Ticker: RWL

Shares Voted: 27,343,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2.1	Elect Gordon Dickinson as Director	Mgmt	For	Against	For
2.2	Elect Iven Mareels as Director	Mgmt	For	For	For
3	Approve Equity Plans	Mgmt	For	For	For
4.1	Approve Grant of Performance Rights to Bruce Rodgerson	Mgmt	For	For	For
4.2	Approve Grant of Performance Rights to David Aughton	Mgmt	For	For	For

Seek Limited

Meeting Date: 11/19/2025

Record Date: 11/17/2025

Primary Security ID: Q8382E102

Country: Australia

Meeting Type: Annual

Ticker: SEK

Shares Voted: 532,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Leigh Jasper as Director	Mgmt	For	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	For	For	For
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	For	For

Charter Hall Group

Meeting Date: 11/20/2025

Record Date: 11/18/2025

Primary Security ID: Q2308A138

Country: Australia

Meeting Type: Annual

Ticker: CHC

Shares Voted: 86,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Greg Paramor as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For
6	Appoint EY as Auditor of the Company	Mgmt	For	For	For
7	Approve Capital Reallocation	Mgmt	For	For	For

Shares Voted: 1,069,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Greg Paramor as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For
6	Appoint EY as Auditor of the Company	Mgmt	For	For	For
7	Approve Capital Reallocation	Mgmt	For	For	For

Growthpoint Properties Australia

Meeting Date: 11/20/2025

Record Date: 11/18/2025

Primary Security ID: Q4359J133

Country: Australia

Meeting Type: Annual

Ticker: GOZ

Shares Voted: 261,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Josephine Sukkar as Director	Mgmt	For	For	For
3b	Elect Panico Theocharides as Director	Mgmt	For	For	For
3c	Elect Michelle Tierney as Director	Mgmt	For	For	For
4	Approve Grant of FY26 Long-Term Incentive (LTI) Performance Rights to Ross Lees	Mgmt	For	For	For
5	Approve Grant of FY25 Short-Term Incentive (STI) Performance Rights to Ross Lees	Mgmt	For	For	For

Hansen Technologies Limited

Meeting Date: 11/20/2025

Record Date: 11/18/2025

Primary Security ID: Q4474Z103

Country: Australia

Meeting Type: Annual

Ticker: HSN

Shares Voted: 4,229,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lisa Pendlebury as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Hansen	Mgmt	For	For	For

HUB24 Limited

Meeting Date: 11/20/2025

Record Date: 11/18/2025

Primary Security ID: Q4970M176

Country: Australia

Meeting Type: Annual

Ticker: HUB

HUB24 Limited

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony (Tony) McDonald as Director	Mgmt	For	Against	For
3	Approve the HUB24 Performance Rights Plan	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	For

Shares Voted: 111,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anthony (Tony) McDonald as Director	Mgmt	For	For	For
3	Approve the HUB24 Performance Rights Plan	Mgmt	For	For	For
4	Approve Increase in the Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For	For

Insignia Financial Ltd.

Meeting Date: 11/20/2025Country: AustraliaTicker: IFL

Record Date: 11/18/2025Meeting Type: Annual

Primary Security ID: Q49809108

Shares Voted: 926,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michelle Somerville as Director	Mgmt	For	For	For
2b	Elect Andrew Bloore as Director	Mgmt	For	For	For
2c	Elect Stephen Mayne as Director	SH	Against	Against	Against

Insignia Financial Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Scott Hartley	Mgmt	For	For	For
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

IPH Limited

Meeting Date: 11/20/2025	Country: Australia	Ticker: IPH
Record Date: 11/18/2025	Meeting Type: Annual	
Primary Security ID: Q496B9100		

Shares Voted: 12,487,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Atkin as Director	Mgmt	For	For	For
2b	Elect Vicki Carter as Director	Mgmt	For	For	For
2c	Elect Kate Mason as Director	Mgmt	For	For	For
3	Ratify Past Issuance of ROBIC Shares to ROBIC Vendors	Mgmt	For	For	For
4	Approve Security Issues under Equity Incentive Plan	Mgmt	For	For	For
5a	Approve Grant of Performance Rights to Andrew Blattman under Short-Term Incentive Award	Mgmt	For	For	For
5b	***Withdrawn Resolution*** Approve Grant of Performance Rights to Andrew Blattman under Long-Term Incentive Award	Mgmt			
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

Mirvac Group

Meeting Date: 11/20/2025	Country: Australia	Ticker: MGR
Record Date: 11/18/2025	Meeting Type: Annual	
Primary Security ID: Q62377108		

Shares Voted: 33,188,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Rob Sindel as Director	Mgmt	For	For	For

Mirvac Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Peter Nash as Director	Mgmt	For	For	For
2.3	Elect Rosemary Hartnett as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 11/20/2025	Country: Australia	Ticker: QUB
Record Date: 11/18/2025	Meeting Type: Annual	
Primary Security ID: Q7834B112		

Shares Voted: 24,940,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Alan Miles as Director	Mgmt	For	Against	Against
1b	Elect Stephen Mann as Director	Mgmt	For	Against	Against
1c	Elect Lindsay Ward as Director	Mgmt	For	Against	Against
1d	Elect John Bevan as Director	Mgmt	For	For	For
1e	Elect Mick McCormack as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Grant of Rights to Paul Digney under STI Plan	Mgmt	For	For	For
4	Approve Award of Rights to Paul Digney under LTI Plan and SIP	Mgmt	For	Against	For
5	Approve Provision of Financial Assistance	Mgmt	For	For	For

Radiopharm Theranostics Limited

Meeting Date: 11/20/2025	Country: Australia	Ticker: RAD
Record Date: 11/18/2025	Meeting Type: Annual	
Primary Security ID: Q79455103		

Shares Voted: 76,045,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	For
2	Elect Paul Hopper as Director	Mgmt	For	Against	For

Radiopharm Theranostics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Hester Larkin as Director	Mgmt	For	Against	For
4	Ratify Past Issuance of Placement Shares to Lantheus Holdings Inc.	Mgmt	For	For	For
5	Approve Issuance of Equity Securities under the Omnibus Incentive Plan	Mgmt	None	Against	For
6	Approve Issuance of Incentive Options to Paul Hopper	Mgmt	None	Against	For
7	Approve Issuance of Incentive Options to Riccardo Canevari	Mgmt	None	Against	For
8	Approve Issuance of Incentive Options to Ian Turner	Mgmt	None	Against	For
9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
10	Approve the Spill Resolution	Mgmt	Against	Against	Against

Sonic Healthcare Limited

Meeting Date: 11/20/2025

Country: Australia

Ticker: SHL

Record Date: 11/18/2025

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 392,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For	For
3	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe	Mgmt	For	For	For
6	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Alterity Therapeutics Limited

Meeting Date: 11/21/2025

Country: Australia

Ticker: ATH

Record Date: 11/19/2025

Meeting Type: Annual

Primary Security ID: Q02676106

Alterity Therapeutics Limited

Shares Voted: 194,635,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Brian Meltzer as Director	Mgmt	For	Against	For
3	Ratify Past Issuance of 920.87 Million Placement Shares to New and Existing Institutional and Sophisticated Investors under Listing Rule 7.1	Mgmt	For	For	For
4	Ratify Past Issuance of 745.79 Million Placement Shares to New and Existing Institutional and Sophisticated Investors under Listing Rule 7.1A	Mgmt	For	For	For
5	Approve Issuance of Incentives under the 2004 ASX Plan	Mgmt	For	For	For
6	Approve Issuance of Incentives under the 2018 ADS Plan	Mgmt	For	For	For
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
8	Adopt New Constitution	Mgmt	For	For	For
9	Approve Amendment to Constitution to Adopt Proportional Takeover Provisions	Mgmt	For	For	For

Avnet, Inc.

Meeting Date: 11/21/2025Country: USATicker: AVT

Record Date: 09/22/2025Meeting Type: Annual

Primary Security ID: 053807103

Shares Voted: 111,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1d	Elect Director Helmut Gassel	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Oleg Khaykin	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Macquarie Technology Group Ltd.

Meeting Date: 11/21/2025

Record Date: 11/19/2025

Primary Security ID: Q57012108

Country: Australia

Meeting Type: Annual

Ticker: MAQ

Shares Voted: 568,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Buckingham as Director	Mgmt	For	Against	For
3a	Approve Grant of Performance Rights to David Tudehope under the FY26 Macquarie Technology Group Long Term Incentive Plan	Mgmt	For	Against	For
3b	Approve Grant of Performance Rights to Aidan Tudehope under the FY26 Macquarie Technology Group Long Term Incentive Plan	Mgmt	For	Against	For

NobleOak Life Limited

Meeting Date: 11/21/2025

Record Date: 11/19/2025

Primary Security ID: AU0000161580

Country: Australia

Meeting Type: Annual

Ticker: NOL

Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

NobleOak Life Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Inese Kingsmill as Director	Mgmt	For	For	For
4	Elect Stephen Harrison as Director	Mgmt	For	Against	For
5	Approve Grant of Performance Rights to Anthony Brown	Mgmt	For	For	For

Reece Limited

Meeting Date: 11/21/2025

Record Date: 11/19/2025

Primary Security ID: Q80528138

Country: Australia

Meeting Type: Annual

Ticker: REH

Shares Voted: 750,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Angela Mentis as Director	Mgmt	For	Against	For
3	Elect Gavin Street as Director	Mgmt	For	For	For
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Elect Andrew Wilson as Director	Mgmt	For	Against	For
6	Elect Bruce C. Wilson as Director	Mgmt	For	Against	For
7	Elect Sasha Nikolic as Director	Mgmt	For	Against	For
8	Elect Stephen Mayne as Director	SH	Against	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	For
10	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Sims Limited

Meeting Date: 11/21/2025

Record Date: 11/19/2025

Primary Security ID: Q8505L116

Country: Australia

Meeting Type: Annual

Ticker: SGM

Shares Voted: 3,478,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Philip Bainbridge as Director	Mgmt	For	Against	For
2	Elect Shinichiro Omachi as Director	Mgmt	For	For	For

Sims Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Russell Rinn as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Stephen Mikkelsen under the Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Advisory Vote on Climate Strategy	Mgmt	For	Against	For
7	Approve Reinsertion of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For
8	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

WiseTech Global Limited

Meeting Date: 11/21/2025

Record Date: 11/19/2025

Primary Security ID: Q98056106

Country: Australia

Meeting Type: Annual

Ticker: WTC

Shares Voted: 182,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Roberto (Rob) Castaneda as Director	Mgmt	For	For	For
4	Elect Christopher (Chris) Charlton as Director	Mgmt	For	For	For
5	Elect Andrew Harrison as Director	Mgmt	For	For	Against
6	Elect Sandra Hook as Director	Mgmt	For	For	For
7	Elect Maree Isaacs as Director	Mgmt	For	For	Against
8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	For
9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 11/24/2025

Record Date: 11/22/2025

Primary Security ID: Q77301101

Country: Australia

Meeting Type: Annual

Ticker: PME

Pro Medicus Limited

Shares Voted: 7,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	Against
3.2	Elect Sam Hupert as Director	Mgmt	For	For	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Shares Voted: 45,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Anthony Glenning as Director	Mgmt	For	Against	Against
3.2	Elect Sam Hupert as Director	Mgmt	For	For	For
4	Approve Increase the Maximum Total Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Comms Group Limited

Meeting Date: 11/25/2025

Country: Australia

Ticker: CCG

Record Date: 11/23/2025

Meeting Type: Annual

Primary Security ID: Q27096108

Shares Voted: 25,615,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Claire Bibby as Director	Mgmt	For	Against	For
3	Elect Benjamin Jennings as Director	Mgmt	For	Against	For
4	Elect Stephen Picton as Director	Mgmt	For	For	For
5	Approve 2025 Performance Rights Plan	Mgmt	For	Against	Abstain
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Comms Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Past Issuance of Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
8	Approve Issuance of Shares to Stephen Picton	Mgmt	For	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/25/2025

Country: Australia

Ticker: PLS

Record Date: 11/23/2025

Meeting Type: Annual

Primary Security ID: Q7539C100

Shares Voted: 29,069,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Nicholas Cernotta as Director	Mgmt	For	Against	Against
3	Approve the Change of Company Name to PLS Group Limited	Mgmt	For	For	For
4	Approve Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Loan Share Plan	Mgmt	For	For	For
6	Approve Issuance of FY26 LTI Performance Rights to Dale Henderson	Mgmt	For	Against	Against
7	Approve Issuance of FY26 STI Performance Rights to Dale Henderson	Mgmt	For	For	For
8	Approve Issuance of Loan Shares to Dale Henderson	Mgmt	For	Against	Against
9	Approve Issuance of Share Rights to Dale Henderson	Mgmt	For	For	For
10	Approve Issuance of Share Rights to Kathleen Conlon	Mgmt	For	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/25/2025

Country: Australia

Ticker: RHC

Record Date: 11/23/2025

Meeting Type: Annual

Primary Security ID: Q7982Y104

Ramsay Health Care Limited

Shares Voted: 1,813,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Alison Deans as Director	Mgmt	For	For	For
3.2	Elect Steven Sargent as Director	Mgmt	For	For	For
3.3	Elect Craig Drummond as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For	For

Megaport Ltd.

Meeting Date: 11/26/2025Country: AustraliaTicker: MP1
Record Date: 11/24/2025Meeting Type: Annual
Primary Security ID: Q5941Y108

Shares Voted: 17,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	Against
2	Elect Jay Adelson as Director	Mgmt	For	Against	Against
3	Elect Grant Dempsey as Director	Mgmt	For	For	For
4	Elect Mohit Lad as Director	Mgmt	For	For	For
5	Approve Employee Share Plan	Mgmt	For	For	For
6	Approve Non-Executive Directors' Equity Program	Mgmt	None	For	For
7	Approve Grant of Performance Restricted Stock Units to Michael Reid	Mgmt	For	Against	Against

Shares Voted: 220,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	For
2	Elect Jay Adelson as Director	Mgmt	For	Against	For
3	Elect Grant Dempsey as Director	Mgmt	For	For	For
4	Elect Mohit Lad as Director	Mgmt	For	For	For
5	Approve Employee Share Plan	Mgmt	For	For	For

Megaport Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Non-Executive Directors' Equity Program	Mgmt	None	For	For
7	Approve Grant of Performance Restricted Stock Units to Michael Reid	Mgmt	For	Against	For

Tyro Payments Limited

Meeting Date: 11/26/2025	Country: Australia	Ticker: TYR
Record Date: 11/24/2025	Meeting Type: Annual	
Primary Security ID: Q9275X108		

Shares Voted: 13,403,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Paul Rickard as Director	Mgmt	For	For	For
3b	Elect Claire Hatton as Director	Mgmt	For	For	For
3c	Elect Shefali Roy as Director	Mgmt	For	For	For
3d	Elect Steven Holmes as Director	Mgmt	For	For	For
4	Approve Grant of Equity Rights to Jon Davey	Mgmt	For	For	For

EPX Limited

Meeting Date: 11/27/2025	Country: Australia	Ticker: EPX
Record Date: 11/25/2025	Meeting Type: Annual	
Primary Security ID: Q3556K109		

Shares Voted: 76,227,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Paul Oneile as Director	Mgmt	For	Against	For
3	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Directors and CEO	Mgmt	For	Against	For
5	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For

EPX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	For
7	Approve Consolidation of Capital	Mgmt	For	For	For

Nova Eye Medical Limited

Meeting Date: 11/27/2025	Country: Australia	Ticker: EYE
Record Date: 11/25/2025	Meeting Type: Annual	
Primary Security ID: Q69076109		

Shares Voted: 49,738,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Victor Previn as Director	Mgmt	For	Against	For
3	Elect Daniel (Dan) Webb as Director	Mgmt	For	For	For
4	Approve Employee Incentive Plan	Mgmt	For	For	For

Somnomed Limited

Meeting Date: 11/27/2025	Country: Australia	Ticker: SOM
Record Date: 11/25/2025	Meeting Type: Annual	
Primary Security ID: Q8537C100		

Shares Voted: 31,375,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Andrew Price as Director	Mgmt	For	For	For
4	Elect Michael Gordon as Director	Mgmt	For	For	For
5	Approve Issuance of Options to Michael Gordon	Mgmt	For	Against	For
6	Approve Issuance of Options to Guy Russo	Mgmt	For	Against	For
7	Approve Issuance of Options to Benjamin Gisz	Mgmt	For	Against	For
8	Approve Issuance of Options to Andrew Price	Mgmt	For	Against	For
9	Approve Issuance of Options to Amrita Blickstead	Mgmt	For	Against	For

Somnomed Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Options to Karen Borg	Mgmt	For	Against	For

Mach7 Technologies Limited

Meeting Date: 11/28/2025	Country: Australia	Ticker: M7T
Record Date: 11/26/2025	Meeting Type: Annual	
Primary Security ID: Q5692C107		

Shares Voted: 37,457,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Eliot Siegel as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Teri Thomas	Mgmt	For	For	For
4	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Prophecy International Holdings Limited

Meeting Date: 11/28/2025	Country: Australia	Ticker: PRO
Record Date: 11/26/2025	Meeting Type: Annual	
Primary Security ID: Q7774H103		

Shares Voted: 8,638,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Edwin Reynolds as Director	Mgmt	For	Against	For
2	Elect Leanne Challans as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
5	Approve Long Term Incentive Plan	Mgmt	None	For	For

Atlassian Corporation

Meeting Date: 12/02/2025	Country: USA	Ticker: TEAM
Record Date: 10/08/2025	Meeting Type: Annual	
Primary Security ID: 049468101		

Shares Voted: 27,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	Against
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Against	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	Against
1d	Elect Director Karen Dykstra	Mgmt	For	For	For
1e	Elect Director Scott Farquhar	Mgmt	For	Against	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1g	Elect Director Christian Smith	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Jason Warner	Mgmt	For	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	For

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against

Bank of Queensland Limited

Meeting Date: 12/02/2025	Country: Australia	Ticker: BOQ
Record Date: 11/30/2025	Meeting Type: Annual	
Primary Security ID: Q12764116		

Shares Voted: 8,645,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Karen Penrose as Director	Mgmt	For	For	For
4	Elect Paul Riordan as Director	Mgmt	For	For	For
5	Elect Stephen Mayne as Director	SH	Against	Against	Against
6	Approve Issuance of Executive Performance Rights to Patrick Allaway	Mgmt	For	For	For

Radiopharm Theranostics Limited

Meeting Date: 12/03/2025	Country: Australia	Ticker: RAD
Record Date: 12/01/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q79455103		

Shares Voted: 76,045,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of First Tranche Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
2	Approve Issuance of Second Tranche Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For

Radiopharm Theranostics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Placement Attaching Options to Sophisticated and Professional Investors	Mgmt	For	For	For
4	Approve Issuance of SPP Attaching Options to Eligible Shareholders	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025

Record Date: 09/30/2025

Primary Security ID: 594918104

Country: USA

Meeting Type: Annual

Ticker: MSFT

Shares Voted: 202,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	Against	Against
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	Against	Against
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	Against	Against
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	Against	Against
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	For	For
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
9	Human Rights Risk Assessment	SH	Against	For	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	For	For

Shares Voted: 11,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	For	For
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
9	Human Rights Risk Assessment	SH	Against	For	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	For	For

ServiceNow, Inc.

Meeting Date: 12/05/2025

Country: USA

Ticker: NOW

Record Date: 11/10/2025

Meeting Type: Special

Primary Security ID: 81762P102

Shares Voted: 16,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Shares Voted: 938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 12/09/2025

Country: Canada

Ticker: OTEX

Record Date: 10/28/2025

Meeting Type: Annual

Primary Security ID: 683715106

Shares Voted: 51,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Randy Fowlie	Mgmt	For	Against	Against
1.3	Elect Director David Fraser	Mgmt	For	Against	Against

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John Hastings	Mgmt	For	For	For
1.5	Elect Director Robert Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Kristen Ludgate	Mgmt	For	For	For
1.8	Elect Director Fletcher Previn	Mgmt	For	For	For
1.9	Elect Director Annette Rippert	Mgmt	For	For	For
1.10	Elect Director George Schindler	Mgmt	For	For	For
1.11	Elect Director Margaret Stuart	Mgmt	For	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vail Resorts, Inc.

Meeting Date: 12/09/2025

Country: USA

Ticker: MTN

Record Date: 10/14/2025

Meeting Type: Annual

Primary Security ID: 91879Q109

Shares Voted: 18,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	For	For	For
1c	Elect Director Robert A. Katz	Mgmt	For	For	For
1d	Elect Director Iris Knobloch	Mgmt	For	For	For
1e	Elect Director Nadia N. Rawlinson	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1i	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Westpac Banking Corporation

Meeting Date: 12/11/2025Country: AustraliaTicker: WBC

Record Date: 12/09/2025Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 5,630,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Nash as Director	Mgmt	For	Against	Against
2b	Elect David Cohen as Director	Mgmt	For	For	For
2c	Elect Pip Greenwood as Director	Mgmt	For	For	For
2d	Elect Debra Hazelton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
5b	Approve Transition Plan Approach and Climate Commitments	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/12/2025Country: AustraliaTicker: NAB

Record Date: 12/10/2025Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 5,324,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Amend the Company's Constitution	SH	Against	Against	For
5b	Approve Disclosure of Financed Deforestation	SH	Against	For	For
5c	Approve Strategy to Eliminate Financed Deforestation	SH	Against	For	For
5d	***Withdrawn Resolution*** Approve Customer Transition Plan Approach and Climate Commitments	SH			

Cisco Systems, Inc.

Meeting Date: 12/16/2025	Country: USA	Ticker: CSCO
Record Date: 10/17/2025	Meeting Type: Annual	
Primary Security ID: 17275R102		

Shares Voted: 323,933					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	For	Against	Against
1b	Elect Director Mark Garrett	Mgmt	For	Against	Against
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1f	Elect Director Charles H. Robbins	Mgmt	For	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	Against	Against
1h	Elect Director Marianna Tessel	Mgmt	For	For	For
1i	Elect Director Kevin Weil	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	Against	Against

Shares Voted: 18,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	For	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1f	Elect Director Charles H. Robbins	Mgmt	For	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1h	Elect Director Marianna Tessel	Mgmt	For	For	For
1i	Elect Director Kevin Weil	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	Against	Against

AutoZone, Inc.

Meeting Date: 12/17/2025	Country: USA	Ticker: AZO
Record Date: 10/20/2025	Meeting Type: Annual	
Primary Security ID: 053332102		

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	Against	Against
1.7	Elect Director Claire R. McDonough	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	Against	Against
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director Claire R. McDonough	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Napier Port Holdings Limited

Meeting Date: 12/17/2025

Country: New Zealand

Ticker: NPH

Record Date: 12/15/2025

Meeting Type: Annual

Primary Security ID: Q6500H106

Shares Voted: 4,895,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hamish Stevens as Director	Mgmt	For	For	For
2	Elect Kylie Clegg as Director	Mgmt	For	Against	For
3	Elect Dan Druzianic as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 12/18/2025

Country: Netherlands

Ticker: STMMI

Record Date: 11/20/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: N83574108

Shares Voted: 30,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1.	Elect Armando Varricchio to Supervisory Board	Mgmt	For	For	For
2.	Elect Orio Bellezza to Supervisory Board	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Country: China

Ticker: 3750

Record Date: 12/18/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1R48E113

Shares Voted: 86,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	APPROVE TO CHANGE THE COMPANY'S REGISTERED CAPITAL AND AMEND THE ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Amend Articles of Association	Mgmt	For	For	For
1.2	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
1.3	Amend Rules of Procedures of the Board	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
2.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
2.2	Amend External Investment Management System	Mgmt	For	For	For
2.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
2.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
2.5	Amend External Guarantee Management System	Mgmt	For	For	For
2.6	Amend External Donations Management System	Mgmt	For	For	For
2.7	Amend Raised Funds Management System	Mgmt	For	For	For
2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For
3	Elect Wu Yingming as Director	Mgmt	For	For	For
4	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
5	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
6	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 12/25/2025

Record Date: 12/18/2025

Primary Security ID: Y1R48E113

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3750

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
1.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
1.2	Amend External Investment Management System	Mgmt	For	For	For
1.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
1.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
1.5	Amend External Guarantee Management System	Mgmt	For	For	For
1.6	Amend External Donations Management System	Mgmt	For	For	For
1.7	Amend Raised Funds Management System	Mgmt	For	For	For
1.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For
2	Elect Wu Yingming as Director	Mgmt	For	For	For
3	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
4	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
5	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
8	Amend Rules of Procedures of the Board	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PROPOSED AMENDMENTS TO CERTAIN SYSTEMS OF THE COMPANY	Mgmt			
1.1	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
1.2	Amend External Investment Management System	Mgmt	For	For	For
1.3	Amend Entrusted Wealth Management System	Mgmt	For	For	For
1.4	Amend Related Party (Connected) Transactions Management System	Mgmt	For	For	For
1.5	Amend External Guarantee Management System	Mgmt	For	For	For
1.6	Amend External Donations Management System	Mgmt	For	For	For
1.7	Amend Raised Funds Management System	Mgmt	For	For	For
1.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	Mgmt	For	For	For
2	Elect Wu Yingming as Director	Mgmt	For	For	For
3	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
4	Approve Additional Cap for Provision of Guarantee	Mgmt	For	Against	Against
5	Approve Grant of General Mandate to Issue Corporate Bonds	SH	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Amend Rules of Procedures of Shareholders' Meetings	Mgmt	For	For	For
8	Amend Rules of Procedures of the Board	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/15/2026
Record Date: 11/17/2025
Primary Security ID: 595112103

Country: USA
Meeting Type: Annual

Ticker: MU

Shares Voted: 39,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 2,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Acuity Inc.

Meeting Date: 01/21/2026

Record Date: 11/24/2025

Primary Security ID: 00508Y102

Country: USA

Meeting Type: Annual

Ticker: AYI

Shares Voted: 24,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	Against	Against
1c	Elect Director W. Patrick Battle	Mgmt	For	Against	Against
1d	Elect Director Michael J. Bender	Mgmt	For	Against	Against
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	Against	Against
1f	Elect Director James H. Hance, Jr.	Mgmt	For	Against	Against
1g	Elect Director Maya Leibman	Mgmt	For	Against	Against
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	Against	Against
1i	Elect Director Mark J. Sachleben	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/22/2026

Record Date: 11/24/2025

Primary Security ID: 461202103

Country: USA

Meeting Type: Annual

Ticker: INTU

Intuit Inc.

Shares Voted: 18,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	Against	Against
1f	Elect Director Takedra Mawakana	Mgmt	For	Against	Against
1g	Elect Director Forrest Norrod	Mgmt	For	Against	Against
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	Against	Against
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/27/2026Country: USATicker: V

Record Date: 12/01/2025Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 74,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	Against	Against
1f	Elect Director Ryan McInerney	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
1h	Elect Director Pamela Murphy	Mgmt	For	Against	Against
1i	Elect Director William Ready	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Against	Against
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	For	For
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against

Waters Corporation

Meeting Date: 01/27/2026	Country: USA	Ticker: WAT
Record Date: 12/19/2025	Meeting Type: Special	
Primary Security ID: 941848103		

Shares Voted: 7,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Accenture Plc

Meeting Date: 01/28/2026	Country: Ireland	Ticker: ACN
Record Date: 12/01/2025	Meeting Type: Annual	
Primary Security ID: G1151C101		

Shares Voted: 41,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For	For
1b	Elect Director Alan Jope	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 02/10/2026

Record Date: 12/29/2025

Primary Security ID: 030420103

Country: USA

Meeting Type: Special

Ticker: AWK

Shares Voted: 22,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

American Water Works Company, Inc.

Shares Voted: 38,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 02/11/2026Country: USATicker: SWKS
Record Date: 12/23/2025Meeting Type: Special
Primary Security ID: 83088M102

Shares Voted: 82,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Graincorp Limited

Meeting Date: 02/18/2026Country: AustraliaTicker: GNC
Record Date: 02/16/2026Meeting Type: Annual
Primary Security ID: Q42655102

Shares Voted: 7,860,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Samantha Hogg as Director	Mgmt	For	For	For
3b	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For

Technology One Limited

Meeting Date: 02/18/2026Country: AustraliaTicker: TNE
Record Date: 02/16/2026Meeting Type: Annual
Primary Security ID: Q89275103

Technology One Limited

Shares Voted: 61,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jane Andrews as Director	Mgmt	For	Against	For
3	Elect Debra Eckersley as Director	Mgmt	For	For	For
4	Elect Philip Davis as Director	Mgmt	For	For	For
5	Approve Increase in Directors' Fees	Mgmt	None	For	For
6	Approve Grant of Deferred STI Equity Rights and LTI Options to Ed Chung	Mgmt	For	For	For

Shares Voted: 436,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jane Andrews as Director	Mgmt	For	For	For
3	Elect Debra Eckersley as Director	Mgmt	For	For	For
4	Elect Philip Davis as Director	Mgmt	For	For	For
5	Approve Increase in Directors' Fees	Mgmt	None	For	For
6	Approve Grant of Deferred STI Equity Rights and LTI Options to Ed Chung	Mgmt	For	For	For

Tower Limited

Meeting Date: 02/18/2026Country: New ZealandTicker: TWR

Record Date: 02/16/2026Meeting Type: Annual

Primary Security ID: Q91556144

Shares Voted: 6,271,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Geraldine McBride as Director	Mgmt	For	For	For
3	Elect Naomi Ballantyne as Director	Mgmt	For	For	For

Meeting Date: 02/19/2026	Country: Germany	Ticker: IFX
Record Date: 02/12/2026	Meeting Type: Annual	
Primary Security ID: D35415104		

Shares Voted: 70,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Shares Voted: 18,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rico Irmischer (from Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz (until Feb. 20, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2026	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026

Country: USA

Ticker: AAPL

Record Date: 01/02/2026

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 396,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Shares Voted: 11,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	Against	Against
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

EVN AG

Meeting Date: 02/25/2026

Record Date: 02/15/2026

Primary Security ID: A19833101

Country: Austria

Meeting Type: Annual

Ticker: EVN

Shares Voted: 6,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024/25	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	Mgmt	For	For	For
5	Ratify BDO Assurance GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Reinhard Wolf as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Jochen Danninger as Supervisory Board Member	Mgmt	For	Against	Against

EVN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Willi Stoiwicek as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Georg Bartmann as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Philipp Gruber as Supervisory Board Member	Mgmt	For	Against	Against
7.6	Elect Atanas Pekanov as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Barbara Potisk-Eibensteiner as Supervisory Board Member	Mgmt	For	Against	Against
7.8	Elect Martina Sennebogen as Supervisory Board Member	Mgmt	For	Against	Against
7.9	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against	Against
7.10	Elect Veronika Wuester as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For

Gentrack Group Limited

Meeting Date: 02/25/2026

Record Date: 02/23/2026

Primary Security ID: Q3980B121

Country: New Zealand

Meeting Type: Annual

Ticker: GTK

Shares Voted: 4,395,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Darc Rasmussen as Director	Mgmt	For	Against	Against
2	Elect John Scott as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Gary Miles and Other Members of the Senior Management Team Selected by the Board	Mgmt	For	Against	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/10/2026

Record Date:

Primary Security ID: H69293266

Country: Switzerland

Meeting Type: Annual

Ticker: ROG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
2.2	Approve Sustainability Report	Mgmt	For	For	Do Not Vote
3	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.80 per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	For	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Richard Lifton as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	Do Not Vote
6.10	Elect Lubomira Rochet as Director	Mgmt	For	For	Do Not Vote
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote
9.1	Approve CHF 106.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	Do Not Vote
9.2	Approve Creation of CHF 702,562.70 Participation Share Capital via Conversion of Non-Voting Equity Securities into Bearer Participation Certificates	Mgmt	For	For	Do Not Vote
10.1	Amend Articles Re: Subscription Rights	Mgmt	For	For	Do Not Vote
10.2	Amend Articles Re: Participation Rights	Mgmt	For	Against	Do Not Vote
11	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
12	Ratify KPMG AG as Auditors	Mgmt	For	Against	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Applied Materials, Inc.

Meeting Date: 03/12/2026

Record Date: 01/14/2026

Primary Security ID: 038222105

Country: USA

Meeting Type: Annual

Ticker: AMAT

Shares Voted: 37,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	Against	Against
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	Against	Against
1i	Elect Director Kevin P. March	Mgmt	For	Against	Against
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

OncoSil Medical Limited

Meeting Date: 03/12/2026

Record Date: 03/10/2026

Primary Security ID: Q7133Q232

Country: Australia

Meeting Type: Extraordinary Shareholders

Ticker: OSL

Shares Voted: 1,630,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Issuance of Tranche 2 Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
1B	Approve Issuance of Placement Options to Professional and Sophisticated Investors	Mgmt	For	For	For
2	Approve Issuance of Lead Manager Options to Bell Potter Securities Limited	Mgmt	For	For	For
3	Approve Issuance of Placement Shares and Placement Options to Nigel Lange	Mgmt	For	For	For
4	Approve Issuance of Placement Shares and Placement Options to Thomas Duthy	Mgmt	For	For	For
5	Approve Issuance of Placement Shares and Placement Options to Lel Smits	Mgmt	For	For	For
6	Ratify Past Issuance of Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
7	Approve Issuance of Remuneration Shares to Nigel Lange in Lieu of Salary	Mgmt	For	For	For

ABB Ltd.

Meeting Date: 03/19/2026

Record Date:

Primary Security ID: H0010V101

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 72,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

ABB Ltd.

Meeting Date: 03/19/2026Country: SwitzerlandTicker: ABBN

Record Date:Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 260,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Shares Voted: 72,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/19/2026Country: SpainTicker: BBVA

Record Date: 03/15/2026Meeting Type: Annual

Primary Security ID: E11805103

Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 299,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Sonia Lilia Dula as Director	Mgmt	For	For	For
2.2	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For
2.5	Elect Jorge Montalbo Todoli as Director	Mgmt	For	For	For
3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/19/2026	Country: Japan	Ticker: 4151
Record Date: 12/31/2025	Meeting Type: Annual	
Primary Security ID: J38296117		

Shares Voted: 137,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	Against	Against
3.2	Elect Director Abdul Mullick	Mgmt	For	Against	Against
3.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Daisuke	Mgmt	For	For	For
3.5	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.6	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
3.7	Elect Director Nakata, Rumiko	Mgmt	For	For	For
3.8	Elect Director Ito, Yukiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibata, Kenji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Wachi, Yoko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kanno, Hiroshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kan, Kohei	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For

Meeting Date: 03/24/2026	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273		

Shares Voted: 33,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	Against	Against
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	Against	Against
4.1.6	Reelect Thomas Aebischer as Director	Mgmt	For	For	For
4.1.7	Reelect Kwok Wang Ng as Director	Mgmt	For	For	For
4.2.1	Elect Barbara Frei as Director	Mgmt	For	For	For
4.2.2	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
4.3	Reelect Thierry Vanlancker as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5	Approve Sustainability Report	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration Report	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 03/24/2026

Record Date:

Primary Security ID: H7631K273

Country: Switzerland

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 33,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/24/2026

Record Date: 03/16/2026

Primary Security ID: W25381141

Country: Sweden

Meeting Type: Annual

Ticker: SEB.A

Shares Voted: 229,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Alexandra Bartholdsson Frenander as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 2.50 Per A-share and C-share	Mgmt	For	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Jan Erik Back	Mgmt	For	For	For
11.4	Approve Discharge of Paula Berg	Mgmt	For	For	For
11.5	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.6	Approve Discharge of John Flint	Mgmt	For	For	For
11.7	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.8	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.9	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.10	Approve Discharge of Sonja Landin	Mgmt	For	For	For
11.11	Approve Discharge of Eva Lindholm	Mgmt	For	For	For
11.12	Approve Discharge of Goran Nettelblatt	Mgmt	For	For	For
11.13	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.14	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.15	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.16	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.17	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.19	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.20	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair, SEK 1.42 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	Against	Against
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Jan Erik Back as Director	Mgmt	For	For	For
14a4	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a5	Reelect John Flint as Director	Mgmt	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Eva Lindholm as Director	Mgmt	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a10	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a11	Elect Martina Wallenberg as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a)	Approve SEB All Employee Program 2026 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.b)	Approve SEB Share Deferral Program 2026 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c)	Approve SEB Restricted Share Program 2026 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a)	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b)	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c)	Approve Transfer of Class A Shares to Participants in 2026 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a)	Approve SEK 614.8 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b)	Approve Capitalization of Reserves of SEK 614.8 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
22	Approve Revision of Company's Strategy to Reduce Environmental, Climate-Related and Financial Risks	SH	None	Against	Against
23	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 03/24/2026

Country: Sweden

Ticker: SWED.A

Record Date: 03/16/2026

Meeting Type: Annual

Primary Security ID: W94232100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 29.80 Per Share	Mgmt	For	For	For
10a	Approve Discharge of Goran Bengtsson	Mgmt	For	For	For
10b	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10c	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10d	Approve Discharge of Helena Liljedahl	Mgmt	For	For	For
10e	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10f	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10g	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10h	Approve Discharge of Goran Persson	Mgmt	For	For	For
10i	Approve Discharge of Biorn Riese	Mgmt	For	For	For
10j	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10k	Approve Discharge of Rasmus Roos	Mgmt	For	For	For
10l	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10m	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10n	Approve Discharge of Ake Skoglund	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10o	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10p	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13c	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13d	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13e	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13f	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13g	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13h	Reelect Goran Persson as Director	Mgmt	For	For	For
13i	Reelect Biorn Riese as Director	Mgmt	For	For	For
13j	Reelect Rasmus Roos as Director	Mgmt	For	For	For
13k	Elect Rikard Josefson as New Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chair	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20a	Approve Common Deferred Share Bonus Plan (Eken 2026)	Mgmt	For	For	For
20b	Approve Deferred Share Bonus Plan for Key Employees (IP 2026)	Mgmt	For	For	For
20c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
22	Close Meeting	Mgmt			

DFDS A/S

Meeting Date: 03/25/2026

Record Date: 03/18/2026

Primary Security ID: K29758164

Country: Denmark

Meeting Type: Annual

Ticker: DFDS

Shares Voted: 40,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For	For
5.b	Reelect Kristian V. Morch as Director	Mgmt	For	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	For	For
5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	For	For	For
5.f	Reelect Minna Aila as Director	Mgmt	For	Abstain	Abstain
6.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chair, DKK 750,000 for Vice Chair and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Meeting Date: 03/25/2026	Country: Japan	Ticker: 3003
Record Date: 12/31/2025	Meeting Type: Annual	
Primary Security ID: J23594112		

Shares Voted: 46,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For	For
2.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
2.3	Elect Director Hara, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Morikawa, Mikio	Mgmt	For	For	For
2.5	Elect Director Yamada, Hideo	Mgmt	For	For	For
2.6	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
2.7	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Yuko	Mgmt	For	For	For
2.9	Elect Director Miyazono, Masataka	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shares Voted: 149,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For	For
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For	For
2.2	Elect Director Maeda, Takaya	Mgmt	For	For	For
2.3	Elect Director Hara, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Morikawa, Mikio	Mgmt	For	For	For
2.5	Elect Director Yamada, Hideo	Mgmt	For	For	For
2.6	Elect Director Fukushima, Atsuko	Mgmt	For	For	For
2.7	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Yuko	Mgmt	For	For	For

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Miyazono, Masataka	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/25/2026

Record Date: 03/17/2026

Primary Security ID: W9112U104

Country: Sweden

Meeting Type: Annual

Ticker: SHB.A

Shares Voted: 232,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 17.50 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Par Boman	Mgmt	For	For	For
11.2	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11.3	Approve Discharge of Mikael Almvret	Mgmt	For	For	For
11.4	Approve Discharge of Jon Fredrik Baksaas	Mgmt	For	For	For
11.5	Approve Discharge of Helene Barnekow	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
11.7	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11.8	Approve Discharge of Stefan Henricson	Mgmt	For	For	For
11.9	Approve Discharge of Kerstin Hessius	Mgmt	For	For	For
11.10	Approve Discharge of Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
11.12	Approve Discharge of Louise Lindh	Mgmt	For	For	For
11.13	Approve Discharge of Lena Renstrom	Mgmt	For	For	For
11.14	Approve Discharge of Ulf Riese	Mgmt	For	For	For
11.15	Approve Discharge of CEO Michael Green	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (8)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chair, SEK 1.19 Million for Vice Chair and SEK 855,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.A	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.B	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.C	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.D	Reelect Kerstin Hessius as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.E	Reelect Anders Jernhall as Director	Mgmt	For	For	For
18.F	Reelect Louise Lindh as Director	Mgmt	For	For	For
18.G	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.H	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.1	Elect Par Borman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	For	For
21.1	Ratify Azets Revision & Radgivning AB as Auditors in Foundations with Associated Management	Mgmt	For	For	For
22	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
	Approve Proposal Regarding Development and Issuance of Personal Electronical IDs Consisting of QR Codes with Short Validity Periods	SH	Against	Against	Against
23	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/25/2026	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104		

Shares Voted: 3,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Reelect Laura Cioli as Director	Mgmt	For	For	For
4.5	Elect Philippe Deecke as Director	Mgmt	For	For	For
4.6	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Appoint Guus Dekkers as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 3,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Telefonica SA

Meeting Date: 03/25/2026Country: SpainTicker: TEF

Record Date: 03/20/2026Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 147,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
I.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
I.3	Approve Discharge of Board	Mgmt	For	For	For
II	Approve Treatment of Net Loss	Mgmt	For	For	For
III	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2026	Mgmt	For	For	For
IV	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	Mgmt	For	For	For
V.1	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
V.2	Ratify Appointment of and Elect Anna Martinez Balana as Director	Mgmt	For	For	For
V.3	Ratify Appointment of and Elect Cesar Mascaraque Alonso as Director	Mgmt	For	For	For
V.4	Ratify Appointment of and Elect Monica Rey Amado as Director	Mgmt	For	For	For
V.5	Elect Jane Thompson as Director	Mgmt	For	For	For
VI	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
VII	Approve Remuneration Policy	Mgmt	For	For	For
VIII	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
IX	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/26/2026

Record Date: 12/31/2025

Primary Security ID: J06930101

Country: Japan

Meeting Type: Annual

Ticker: 4519

Shares Voted: 88,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shares Voted: 3,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 147	Mgmt	For	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	Against	Against
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.5	Elect Director Teramoto, Hideo	Mgmt	For	For	For
2.6	Elect Director Mitani, Kinuko	Mgmt	For	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/26/2026	Country: Norway	Ticker: GJF
Record Date: 03/19/2026	Meeting Type: Annual	
Primary Security ID: R2763X101		

Shares Voted: 57,547					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share; Approve Extraordinary Dividends of NOK 4.50 Per Share	Mgmt	For	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Statement	Mgmt	For	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Folketrygdfondet	Mgmt			
10	Amend Articles: Board Related	SH	None	For	For
	Management Proposals	Mgmt			
11a	Authorize Board to Distribute Dividends	Mgmt	For	For	For
11b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
11c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
11e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
12a	Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	Mgmt	For	Against	Against
12b1	Elect Anne Skuterud (Chair) as Member of Nominating Committee	Mgmt	For	For	For
12b2	Elect Alfred Overland as Member of Nominating Committee	Mgmt	For	For	For
12b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
12b4	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	Mgmt	For	For	For
12b5	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
12c	Ratify Deloitte as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Industrial Bank of Korea

Meeting Date: 03/26/2026

Record Date: 12/31/2025

Primary Security ID: Y3994L108

Country: South Korea

Meeting Type: Annual

Ticker: 024110

Shares Voted: 293,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Industrial Bank of Korea

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

Novo Nordisk A/S

Meeting Date: 03/26/2026	Country: Denmark	Ticker: NOVO.B
Record Date: 03/19/2026	Meeting Type: Annual	
Primary Security ID: K72807140		

Shares Voted: 80,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2025	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2026	Mgmt	For	For	For
6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Cees de Jong (Vice Chair) as Director	Mgmt	For	For	For
6.3a	Reelect Britt Meelby Jensen as Director	Mgmt	For	Abstain	Abstain
6.3b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3c	Reelect Stephan Engels as Director	Mgmt	For	For	For
6.3d	Elect Helena Saxon as New Director	Mgmt	For	For	For
6.3e	Elect Jan van de Winkel as New Director	Mgmt	For	For	For
6.3f	Elect Ramona Sequeira as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For
8.3	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
9	Other Business	Mgmt			

SGS SA

Meeting Date: 03/26/2026Country: SwitzerlandTicker: SGSN

Record Date:Meeting Type: Annual

Primary Security ID: H63838116

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For
4.1.1	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.2	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.3	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.4	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.5	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.6	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Gilbert Ghostine as Director	Mgmt	For	For	For
4.2	Reelect Gilbert Ghostine as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Keller Ltd as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	Mgmt	For	For	For
6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/26/2026

Record Date:

Primary Security ID: H63838116

Country: Switzerland

Meeting Type: Annual

Ticker: SGSN

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/26/2026

Record Date: 12/31/2025

Primary Security ID: J9298Q104

Country: Japan

Meeting Type: Annual

Ticker: 4704

Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 185	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	For	Against	Against
2.3	Elect Director Mahendra Negi	Mgmt	For	Against	Against
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
2.6	Elect Director Inoue, Fukuzo	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2026

Record Date: 03/23/2026

Primary Security ID: W26049119

Country: Sweden

Meeting Type: Annual

Ticker: ERIC.B

Shares Voted: 268,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President and CEO Report; Allow Questions	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.b	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jon Fredrik Baksas	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Christian Cederholm	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	For
8.3.f	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Marachel Knight	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.i	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For	For
8.3.j	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For	For
8.3.k	Approve Discharge of Board Member Karl Aberg	Mgmt	For	For	For
8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	For	For
8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
9	Determine Number Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Christian Cederholm as Director	Mgmt	For	Against	Against
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Marachel Knight as Director	Mgmt	For	For	For
11.7	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.8	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
11.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
11.10	Reelect Christy Wyatt as Director	Mgmt	For	For	For
11.11	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
12	Reelect Jan Carlson as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV 2026	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	Mgmt	For	For	For
17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing LTV 2025	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	Mgmt	For	For	For
18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For
18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/03/2026

Record Date: 03/27/2026

Primary Security ID: Y1R48E113

Country: China

Meeting Type: Annual

Ticker: 3750

Shares Voted: 19,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	Mgmt	For	For	For
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	Mgmt	For	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	Mgmt	For	For	For
9	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Hedging Plans	Mgmt	For	For	For
11	Approve Entrusted Wealth Management Plan	Mgmt	For	Against	Against
12	Approve Proposed Grant of General Mandate to Issue Bonds	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	Mgmt	For	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	Mgmt	For	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	Mgmt	For	For	For
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	Mgmt	For	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	Mgmt	For	For	For
9	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Hedging Plans	Mgmt	For	For	For
11	Approve Entrusted Wealth Management Plan	Mgmt	For	Against	Against
12	Approve Proposed Grant of General Mandate to Issue Bonds	Mgmt	For	For	For
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	Mgmt	For	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	Mgmt	For	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/03/2026

Record Date: 03/27/2026

Primary Security ID: Y1R48E113

Country: China

Meeting Type: Annual

Ticker: 3750

Shares Voted: 86,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	Mgmt	For	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	Mgmt	For	For	For
9	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Hedging Plans	Mgmt	For	For	For
11	Approve Entrusted Wealth Management Plan	Mgmt	For	Against	Against
12	Approve Proposed Grant of General Mandate to Issue Bonds	Mgmt	For	For	For
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	Mgmt	For	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	Mgmt	For	Against	Against
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	Mgmt	For	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	Mgmt	For	For	For

Vestas Wind Systems A/S

Meeting Date: 04/08/2026

Record Date: 04/01/2026

Primary Security ID: K9773J201

Country: Denmark

Meeting Type: Annual

Ticker: VWS

Shares Voted: 117,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	Mgmt	For	For	For
6c	Reelect Claudio Facchin as Director	Mgmt	For	For	For
6d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6f	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6h	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.i	Elect Anders Boyer-Sogaard as New Director	Mgmt	For	For	For
7a	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	Mgmt	For	For	For
8.2	Change Location of General Meeting to Eastern Denmark	Mgmt	For	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Zurich Insurance Group AG

Meeting Date: 04/08/2026Country: SwitzerlandTicker: ZURN

Record Date:Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 14,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.e	Reelect Thomas Jordan as Director	Mgmt	For	For	For
4.1.f	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.g	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.h	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.i	Reelect John Rafter as Director	Mgmt	For	For	For
4.1.j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.l	Elect Mary Forrest as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Appoint Michael Halbherr as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/08/2026Country: SwitzerlandTicker: ZURN

Record Date:Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 14,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

AstraZeneca PLC

Meeting Date: 04/09/2026Country: United KingdomTicker: AZN

Record Date: 04/07/2026Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 69,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Performance Share Plan	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 8,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Birgit Conix as Director	Mgmt	For	For	For
5g	Re-elect Rene Haas as Director	Mgmt	For	For	For
5h	Re-elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Performance Share Plan	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 04/09/2026	Country: Finland	Ticker: NOKIA
Record Date: 03/26/2026	Meeting Type: Annual	
Primary Security ID: X61873133		

Shares Voted: 266,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
13.2	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
13.3	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.4	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
13.5	Reelect Lisa Hook as Director	Mgmt	For	For	For
13.6	Reelect Timo Ihmuotila as Director	Mgmt	For	For	For
13.7	Reelect Mike McNamara as Director	Mgmt	For	For	For
13.8	Reelect Thomas Saueressig as Director	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.9	Elect Meredith Whittaker as New Director	Mgmt	For	For	For
13.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Orsted A/S

Meeting Date: 04/09/2026

Record Date: 04/02/2026

Primary Security ID: K7653Q105

Country: Denmark

Meeting Type: Annual

Ticker: ORSTED

Shares Voted: 11,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Approve Preparation of Materials for General Meetings in English	Mgmt	For	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
8.2	Reelect Lene Skole (Chair) as Director	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reelect Andrew Brown (Vice Chair) as Director	Mgmt	For	For	For
8.4.1	Reelect Julia King as Director	Mgmt	For	For	For
8.4.2	Reelect Julian David Waldron as Director	Mgmt	For	For	For
8.4.3	Elect Karen Boesen as New Director	Mgmt	For	For	For
8.4.4	Elect Samuel Leupold as New Director	Mgmt	For	For	For
8.4.5	Elect Karl Johnny Hersvik as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
11	Other Business	Mgmt			

Telia Co. AB

Meeting Date: 04/09/2026

Country: Sweden

Ticker: TELIA

Record Date: 03/30/2026

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 183,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.10	Approve Discharge of Par Axelsson	Mgmt	For	For	For
10.11	Approve Discharge of Veronica Ljushammar	Mgmt	For	For	For
10.12	Approve Discharge of Anders Wedebrand	Mgmt	For	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	Against	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Approve Replacement of Company's Advertising Agency	SH	None	Against	Against
22	Close Meeting	Mgmt			

AMP Limited

Meeting Date: 04/10/2026

Record Date: 04/08/2026

Primary Security ID: Q0344G101

Country: Australia

Meeting Type: Annual

Ticker: AMP

Shares Voted: 4,422,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Linda Elkins as Director	Mgmt	For	For	For
2b	Elect Andrew Best as Director	Mgmt	For	For	For
2c	Elect Michael Sammells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Blair Vernon	Mgmt	For	For	For

Meeting Date: 04/10/2026	Country: Switzerland	Ticker: SREN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8431B109		

Shares Voted: 22,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 8.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
4.1.c	Reelect Morten Huebbe as Director	Mgmt	For	For	For
4.1.d	Reelect Vanessa Lau as Director	Mgmt	For	For	For
4.1.e	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.1.f	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
4.1.g	Reelect Deanna Ong as Director	Mgmt	For	For	For
4.1.h	Reelect George Quinn as Director	Mgmt	For	For	For
4.1.i	Reelect Jay Ralph as Director	Mgmt	For	For	For
4.1.j	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
4.1.k	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
4.1.l	Elect Jean-Jacques Henchoz as Director	Mgmt	For	For	For
4.2.1	Reappoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 11.9 Million	Mgmt	For	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6.1	Approve CHF 1.5 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For	For
6.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
7	Approve Creation of Capital Band within the Upper Limit of USD 48.3 Million and the Lower Limit of USD 34.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Swiss Re AG

Meeting Date: 04/10/2026	Country: Switzerland	Ticker: SREN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8431B109		

Shares Voted: 22,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

The GPT Group

Meeting Date: 04/10/2026	Country: Australia	Ticker: GPT
Record Date: 04/08/2026	Meeting Type: Annual	
Primary Security ID: Q4252X155		

Shares Voted: 353,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shane Gannon as Director	Mgmt	For	Against	For
2	Elect Mark Menhinnitt as Director	Mgmt	For	Against	For
3	Elect Anthony Osmond as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For	For

Shares Voted: 8,505,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shane Gannon as Director	Mgmt	For	For	For
2	Elect Mark Menhinnitt as Director	Mgmt	For	For	For
3	Elect Anthony Osmond as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 04/13/2026

Country: Spain

Ticker: EDPR

Record Date: 04/02/2026

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 120,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Shareholder Proposal Submitted by EDP SA	Mgmt			
	Change Company Name to EDP RENEWABLES SA and Amend Articles Accordingly	SH	None	For	For

Shares Voted: 31,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Shareholder Proposal Submitted by EDP SA	Mgmt			
	Change Company Name to EDP RENEWABLES SA and Amend Articles Accordingly	SH	None	For	For

Insignia Financial Ltd.

Meeting Date: 04/13/2026

Record Date: 04/11/2026

Primary Security ID: Q49809108

Country: Australia

Meeting Type: Court

Ticker: IFL

Shares Voted: 437,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Daintree BidCo Pty Ltd	Mgmt	For	For	For

ING Groep NV

Meeting Date: 04/14/2026

Record Date: 03/17/2026

Primary Security ID: N4578E595

Country: Netherlands

Meeting Type: Annual

Ticker: INGA

Shares Voted: 338,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.A.	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.B.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.C.	Discussion on Application of the Revised Dutch Corporate Governance Code (2025)	Mgmt			
2.D.	Approve Remuneration Report	Mgmt	For	For	For
2.E.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.A.	Discuss Dividend and Distribution Policy	Mgmt			
3.B.	Approve Dividends	Mgmt	For	For	For
4.A.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.B.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.A.	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
5.B.	Amend Remuneration of the Supervisory Board	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.	Approve Variable Remuneration Cap for Selected Global Staff	Mgmt	For	For	For
7.	Elect Ida Lerner to Executive Board	Mgmt	For	For	For
8.A.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For
11.	Vote Results	Mgmt			

Owens Corning

Meeting Date: 04/14/2026

Record Date: 02/17/2026

Primary Security ID: 690742101

Country: USA

Meeting Type: Annual

Ticker: OC

Shares Voted: 37,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Michelle T. Collins	Mgmt	For	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Against	Against
1f	Elect Director Edward F. Lonergan	Mgmt	For	Against	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1i	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/14/2026

Record Date: 02/18/2026

Primary Security ID: 064058100

Country: USA

Meeting Type: Annual

Ticker: BK

Shares Voted: 144,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/15/2026

Record Date: 02/17/2026

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 41,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	Against	Against
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	Against	Against
1e	Elect Director Laura Desmond	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shantanu Narayan	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David A. Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	SH	Against	For	For
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

Carrier Global Corporation

Meeting Date: 04/15/2026

Record Date: 02/19/2026

Primary Security ID: 14448C104

Country: USA

Meeting Type: Annual

Ticker: CARR

Shares Voted: 131,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against
1e	Elect Director Michael M. McNamara	Mgmt	For	Against	Against
1f	Elect Director Amy E. Miles	Mgmt	For	Against	Against
1g	Elect Director Susan N. Story	Mgmt	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael A. Todman	Mgmt	For	For	For
1i	Elect Director Max Viessmann	Mgmt	For	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Geberit AG

Meeting Date: 04/15/2026	Country: Switzerland	Ticker: GEBN
Record Date:	Meeting Type: Annual	
Primary Security ID: H2942E124		

Shares Voted: 4,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.90 per Share	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	Against	Against
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	Against	Against
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Geberit AG

Meeting Date: 04/15/2026Country: SwitzerlandTicker: GEBN

Record Date:Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 4,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Royal KPN NV

Meeting Date: 04/15/2026Country: NetherlandsTicker: KPN

Record Date: 03/18/2026Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 1,073,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Adopt Financial Statements	Mgmt	For	For	For
4.	Approve Remuneration Report	Mgmt	For	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6.	Approve Dividends	Mgmt	For	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9.	Opportunity to Make Recommendations	Mgmt			
10.	Reelect K. Koelemeijer to Supervisory Board	Mgmt	For	Against	Against
11.	Announce Vacancies on the Supervisory Board	Mgmt			
12.	Authorize Repurchase of Shares	Mgmt	For	For	For
13.	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
14.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
15.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
16.	Other Business (Non-Voting)	Mgmt			
17.	Close Meeting	Mgmt			

Spotify Technology SA

Meeting Date: 04/15/2026

Record Date: 02/19/2026

Primary Security ID: L8681T102

Country: Luxembourg

Meeting Type: Annual

Ticker: SPOT

Shares Voted: 2,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against	Against
4d	Elect Christopher Marshall as B Director	Mgmt	For	Against	Against
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	Against
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	Against	Against
4h	Elect Ted Sarandos as B Director	Mgmt	For	Against	Against
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	Against	Against
4k	Elect Mona Sutphen as B Director	Mgmt	For	Against	Against
4l	Elect Padmasree Warrior as B Director	Mgmt	For	Against	Against
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Shares Voted: 698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2.	Approve Allocation of Income	Mgmt	For	For	For
3.	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For	For
4f	Elect Alex Norstrom as B Director	Mgmt	For	For	For
4g	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4h	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4.1	Elect Gustav Soderstrom as B Director	Mgmt	For	For	For
4j	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4k	Elect Mona Sutphen as B Director	Mgmt	For	For	For
4l	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6.	Approve Remuneration of Directors	Mgmt	For	Against	Against
7.	Approve Share Repurchase	Mgmt	For	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/15/2026	Country: Switzerland	Ticker: UBSG
Record Date:	Meeting Type: Annual	
Primary Security ID: H42097107		

Shares Voted: 146,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 1.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Jeremy Anderson as Director	Mgmt	For	Against	Against
6.3	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.4	Reelect Fred Hu as Director	Mgmt	For	Against	Against
6.5	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.6	Reelect Renata Bruengger as Director	Mgmt	For	For	For
6.7	Reelect Gail Kelly as Director	Mgmt	For	Against	Against
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Lila Tretikov as Director	Mgmt	For	For	For
6.10	Elect Agustin Carstens as Director	Mgmt	For	For	For
6.11	Elect Luca Maestri as Director	Mgmt	For	For	For
6.12	Elect Markus Ronner as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Appoint Patrick Firmenich as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

Shares Voted: 76,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 1.10 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.3	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.4	Reelect Fred Hu as Director	Mgmt	For	For	For
6.5	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.6	Reelect Renata Bruengger as Director	Mgmt	For	For	For
6.7	Reelect Gail Kelly as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Lila Tretikov as Director	Mgmt	For	For	For
6.10	Elect Agustin Carstens as Director	Mgmt	For	For	For
6.11	Elect Luca Maestri as Director	Mgmt	For	For	For
6.12	Elect Markus Ronner as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Patrick Firmenich as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

UBS Group AG

Meeting Date: 04/15/2026

Record Date:

Primary Security ID: H42097107

Country: Switzerland

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 146,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Shares Voted: 76,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Meeting Date: 04/16/2026

Record Date: 04/10/2026

Primary Security ID: E526LK101

Country: Spain

Meeting Type: Annual

Ticker: AENA

Shares Voted: 135,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Appoint KPMG Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Roberto Angulo Revilla as Director	Mgmt	For	For	For
8.2	Ratify Appointment of and Elect Alicia de los Remedios de Haro Acosta as Director	Mgmt	For	For	For
8.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against	Against
8.4	Reelect Manuel Delacampagne Crespo as Director	Mgmt	For	For	For
9.1	Amend Article 43 Re: Audit Committee	Mgmt	For	For	For
9.2	Amend Article 44 bis Re: Sustainability and Climate Action Committee	Mgmt	For	For	For
9.3	Amend Article 47 Re: Director Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Advisory Vote on Company's 2025 Updated Report on Climate Action Plan	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 224,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Appoint KPMG Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Roberto Angulo Revilla as Director	Mgmt	For	For	For
8.2	Ratify Appointment of and Elect Alicia de los Remedios de Haro Acosta as Director	Mgmt	For	For	For
8.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against	Against
8.4	Reelect Manuel Delacampagne Crespo as Director	Mgmt	For	For	For
9.1	Amend Article 43 Re: Audit Committee	Mgmt	For	For	For
9.2	Amend Article 44 bis Re: Sustainability and Climate Action Committee	Mgmt	For	For	For
9.3	Amend Article 47 Re: Director Remuneration	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Advisory Vote on Company's 2025 Updated Report on Climate Action Plan	Mgmt	For	Against	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For	For
8	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice CEOs	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect ACM Vie as Director	Mgmt	For	For	For
14	Reelect Romolo Bardin as Director	Mgmt	For	For	For
15	Reelect Alix d'Ocagne as Director	Mgmt	For	For	For
16	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors up to Aggregate Nominal Amount of EUR 33.48 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Amend Article 8 of Bylaws to Incorporate Legal Changes Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
28	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/16/2026	Country: USA	Ticker: HUM
Record Date: 02/27/2026	Meeting Type: Annual	
Primary Security ID: 444859102		

Shares Voted: 14,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1c	Elect Director David T. Feinberg	Mgmt	For	Against	Against
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1e	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1f	Elect Director Karen W. Katz	Mgmt	For	Against	Against
1g	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1h	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1i	Elect Director James A. Rehtin	Mgmt	For	For	For
1j	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/16/2026Country: SingaporeTicker: O39

Record Date:Meeting Type: Annual

Primary Security ID: Y64248209

Shares Voted: 637,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2(a)	Elect Andrew Lee Kok Keng as Director	Mgmt	For	Against	Against
2(b)	Elect Lee Tih Shih as Director	Mgmt	For	For	For
3	Elect Tan Ching Yee as Director	Mgmt	For	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(a)	Approve Directors' Remuneration	Mgmt	For	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Shares Voted: 353,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2(a)	Elect Andrew Lee Kok Keng as Director	Mgmt	For	For	For
2(b)	Elect Lee Tih Shih as Director	Mgmt	For	For	For
3	Elect Tan Ching Yee as Director	Mgmt	For	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
5(a)	Approve Directors' Remuneration	Mgmt	For	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Schroders Plc

Meeting Date: 04/16/2026

Record Date: 04/14/2026

Primary Security ID: G78602144

Country: United Kingdom

Meeting Type: Court

Ticker: SDR

Shares Voted: 313,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	For

Schroders Plc

Meeting Date: 04/16/2026

Record Date: 04/14/2026

Primary Security ID: G78602144

Country: United Kingdom

Meeting Type: Special

Ticker: SDR

Shares Voted: 313,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Matters Relating to the Recommended Cash Acquisition of Schroders plc by Pantheon, LLC	Mgmt	For	For	For
1b	Amend Articles of Association	Mgmt	For	For	For

Schroders Plc

Meeting Date: 04/16/2026

Record Date: 04/14/2026

Primary Security ID: G78602144

Country: United Kingdom

Meeting Type: Annual

Ticker: SDR

Shares Voted: 313,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	Against	Against
6	Re-elect Meagen Burnett as Director	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Johanna Kyrklund as Director	Mgmt	For	For	For
8	Re-elect Richard Oldfield as Director	Mgmt	For	For	For
9	Re-elect Ian King as Director	Mgmt	For	Against	Against
10	Re-elect Iain Mackay as Director	Mgmt	For	Against	Against
11	Re-elect Annette Thomas as Director	Mgmt	For	Against	Against
12	Re-elect Frederic Wakeman as Director	Mgmt	For	Against	Against
13	Re-elect Matthew Westerman as Director	Mgmt	For	Against	Against
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	Against	Against
15	Re-elect Leonie Schroder as Director	Mgmt	For	Against	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Synopsys, Inc.

Meeting Date: 04/16/2026

Record Date: 02/17/2026

Primary Security ID: 871607107

Country: USA

Meeting Type: Annual

Ticker: SNPS

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	Against	Against
1e	Elect Director Bruce R. Chizen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Robert G. Painter	Mgmt	For	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	Against	Against
1i	Elect Director Peter A. Shimer	Mgmt	For	For	For
1j	Elect Director Ravi Vijayaraghavan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 1,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Robert G. Painter	Mgmt	For	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1i	Elect Director Peter A. Shimer	Mgmt	For	For	For
1j	Elect Director Ravi Vijayaraghavan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Meeting Date: 04/20/2026

Record Date: 02/24/2026

Primary Security ID: 11135F101

Country: USA

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 126,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	Against	Against
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Check Kian Low	Mgmt	For	Against	Against
1e	Elect Director Justine F. Page	Mgmt	For	For	For
1f	Elect Director Henry Samueli	Mgmt	For	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For	For
1h	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 10,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Check Kian Low	Mgmt	For	For	For
1e	Elect Director Justine F. Page	Mgmt	For	For	For
1f	Elect Director Henry Samueli	Mgmt	For	For	For
1g	Elect Director Hock E. Tan	Mgmt	For	For	For
1h	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Pepper Money Limited

Meeting Date: 04/20/2026

Record Date: 04/18/2026

Primary Security ID: Q7389W107

Country: Australia

Meeting Type: Annual

Ticker: PPM

Shares Voted: 24,987,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Akiko Jackson as Director	Mgmt	For	Against	For
3	Elect Rob Verlander as Director	Mgmt	For	Against	For
4	Approve Issuance of Performance Rights and Service Rights to Mario Rehayem	Mgmt	For	Against	Against
5	Approve Issuance of Restricted Rights to Mario Rehayem	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/21/2026

Record Date: 02/27/2026

Primary Security ID: 55354G100

Country: USA

Meeting Type: Annual

Ticker: MSCI

Shares Voted: 13,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	For	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1c	Elect Director Robin L. Matlock	Mgmt	For	For	For
1d	Elect Director Jacques P. Perold	Mgmt	For	For	For
1e	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1f	Elect Director Linda H. Riefler	Mgmt	For	For	For
1g	Elect Director Michelle Seitz	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
1k	Elect Director June Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Northern Trust Corporation

Meeting Date: 04/21/2026

Record Date: 02/23/2026

Primary Security ID: 665859104

Country: USA

Meeting Type: Annual

Ticker: NTRS

Shares Voted: 65,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	Against	Against
1b	Elect Director Chandra Dhandapani	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Donald Thompson	Mgmt	For	Against	Against
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

VERBUND AG

Meeting Date: 04/21/2026

Record Date: 04/10/2026

Primary Security ID: A91460104

Country: Austria

Meeting Type: Annual

Ticker: VER

Shares Voted: 4,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share and Special Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Edith Hlawati as Supervisory Board Member	Mgmt	For	For	For
7.2	Reelect Juergen Roth as Supervisory Board Member	Mgmt	For	For	For
7.3	Reelect Christa Schlager as Supervisory Board Member	Mgmt	For	For	For
7.4	Elect Sabine Stock as Supervisory Board Member	Mgmt	For	For	For
7.5	Reelect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For	For
7.6	Reelect Peter Weinelt as Supervisory Board Member	Mgmt	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/22/2026Country: NetherlandsTicker: ABN

Record Date: 03/25/2026Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 221,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2c	Receive Presentation of the Employee Council	Mgmt			
2d	Discussion on Company's Corporate Governance Structure	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Approve Remuneration Report	Mgmt	For	For	For
2f	Receive Presentation of the Auditor	Mgmt			
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Receive Auditor's Report (Non-Voting)	Mgmt			
6a	Announce Vacancies on the Supervisory Board	Mgmt			
6b	Opportunity to Make Recommendations	Mgmt			
6c	Opportunity for Employees Council to Explain the Position Statements	Mgmt			
6d	Reelect Sarah Russell to Supervisory Board	Mgmt	For	For	For
6e	Elect Jean-Pierre Mustier to Supervisory Board	Mgmt	For	For	For
7a	Notification of the Intended Reappointment of Dan Dorner as Member of the Executive Board with the Title Chief Commercial Officer Corporate Banking	Mgmt			
7b	Notification of the Intended Reappointment of Choy van der Hooft-Cheong as Member of the Executive Board with the Title Chief Commercial Officer Wealth Management	Mgmt			
7c	Notification of the Intended Reappointment of Annerie Vreugdenhil as Member of the Executive Board with the Title Chief Commercial Officer Personal & Business Banking	Mgmt			
8.	Approve Cross-Border Merger of ABN AMRO and Hauck Aufhauser Lampe Privatbank AG	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9c	Authorize Repurchase of Shares	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 04/22/2026

Record Date: 03/25/2026

Primary Security ID: N07059202

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Shares Voted: 14,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt			
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt			
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7.d.	Discuss Composition of the Supervisory Board	Mgmt			
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Shares Voted: 1,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3.a.	Approve Remuneration Report	Mgmt	For	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	Mgmt			
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	Mgmt			
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	Mgmt			
7.a.	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
7.c.	Elect B. Loh to Supervisory Board	Mgmt	For	For	For
7.d.	Discuss Composition of the Supervisory Board	Mgmt			
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	Mgmt	For	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	Mgmt	For	For	For
11	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
12	Other Business (non-voting)	Mgmt			
13	Close Meeting	Mgmt			

Gecina SA

Shares Voted: 8,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jérôme Brunel, Chairman of the Board Until April 17, 2025	Mgmt	For	For	For
8	Approve Compensation of Philippe Brassac, Chairman of the Board Since April 17, 2025	Mgmt	For	For	For
9	Approve Compensation of Beñat Ortega, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
14	Reelect Carole Le Gall as Director	Mgmt	For	For	For
15	Reelect Jacques Stern as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 35,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jérôme Brunel, Chairman of the Board Until April 17, 2025	Mgmt	For	For	For
8	Approve Compensation of Philippe Brassac, Chairman of the Board Since April 17, 2025	Mgmt	For	For	For
9	Approve Compensation of Béfiat Ortega, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
14	Reelect Carole Le Gall as Director	Mgmt	For	For	For
15	Reelect Jacques Stern as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Littelfuse, Inc.

Meeting Date: 04/22/2026	Country: USA	Ticker: LFUS
Record Date: 02/25/2026	Meeting Type: Annual	
Primary Security ID: 537008104		

Shares Voted: 14,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	Against	Against
1c	Elect Director Maria C. Green	Mgmt	For	Against	Against
1d	Elect Director Anthony Grillo	Mgmt	For	Against	Against
1e	Elect Director Gregory N. Henderson	Mgmt	For	For	For
1f	Elect Director Gordon Hunter	Mgmt	For	For	For
1g	Elect Director William P. Noglows	Mgmt	For	For	For
1h	Elect Director Holly B. Paeper	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 04/23/2026Country: USATicker: IQV

Record Date: 02/23/2026Meeting Type: Annual

Primary Security ID: 46266C105

Shares Voted: 18,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director John G. Danhaki	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1f	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1g	Elect Director John M. Leonard	Mgmt	For	For	For
1h	Elect Director Leslie Wims Morris	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 8,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director John G. Danhaki	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1f	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1g	Elect Director John M. Leonard	Mgmt	For	For	For
1h	Elect Director Leslie Wims Morris	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

RELX Plc

Meeting Date: 04/23/2026	Country: United Kingdom	Ticker: REL
Record Date: 04/21/2026	Meeting Type: Annual	
Primary Security ID: G7493L105		

Shares Voted: 50,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	Against	Against
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Andy Halford as Director	Mgmt	For	For	For
13	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	Against	Against
15	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 04/23/2026	Country: United Kingdom	Ticker: SGRO
Record Date: 04/21/2026	Meeting Type: Annual	
Primary Security ID: G80277141		

Shares Voted: 463,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
8	Re-elect Simon Fraser as Director	Mgmt	For	For	For
9	Re-elect David Sleath as Director	Mgmt	For	For	For
10	Re-elect Marcus Sperber as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Elect Susanne Schroeter as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Veolia Environnement SA

Meeting Date: 04/23/2026

Country: France

Ticker: VIE

Record Date: 04/15/2026

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Shares Voted: 109,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Antoine Frérot as Director	Mgmt	For	For	For
6	Reelect Estelle Brachlianoff as Director	Mgmt	For	For	For
7	Elect Jean-Christophe Taret as Representative of Employee Shareholders to the Board and Sandra Cortese as Alternate Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,112,585,155	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 119,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Antoine Frérot as Director	Mgmt	For	For	For
6	Reelect Estelle Brachlianoff as Director	Mgmt	For	For	For
7	Elect Jean-Christophe Taret as Representative of Employee Shareholders to the Board and Sandra Cortese as Alternate Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,112,585,155	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 370,861,715	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 04/23/2026	Country: USA	Ticker: WBD
Record Date: 03/20/2026	Meeting Type: Special	
Primary Security ID: 934423104		

Shares Voted: 109,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Meeting Date: 04/28/2026

Record Date: 04/20/2026

Primary Security ID: W0817X204

Country: Sweden

Meeting Type: Annual

Ticker: ASSA.B

Shares Voted: 62,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive Board's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Shares Voted: 40,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive Board's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

CapitaLand Investment Ltd.

Meeting Date: 04/28/2026Country: SingaporeTicker: 9CI

Record Date:Meeting Type: Annual

Primary Security ID: Y1091P105

Shares Voted: 1,676,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4(a)	Elect Abdul Farid Alias as Director	Mgmt	For	For	For
4(b)	Elect Lee Chee Koon as Director	Mgmt	For	For	For
4(c)	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 04/28/2026

Record Date: 04/20/2026

Primary Security ID: F31665106

Country: France

Meeting Type: Annual/Special

Ticker: EL

Shares Voted: 6,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Romolo Bardin as Director	Mgmt	For	For	For
12	Reelect José Gonzalo as Director	Mgmt	For	For	For
13	Reelect Virginie Mercier Pitre as Director	Mgmt	For	For	For
14	Reelect Mario Notari as Director	Mgmt	For	For	For
15	Reelect Swati Piramal as Director	Mgmt	For	For	For
16	Reelect Cristina Scocchia as Director	Mgmt	For	For	For
17	Reelect Nathalie von Siemens as Director	Mgmt	For	For	For
18	Reelect Andrea Zappia as Director	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,169,606	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Increase of Up to EUR 4,169,606 for Future Exchange Offers	Mgmt	For	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,169,606	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/28/2026Country: USATicker: EXC

Record Date: 03/02/2026Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 177,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	Against	Against
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 239,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	Against	Against
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Business Machines Corporation

Meeting Date: 04/28/2026	Country: USA	Ticker: IBM
Record Date: 02/27/2026	Meeting Type: Annual	
Primary Security ID: 459200101		

Shares Voted: 29,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	Against	Against
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Ramon Laguarta	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1i	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1j	Elect Director Michael Miebach	Mgmt	For	For	For
1k	Elect Director Martha E. Pollack	Mgmt	For	For	For
1l	Elect Director Peter R. Voser	Mgmt	For	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Stock Ownership Guidelines for Outside Directors	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Methods to Eliminate Bias in AI Models	SH	Against	Against	Against
8	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

NatWest Group Plc

Meeting Date: 04/28/2026

Record Date: 04/24/2026

Primary Security ID: G6422B147

Country: United Kingdom

Meeting Type: Annual

Ticker: NWG

Shares Voted: 1,344,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Rick Haythornthwaite as Director	Mgmt	For	Against	Against
5	Re-elect Paul Thwaite as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Elect Josh Critchley as Director	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	Against	Against
10	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
11	Elect Albert Hitchcock as Director	Mgmt	For	For	For
12	Re-elect Stuart Lewis as Director	Mgmt	For	Against	Against
13	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	Against	Against
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 04/28/2026	Country: USA	Ticker: PLD
Record Date: 03/06/2026	Meeting Type: Annual	
Primary Security ID: 74340W103		

Shares Voted: 59,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1e	Elect Director Daniel S. Letter	Mgmt	For	For	For
1f	Elect Director Guy A. Metcalfe	Mgmt	For	Against	Against
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For
1h	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For	For
1k	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 136,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Daniel S. Letter	Mgmt	For	For	For
1f	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For
1h	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For	For
1k	Elect Director Sarah A. Slusser	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Taylor Wimpey Plc

Meeting Date: 04/28/2026

Record Date: 04/24/2026

Primary Security ID: G86954107

Country: United Kingdom

Meeting Type: Annual

Ticker: TW

Shares Voted: 1,640,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	Against	Against
7	Re-elect Jennie Daly as Director	Mgmt	For	For	For
8	Re-elect Chris Carney as Director	Mgmt	For	For	For
9	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	Against	Against
10	Re-elect Irene Dorner as Director	Mgmt	For	Against	Against
11	Re-elect Scilla Grimble as Director	Mgmt	For	Against	Against
12	Re-elect Mark Castle as Director	Mgmt	For	Against	Against
13	Re-elect Clodagh Moriarty as Director	Mgmt	For	Against	Against
14	Re-elect Martyn Coffey as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/29/2026Country: USATicker: AMP

Record Date: 03/02/2026Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 27,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Aptiv Plc

Meeting Date: 04/29/2026Country: JerseyTicker: APTV

Record Date: 03/03/2026Meeting Type: Annual

Primary Security ID: G3265R107

Shares Voted: 66,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Håkan Agnevall	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	Against	Against
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1e	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For
1f	Elect Director Merit E. Janow	Mgmt	For	Against	Against
1g	Elect Director Sean O. Mahoney	Mgmt	For	Against	Against
1h	Elect Director Paul M. Meister	Mgmt	For	Against	Against
1i	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1j	Elect Director Colin J. Parris	Mgmt	For	For	For
1k	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/29/2026Country: CanadaTicker: CP

Record Date: 03/09/2026Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 82,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Against	Against
4.1	Elect Director John Baird	Mgmt	For	Against	Against
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	Against	Against

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Arturo Gutiérrez Hernández	Mgmt	For	For	For
4.6	Elect Director Edward Hamberger	Mgmt	For	For	For
4.7	Elect Director Janet Kennedy	Mgmt	For	For	For
4.8	Elect Director Henry Maier	Mgmt	For	For	For
4.9	Elect Director Marc Parent	Mgmt	For	For	For
4.10	Elect Director Matthew Paull	Mgmt	For	For	For
4.11	Elect Director Jane Peverett	Mgmt	For	Against	Against
4.12	Elect Director Andrea Robertson	Mgmt	For	Against	Against
4.13	Elect Director Katharine Stevenson	Mgmt	For	For	For
4.14	Elect Director Gordon Trafton	Mgmt	For	For	For

Shares Voted: 53,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Against	Against
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Arturo Gutiérrez Hernández	Mgmt	For	For	For
4.6	Elect Director Edward Hamberger	Mgmt	For	For	For
4.7	Elect Director Janet Kennedy	Mgmt	For	For	For
4.8	Elect Director Henry Maier	Mgmt	For	For	For
4.9	Elect Director Marc Parent	Mgmt	For	For	For
4.10	Elect Director Matthew Paull	Mgmt	For	For	For
4.11	Elect Director Jane Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Katharine Stevenson	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Elect Director Gordon Trafton	Mgmt	For	For	For

City Developments Limited

Meeting Date: 04/29/2026	Country: Singapore	Ticker: C09
Record Date:	Meeting Type: Annual	
Primary Security ID: V23130111		

Shares Voted: 519,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4(a)	Elect Kwek Leng Beng as Director	Mgmt	For	For	For
4(b)	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For	For
4(c)	Elect Chong Yoon Chou as Director	Mgmt	For	For	For
4(d)	Elect Chan Swee Liang Carolina as Director	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Renewal of IPT Mandate for Interested Person Transactions	Mgmt	For	For	For

Shares Voted: 554,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For

City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4(a)	Elect Kwek Leng Beng as Director	Mgmt	For	For	For
4(b)	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For	For
4(c)	Elect Chong Yoon Chou as Director	Mgmt	For	For	For
4(d)	Elect Chan Swee Liang Carolina as Director	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Renewal of IPT Mandate for Interested Person Transactions	Mgmt	For	For	For

City Developments Limited

Meeting Date: 04/29/2026	Country: Singapore	Ticker: C09
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: V23130111		

Shares Voted: 519,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt CDL Performance Share Plan 2026	Mgmt	For	Against	Against

Shares Voted: 554,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt CDL Performance Share Plan 2026	Mgmt	For	Against	Against

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/29/2026	Country: Hong Kong	Ticker: 388
Record Date: 04/23/2026	Meeting Type: Annual	
Primary Security ID: Y3506N139		

Shares Voted: 203,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kwok Pui Fong, Miranda as Director	Mgmt	For	For	For
2b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration to HKEX's Chairman and Other Non-Executive Directors for 2026/2027 or After	Mgmt	For	For	For
6b	Approve Remuneration to the Chairman and Each of the Other Members of the Committees for 2026/2027 or After	Mgmt	For	For	For

Shares Voted: 70,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kwok Pui Fong, Miranda as Director	Mgmt	For	For	For
2b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration to HKEX's Chairman and Other Non-Executive Directors for 2026/2027 or After	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Remuneration to the Chairman and Each of the Other Members of the Committees for 2026/2027 or After	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/29/2026	Country: Germany	Ticker: MUV2
Record Date: 04/22/2026	Meeting Type: Annual	
Primary Security ID: D55535104		

Shares Voted: 11,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 24.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Robin Johnson (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2025	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2025	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Anita Stocker-Naprawnik for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Frederic de Courtois to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Tennant Company

Meeting Date: 04/29/2026

Record Date: 03/05/2026

Primary Security ID: 880345103

Country: USA

Meeting Type: Annual

Ticker: TNC

Shares Voted: 70,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	Mgmt	For	Against	Against
1b	Elect Director Maria C. Green	Mgmt	For	Against	Against
1c	Elect Director Donal L. Mulligan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AIB Group plc

Meeting Date: 04/30/2026

Record Date: 04/26/2026

Primary Security ID: G0R4HJ106

Country: Ireland

Meeting Type: Annual

Ticker: A5G

Shares Voted: 433,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	Against	Against
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	Against	Against
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	Against	Against
5k	Elect Anne Sheehan as Director	Mgmt	For	For	For
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For	For
17	Amend Articles of Association Re: Article 137	Mgmt	For	For	For

Shares Voted: 210,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	Against	Against
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For	For
5i	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5j	Re-elect James Pettigrew as Director	Mgmt	For	For	For
5k	Elect Anne Sheehan as Director	Mgmt	For	For	For
5l	Re-elect Jan Sijbrand as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	For
15	Authorise Off-Market Purchase of Shares	Mgmt	For	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Amend Articles of Association Re: Article 137	Mgmt	For	For	For

AXA SA

Meeting Date: 04/30/2026	Country: France	Ticker: CS
Record Date: 04/22/2026	Meeting Type: Annual/Special	
Primary Security ID: F06106102		

Shares Voted: 275,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Ewout Steenbergen as Director	Mgmt	For	For	For
13	Reelect Rachel Picard as Director	Mgmt	For	For	For
14	Reelect Gérald Harlin as Director	Mgmt	For	Against	Against
15	Elect Philomena Colatrella as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	Mgmt	For	For	For

Continental AG

Meeting Date: 04/30/2026

Record Date: 04/08/2026

Primary Security ID: D16212140

Country: Germany

Meeting Type: Annual

Ticker: CON

Shares Voted: 54,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Ariane Reinhart (until June 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ulrike Hintze (from July 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Roland Welzbacher (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philipp von Hirschheydt (until Sep. 16, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Olaf Schick (until Sep. 30, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner (until Sep. 4, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler (until Sep. 17. 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Anne Nothing (until Sep. 17, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Sabrina Soussan (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Petra Hartwig (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Sabine Kuehn (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Michael Linnartz (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Nicole Werner (from Sep. 22, 2025) for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Reelect Georg Schaeffler to the Supervisory Board	Mgmt	For	Against	Against
8.2	Reelect Sabrina Soussan to the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Satish Khatu to the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Sabine Neuss to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Settlement Agreement with D&O Insurers Regarding Claims for Damages Against Former Management Board Members	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
12	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against	Against
13	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2026

Record Date: 03/17/2026

Primary Security ID: 375916103

Country: Canada

Meeting Type: Annual

Ticker: GIL

Shares Voted: 51,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	Against	Against
2.3	Elect Director Anne-Laure Descours	Mgmt	For	Against	Against
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Mélanie Kau	Mgmt	For	Against	Against
2.6	Elect Director Deepak Khandelwal	Mgmt	For	For	For
2.7	Elect Director Michael Kneeland	Mgmt	For	For	For
2.8	Elect Director Peter Lee	Mgmt	For	Against	Against
2.9	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hammerson Plc

Meeting Date: 04/30/2026

Record Date: 04/28/2026

Primary Security ID: G4273Q206

Country: United Kingdom

Meeting Type: Annual

Ticker: HMSO

Shares Voted: 760,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Amendments to the Rules of the Restricted Share Scheme	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Habib Annous as Director	Mgmt	For	For	For

Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Mike Butterworth as Director	Mgmt	For	For	For
8	Elect Michelle McGrath as Director	Mgmt	For	For	For
9	Re-elect Adam Metz as Director	Mgmt	For	For	For
10	Re-elect Robert Noel as Director	Mgmt	For	Against	Against
11	Re-elect Himanshu Raja as Director	Mgmt	For	For	For
12	Re-elect Carol Welch as Director	Mgmt	For	For	For
13	Elect Rob Wilkinson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/30/2026

Record Date: 03/03/2026

Primary Security ID: 42250P103

Country: USA

Meeting Type: Annual

Ticker: DOC

Shares Voted: 161,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	Against	Against
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	Against	Against
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sara G. Lewis	Mgmt	For	Against	Against
1h	Elect Director Ava E. Lias-Booker	Mgmt	For	Against	Against
1i	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 356,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1i	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/30/2026Country: ItalyTicker: ISP

Record Date: 04/21/2026Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 1,914,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
0010	Approve Accounting Transfers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
0020	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	Mgmt	For	For	For
0040	Approve Remuneration Policy	Mgmt	For	For	For
0050	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
0060	Approve Severance Payments Policy	Mgmt	For	For	For
0070	Approve 2026 Annual Incentive Plan	Mgmt	For	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	Mgmt	For	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	Mgmt	For	For	For
0100	Authorize Share Repurchase Program	Mgmt	For	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	Mgmt	For	For	For

JBG SMITH Properties

Meeting Date: 04/30/2026

Record Date: 02/27/2026

Primary Security ID: 46590V100

Country: USA

Meeting Type: Annual

Ticker: JBGS

Shares Voted: 119,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	For	For
1g	Elect Director William J. Mulrow	Mgmt	For	For	For
1h	Elect Director D. Ellen Shuman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/01/2026

Record Date: 03/06/2026

Primary Security ID: 136375102

Country: Canada

Meeting Type: Annual

Ticker: CNR

Shares Voted: 19,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Pearson Plc

Meeting Date: 05/01/2026Country: United KingdomTicker: PSON

Record Date: 04/29/2026Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 107,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Arden Hoffman as Director	Mgmt	For	For	For
4	Elect Costis Maglaras as Director	Mgmt	For	For	For
5	Elect Simon Robson as Director	Mgmt	For	For	For
6	Re-elect Omar Abbosh as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For	For
9	Re-elect Alex Hardiman as Director	Mgmt	For	For	For
10	Re-elect Sally Johnson as Director	Mgmt	For	For	For
11	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
12	Re-elect Esther Lee as Director	Mgmt	For	For	For
13	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
14	Re-elect Annette Thomas as Director	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/04/2026

Record Date: 02/25/2026

Primary Security ID: 532457108

Country: USA

Meeting Type: Annual

Ticker: LLY

Shares Voted: 28,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For	For
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1c	Elect Director Jon Moeller	Mgmt	For	For	For
1d	Elect Director David A. Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Eli Lilly and Company

Shares Voted: 2,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	Mgmt	For	For	For
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1c	Elect Director Jon Moeller	Mgmt	For	For	For
1d	Elect Director David A. Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

American Express Company

Meeting Date: 05/05/2026Country: USATicker: AXP

Record Date: 03/06/2026Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 52,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	Against	Against
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	Against	Against
1e	Elect Director Deborah P. Majoras	Mgmt	For	Against	Against
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Randal K. Quarles	Mgmt	For	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1k	Elect Director Noel Wallace	Mgmt	For	For	For
1l	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Coverage of Transgender Healthcare Treatments for Minors	SH	Against	Against	Against
5	Establish a Political Bias Committee	SH	Against	Against	Against

Danaher Corporation

Meeting Date: 05/05/2026	Country: USA	Ticker: DHR
Record Date: 03/06/2026	Meeting Type: Annual	
Primary Security ID: 235851102		

Shares Voted: 48,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	Against	Against
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	Against	Against
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
1j	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1k	Elect Director Elias A. Zerhouni	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 11,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	Against	Against
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
1j	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1k	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/05/2026

Record Date: 04/29/2026

Primary Security ID: D19225107

Country: Germany

Meeting Type: Annual

Ticker: DHL

Shares Voted: 122,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6a	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	For	For
6b	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 60 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	Mgmt	For	For	For
9	Change Company Name to DHL AG	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Shares Voted: 58,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6a	Elect Rolf Boesinger to the Supervisory Board	Mgmt	For	For	For
6b	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 60 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	Mgmt	For	For	For
9	Change Company Name to DHL AG	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/05/2026

Record Date: 03/09/2026

Primary Security ID: 34964C106

Country: USA

Meeting Type: Annual

Ticker: FBIN

Shares Voted: 53,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brendan M. Foley	Mgmt	For	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For	For
1c	Elect Director Stephanie L. Pugliese	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	None	For	For

Nordex SE

Meeting Date: 05/05/2026Country: GermanyTicker: NDX1

Record Date: 04/13/2026Meeting Type: Annual

Primary Security ID: D5736K135

Shares Voted: 4,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Increase in Size of Board to Seven Members	Mgmt	For	Against	Against
6.1	Reelect Maria Alvarez to the Supervisory Board	Mgmt	For	Against	Against
6.2	Reelect Maria Ucar to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Juan Cerezo to the Supervisory Board	Mgmt	For	Against	Against
6.4	Reelect Juan Girod to the Supervisory Board	Mgmt	For	Against	Against
6.5	Reelect Martin Rey to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Ulric Schaeferbarthold to the Supervisory Board	Mgmt	For	Against	Against
6.7	Elect Jose Santos to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Creation of EUR 23.6 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 47.3 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For	For

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 23.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
12.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
12.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For

SAP SE

Meeting Date: 05/05/2026

Record Date: 04/13/2026

Primary Security ID: D66992104

Country: Germany

Meeting Type: Annual

Ticker: SAP

Shares Voted: 9,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Rene Obermann to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Shares Voted: 9,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Rene Obermann to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Aviva Plc

Meeting Date: 05/06/2026

Record Date: 05/01/2026

Primary Security ID: G0683Q158

Country: United Kingdom

Meeting Type: Annual

Ticker: AV

Shares Voted: 298,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Annual Bonus Plan	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Climate-Related Financial Disclosures	Mgmt	For	Against	Against
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	Against	Against
9	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
10	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
11	Re-elect Cheryl Agius as Director	Mgmt	For	Against	Against
12	Re-elect Andrea Blance as Director	Mgmt	For	Against	Against
13	Re-elect Ian Clark as Director	Mgmt	For	Against	Against
14	Re-elect Patrick Flynn as Director	Mgmt	For	Against	Against
15	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	Against
16	Re-elect Mohit Joshi as Director	Mgmt	For	Against	Against

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Re-elect Pippa Lambert as Director	Mgmt	For	Against	Against
18	Re-elect Jim McConville as Director	Mgmt	For	Against	Against
19	Re-elect Michael Mire as Director	Mgmt	For	Against	Against
20	Re-elect Neil Morrison as Director	Mgmt	For	Against	Against
21	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For
25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/06/2026	Country: USA	Ticker: ES
Record Date: 03/11/2026	Meeting Type: Annual	
Primary Security ID: 30040W108		

Shares Voted: 55,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Warren Robert Mudge	Mgmt	For	For	For
1.8	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.9	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 107,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Warren Robert Mudge	Mgmt	For	For	For
1.8	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.9	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Intact Financial Corporation

Meeting Date: 05/06/2026Country: CanadaTicker: IFC

Record Date: 03/13/2026Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 36,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.3	Elect Director Michael Katchen	Mgmt	For	For	For
1.4	Elect Director Stephani E. Kingsmill	Mgmt	For	Against	Against
1.5	Elect Director Jane E. Kinney	Mgmt	For	Against	Against
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director T. Michael Miller	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	Against	Against
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	Against	Against
1.11	Elect Director Frederick Singer	Mgmt	For	Against	Against
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Shares Voted: 6,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.3	Elect Director Michael Katchen	Mgmt	For	For	For
1.4	Elect Director Stephani E. Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director T. Michael Miller	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Smith & Nephew plc

Meeting Date: 05/06/2026

Record Date: 05/01/2026

Primary Security ID: G82343164

Country: United Kingdom

Meeting Type: Annual

Ticker: SN

Shares Voted: 106,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect David King as Director	Mgmt	For	For	For
6	Elect Garheng Kong as Director	Mgmt	For	For	For
7	Elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Jo Hallas as Director	Mgmt	For	For	For
9	Re-elect Simon Lowth as Director	Mgmt	For	Against	Against
10	Re-elect John Ma as Director	Mgmt	For	For	For
11	Re-elect Jeremy Maiden as Director	Mgmt	For	For	For
12	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
13	Re-elect Deepak Nath as Director	Mgmt	For	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Marc Owen as Director	Mgmt	For	Against	Against
15	Re-elect John Rogers as Director	Mgmt	For	For	For
16	Re-elect Rupert Soames as Director	Mgmt	For	Against	Against
17	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Approve Performance Share Plan	Mgmt	For	Against	Against
22	Approve Global Employee Share Purchase Plan	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 05/06/2026

Record Date: 03/16/2026

Primary Security ID: 858119100

Country: USA

Meeting Type: Annual

Ticker: STLD

Shares Voted: 36,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	Against	Against
1D	Elect Director Traci M. Dolan	Mgmt	For	Against	Against

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Jennifer L. Hamann	Mgmt	For	Against	Against
1F	Elect Director Bradley S. Seaman	Mgmt	For	Against	Against
1G	Elect Director Luis M. Sierra	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Sun Life Financial Inc.

Meeting Date: 05/06/2026Country: CanadaTicker: SLF

Record Date: 03/13/2026Meeting Type: Annual/Special

Primary Security ID: 866796105

Shares Voted: 107,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marcia Moffat	Mgmt	For	For	For
1.10	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.11	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.12	Elect Director Scott F. Powers	Mgmt	For	For	For
1.13	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Shares Voted: 40,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marcia Moffat	Mgmt	For	For	For
1.10	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.11	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.12	Elect Director Scott F. Powers	Mgmt	For	For	For
1.13	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 05/06/2026Country: FranceTicker: URW
Record Date: 04/27/2026Meeting Type: Annual/Special
Primary Security ID: F95094581

Shares Voted: 10,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of EUR 4.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Ratify Appointment of Jules Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Carole Benaroya as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Articles 12 and 18 of Bylaws to Incorporate Legal Changes Re: Use of Telecommunications in General Meetings and Record Date	Mgmt	For	For	For
25	Remove Article 6 of Bylaws Re: Stapled Shares	Mgmt	For	For	For
26	Adopt New Bylaws Re: Termination of Stapled Shares Structure	Mgmt	For	For	For
27	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 48,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Dividends of EUR 4.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Reelect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Ratify Appointment of Jules Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Carole Benaroya as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Articles 12 and 18 of Bylaws to Incorporate Legal Changes Re: Use of Telecommunications in General Meetings and Record Date	Mgmt	For	For	For
25	Remove Article 6 of Bylaws Re: Stapled Shares	Mgmt	For	For	For
26	Adopt New Bylaws Re: Termination of Stapled Shares Structure	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/07/2026	Country: Germany	Ticker: ALV
Record Date: 04/30/2026	Meeting Type: Annual	
Primary Security ID: D03080112		

Shares Voted: 19,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2025	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Shares Voted: 1,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	Mgmt	For	For	For
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2025	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	Mgmt	For	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8a	Reelect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
8b	Reelect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Date: 05/07/2026	Country: United Kingdom	Ticker: ANTO
Record Date: 05/05/2026	Meeting Type: Annual	
Primary Security ID: G0398N128		

Shares Voted: 33,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
6	Re-elect Francisca Castro as Director	Mgmt	For	Against	Against
7	Re-elect Ramon Jara as Director	Mgmt	For	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For	For
9	Re-elect Michael Anglin as Director	Mgmt	For	For	For
10	Re-elect Tony Jensen as Director	Mgmt	For	Against	Against
11	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
14	Elect Ignacio Bustamante as Director	Mgmt	For	For	For
15	Elect Andronico Luksic Lederer as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ASMPT Limited

Meeting Date: 05/07/2026

Country: Cayman Islands

Ticker: 522

Record Date: 04/30/2026

Meeting Type: Annual

Primary Security ID: G0535Q133

Shares Voted: 64,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Elect Andrew Chong Yang Hsueh as Director	Mgmt	For	For	For
9	Elect Hera Siu Kitwan as Director	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Shares Voted: 138,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

ASMPT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Elect Andrew Chong Yang Hsueh as Director	Mgmt	For	For	For
9	Elect Hera Siu Kitwan as Director	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2026	Country: USA	Ticker: CHRW
Record Date: 03/11/2026	Meeting Type: Annual	
Primary Security ID: 12541W209		

Shares Voted: 24,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Edward (Ed) G. Feitzinger	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Michael H. McGarry	Mgmt	For	For	For
1i	Elect Director Paige K. Robbins	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Shares Voted: 17,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Edward (Ed) G. Feitzinger	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Michael H. McGarry	Mgmt	For	For	For
1i	Elect Director Paige K. Robbins	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/07/2026Country: USATicker: CDNS

Record Date: 03/09/2026Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 31,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	Against	Against
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	Against	Against
1.7	Elect Director Julia Liuson	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Luc Van den hove	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Luc Van den hove	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/07/2026Country: CanadaTicker: GWO

Record Date: 03/12/2026Meeting Type: Annual/Special

Primary Security ID: 39138C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Various First Preferred Shares	Mgmt			
1	Approve Increase in Size of Board from Nineteen to Twenty	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	Against	Against
2.5	Elect Director Marcel R. Coutu	Mgmt	For	Against	Against
2.6	Elect Director Andre Desmarais	Mgmt	For	Against	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
2.8	Elect Director Sally M. Dewar	Mgmt	For	For	For
2.9	Elect Director Gary A. Doer	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	For	For
2.11	Elect Director David M. Harney	Mgmt	For	For	For
2.12	Elect Director Jake P. Lawrence	Mgmt	For	For	For
2.13	Elect Director Paula B. Madoff	Mgmt	For	For	For
2.14	Elect Director Susan J. McArthur	Mgmt	For	Against	Against
2.15	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
2.16	Elect Director James P. O'Sullivan	Mgmt	For	For	For
2.17	Elect Director T. Timothy Ryan	Mgmt	For	Against	Against
2.18	Elect Director Dhvani D. Shah	Mgmt	For	For	For
2.19	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
2.20	Elect Director Brian E. Walsh	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Performance Restricted Share Unit Plan	Mgmt	For	For	For

Helia Group Ltd.

Meeting Date: 05/07/2026

Record Date: 05/05/2026

Primary Security ID: Q3983N155

Country: Australia

Meeting Type: Annual

Ticker: HLI

Shares Voted: 689,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Leona Murphy as Director	Mgmt	For	For	For
3	Elect Andrea Waters as Director	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

Itron, Inc.

Meeting Date: 05/07/2026

Record Date: 03/03/2026

Primary Security ID: 465741106

Country: USA

Meeting Type: Annual

Ticker: ITRI

Shares Voted: 21,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott D. Drury	Mgmt	For	For	For
1b	Elect Director Sheri L. Savage	Mgmt	For	For	For
1c	Elect Director Frank M. Jaehnert	Mgmt	For	Against	Against
1d	Elect Director Jerome J. Lande	Mgmt	For	For	For
1e	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/07/2026

Record Date: 03/09/2026

Primary Security ID: 592688105

Country: USA

Meeting Type: Annual

Ticker: MTD

Shares Voted: 4,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	Against	Against
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Pablo Perversi	Mgmt	For	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
1.6	Elect Director Brian Shepherd	Mgmt	For	For	For
1.7	Elect Director Michael J. Tokich	Mgmt	For	For	For
1.8	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.9	Elect Director Ingrid Zhang	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.4	Elect Director Pablo Perversi	Mgmt	For	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For	For
1.7	Elect Director Michael J. Tokich	Mgmt	For	For	For
1.8	Elect Director Wolfgang Wienand	Mgmt	For	For	For
1.9	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pediatric Medical Group, Inc.

Meeting Date: 05/07/2026

Record Date: 03/09/2026

Primary Security ID: 58502B106

Country: USA

Meeting Type: Annual

Ticker: MD

Shares Voted: 65,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linytsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against	Against
1.3	Elect Director Kurt D. Newman	Mgmt	For	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.5	Elect Director Michael A. Rucker	Mgmt	For	Against	Against
1.6	Elect Director Guy P. Sansone	Mgmt	For	Against	Against
1.7	Elect Director John M. Starcher, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Shirley A. Weis	Mgmt	For	Against	Against
1.9	Elect Director Sylvia J. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/07/2026

Record Date: 03/09/2026

Primary Security ID: 760759100

Country: USA

Meeting Type: Annual

Ticker: RSG

Shares Voted: 52,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Ian Craig	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Against	Against
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Against	Against
1f	Elect Director Michael Larson	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	Against	Against
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	Against	Against
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 22,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Ian Craig	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/07/2026

Country: France

Ticker: SU

Record Date: 04/28/2026

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 28,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO	Mgmt	For	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Ellyn Shook as Director	Mgmt	For	For	For
14	Elect François Jackow as Director	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/08/2026

Record Date: 03/09/2026

Primary Security ID: 00287Y109

Country: USA

Meeting Type: Annual

Ticker: ABBV

Shares Voted: 101,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	Against	Against
1b	Elect Director Melody B. Meyer	Mgmt	For	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For	For
1d	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 7,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	Mgmt	For	For	For
1b	Elect Director Melody B. Meyer	Mgmt	For	For	For
1c	Elect Director Robert A. Michael	Mgmt	For	For	For
1d	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Cyclopharm Limited

Meeting Date: 05/08/2026Country: AustraliaTicker: CYC

Record Date: 05/06/2026Meeting Type: Annual

Primary Security ID: Q3079G106

Shares Voted: 10,898,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Gregory King as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
4	Approve Issuance of Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	For
5	Approve Issuance of Loan Plan Shares to James McBrayer and Amend Holding Lock on Shares Issued	Mgmt	None	For	For
6	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For	For

IGM Financial Inc.

Meeting Date: 05/08/2026

Record Date: 03/13/2026

Primary Security ID: 449586106

Country: Canada

Meeting Type: Annual

Ticker: IGM

Shares Voted: 135,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Andra Bolotin	Mgmt	For	For	For
1.3	Elect Director Betsey Chung	Mgmt	For	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.5	Elect Director André Desmarais	Mgmt	For	Against	Against
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Gary Doer	Mgmt	For	Against	Against
1.8	Elect Director Claude Généreux	Mgmt	For	For	For
1.9	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.10	Elect Director Jake Lawrence	Mgmt	For	For	For
1.11	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.12	Elect Director Susan J. McArthur	Mgmt	For	Against	Against
1.13	Elect Director Damon Murchison	Mgmt	For	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.15	Elect Director James O'Sullivan	Mgmt	For	For	For
1.16	Elect Director Beth Wilson	Mgmt	For	Against	Against
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/08/2026

Record Date: 02/27/2026

Primary Security ID: 56418H100

Country: USA

Meeting Type: Annual

Ticker: MAN

Shares Voted: 23,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1.2	Elect Director John F. Ferraro	Mgmt	For	For	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William P. Gipson	Mgmt	For	For	For
1.4	Elect Director Julie M. Howard	Mgmt	For	Against	Against
1.5	Elect Director Ulice Payne, Jr.	Mgmt	For	Against	Against
1.6	Elect Director Muriel Pénicaud	Mgmt	For	For	For
1.7	Elect Director Jonas Prising	Mgmt	For	For	For
1.8	Elect Director Paul Read	Mgmt	For	For	For
1.9	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1.10	Elect Director Michael J. Van Handel	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

NFI Group Inc.

Meeting Date: 05/08/2026

Country: Canada

Ticker: NFI

Record Date: 03/09/2026

Meeting Type: Annual/Special

Primary Security ID: 62910L102

Shares Voted: 55,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Aziz Aghili	Mgmt	For	For	For
2.2	Elect Director Daniel (Dan) Barclay	Mgmt	For	For	For
2.3	Elect Director Adam Gray	Mgmt	For	For	For
2.4	Elect Director Paulo Cezar da Silva Nunes	Mgmt	For	Withhold	Withhold
2.5	Elect Director Anne Marie O'Donovan	Mgmt	For	Withhold	Withhold
2.6	Elect Director Colin Robertson	Mgmt	For	For	For
2.7	Elect Director Maryse C. Saint-Laurent	Mgmt	For	Withhold	Withhold

NFI Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director John Sapp	Mgmt	For	For	For
2.9	Elect Director John Scannell	Mgmt	For	For	For
2.10	Elect Director Jannet Walker-Ford	Mgmt	For	Withhold	Withhold
3	Amend Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

QBE Insurance Group Limited

Meeting Date: 05/08/2026

Country: Australia

Ticker: QBE

Record Date: 05/06/2026

Meeting Type: Annual

Primary Security ID: Q78063114

Shares Voted: 2,900,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of LTI Plan Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Elect Penny James as Director	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	For
5b	Approve Disclosure of Climate Risks to the Company	SH	Against	For	For
5c	Approve Climate Risk Governance	SH	Against	Against	For

TELUS Corporation

Meeting Date: 05/08/2026

Country: Canada

Ticker: T

Record Date: 03/09/2026

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 41,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For

TPG Telecom Limited

Meeting Date: 05/08/2026

Record Date: 05/06/2026

Primary Security ID: Q9159A141

Country: Australia

Meeting Type: Annual

Ticker: TPG

Shares Voted: 4,184,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Helen Nugent as Director	Mgmt	For	Against	For
4	Elect John Otty as Director	Mgmt	For	For	For
5	Approve Grant of 2025 STI Plan Deferred Share Rights to Inaki Berroeta	Mgmt	For	For	For
6	Approve Grant of 2026 LTI Plan Performance Rights to Inaki Berroeta	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/12/2026

Record Date: 05/04/2026

Primary Security ID: F1058Q238

Country: France

Meeting Type: Annual/Special

Ticker: BNP

Shares Voted: 132,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
15	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
16	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Mgmt	For	For	For
24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/12/2026	Country: USA	Ticker: CNC
Record Date: 03/13/2026	Meeting Type: Annual	
Primary Security ID: 15135B101		

Centene Corporation

Shares Voted: 79,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	Against	Against
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1f	Elect Director Monte E. Ford	Mgmt	For	For	For
1g	Elect Director Sarah M. London	Mgmt	For	For	For
1h	Elect Director Theodore R. Samuels	Mgmt	For	Against	Against
1i	Elect Director Kenneth Y. Tanji	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

CNO Financial Group, Inc.

Meeting Date: 05/12/2026Country: USATicker: CNO

Record Date: 03/16/2026Meeting Type: Annual

Primary Security ID: 12621E103

Shares Voted: 19,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	Against	Against
1c	Elect Director David B. Foss	Mgmt	For	Against	Against
1d	Elect Director Linda T. Gibson	Mgmt	For	For	For
1e	Elect Director Adrienne B. Lee	Mgmt	For	Against	Against
1f	Elect Director Daniel R. Maurer	Mgmt	For	Against	Against
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
1i	Elect Director Jessica A. Turner	Mgmt	For	Against	Against

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/12/2026Country: USATicker: CSX

Record Date: 03/13/2026Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 173,408					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Ann D. Begeman	Mgmt	For	For	For
1c	Elect Director Thomas P. Bostick	Mgmt	For	Against	Against
1d	Elect Director Anne H. Chow	Mgmt	For	Against	Against
1e	Elect Director Steven T. Halverson	Mgmt	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	For	Against	Against
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	Against	Against
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 134,369					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Ann D. Begeman	Mgmt	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	For	For
1e	Elect Director Steven T. Halverson	Mgmt	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/12/2026

Record Date: 04/20/2026

Primary Security ID: D3856U108

Country: Germany

Meeting Type: Annual

Ticker: FRA

Shares Voted: 10,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2025	Mgmt	For	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Pierre Pruemmer for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Kathrin Dahnke for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Harry Hohmeister (until May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Mike Josef for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann (until May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Sidar Kaya for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Lothar Klemm (until May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Felix Kreutel for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Benedikt Kuhn (from May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Niggemann (from May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Marius Weiss (from May 27, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2025	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect R. Alexander Lorz to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Kristina Wagner to the Supervisory Board	Mgmt	For	Against	Against

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/12/2026	Country: USA	Ticker: PRU
Record Date: 03/13/2026	Meeting Type: Annual	
Primary Security ID: 744320102		

Shares Voted: 71,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.5	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For	For
1.8	Elect Director Thomas D. Stoddard	Mgmt	For	For	For
1.9	Elect Director Andrew F. Sullivan	Mgmt	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For	For
1.11	Elect Director Joseph J. Wolk	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Redeia Corporacion SA

Meeting Date: 05/12/2026	Country: Spain	Ticker: RED
Record Date: 05/08/2026	Meeting Type: Annual	
Primary Security ID: E42807110		

Redeia Corporacion SA

Shares Voted: 182,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Elect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	For	For	For
6.2	Elect Santiago Hurtado Iglesias as Director	Mgmt	For	For	For
6.3	Elect Marta María de la Cuesta Gonzalez as Director	Mgmt	For	For	For
6.4	Elect Jose Luis Navarro Ribera as Director	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Plan for FY 2026-2029	Mgmt			

Swire Properties Limited

Meeting Date: 05/12/2026Country: Hong KongTicker: 1972

Record Date: 05/06/2026Meeting Type: Annual

Primary Security ID: Y83191109

Shares Voted: 1,141,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Choi, Tak Kwan Thomas as Director	Mgmt	For	Against	Against
1b	Elect Lim, Siang Keat Raymond as Director	Mgmt	For	For	For

Swire Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Wu, May Yihong as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 1,723,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Choi, Tak Kwan Thomas as Director	Mgmt	For	For	For
1b	Elect Lim, Siang Keat Raymond as Director	Mgmt	For	For	For
1c	Elect Wu, May Yihong as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Adopt New Articles of Association	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/12/2026	Country: Italy	Ticker: TRN
Record Date: 04/30/2026	Meeting Type: Annual	
Primary Security ID: T9471R100		

Shares Voted: 290,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Stefano Cuzzilla as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan Based on 2026-2030 Performance Shares	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Shares Voted: 450,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Stefano Cuzzilla as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan Based on 2026-2030 Performance Shares	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/12/2026	Country: USA	Ticker: WM
Record Date: 03/17/2026	Meeting Type: Annual	
Primary Security ID: 94106L109		

Shares Voted: 40,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	Against	Against
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1g	Elect Director Sean E. Menke	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 19,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/13/2026

Record Date: 03/19/2026

Primary Security ID: 007903107

Country: USA

Meeting Type: Annual

Ticker: AMD

Shares Voted: 56,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director KC McClure	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Advanced Micro Devices, Inc.

Shares Voted: 5,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director KC McClure	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Akamai Technologies, Inc.

Meeting Date: 05/13/2026Country: USATicker: AKAM
Record Date: 03/19/2026Meeting Type: Annual
Primary Security ID: 00971T101

Shares Voted: 2,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janaki Akella	Mgmt	For	For	For
1.2	Elect Director Sharon Bowen	Mgmt	For	For	For
1.3	Elect Director Marianne Brown	Mgmt	For	For	For
1.4	Elect Director Bas Burger	Mgmt	For	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Report on Political Contributions	SH	Against	For	For

Shares Voted: 1,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janaki Akella	Mgmt	For	For	For
1.2	Elect Director Sharon Bowen	Mgmt	For	For	For
1.3	Elect Director Marianne Brown	Mgmt	For	For	For
1.4	Elect Director Bas Burger	Mgmt	For	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Report on Political Contributions	SH	Against	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2026

Record Date: 03/16/2026

Primary Security ID: 015271109

Country: USA

Meeting Type: Annual

Ticker: ARE

Shares Voted: 59,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For	For
1d	Elect Director James P. Cain	Mgmt	For	Against	Against
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 30,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For	For
1d	Elect Director James P. Cain	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 05/13/2026

Record Date: 03/17/2026

Primary Security ID: 030420103

Country: USA

Meeting Type: Annual

Ticker: AWK

Shares Voted: 49,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Lisa A. Grow	Mgmt	For	For	For
1d	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Michael L. Marberry	Mgmt	For	For	For
1i	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
ij	Elect Director Raffiq Nathoo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For

Shares Voted: 31,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Lisa A. Grow	Mgmt	For	For	For
1d	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director Michael L. Marberry	Mgmt	For	For	For
1i	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
ij	Elect Director Raffiq Nathoo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For

Atlas Arteria

Meeting Date: 05/13/2026

Country: Australia

Ticker: ALX

Record Date: 05/11/2026

Meeting Type: Annual

Primary Security ID: Q06180105

Shares Voted: 7,617,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agendas of Atlas Arteria Limited (ATLAX)	Mgmt			
2a	Elect Debra Goodin as Director of ATLAX	Mgmt	For	For	For
2b	Elect John Wigglesworth as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Hugh Wehby Under Atlas Arteria's 2026 Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Restricted Securities to Hugh Wehby Under Atlas Arteria's 2025 Short Term Incentive Plan	Mgmt	For	For	For
6	Approve Increase to the Non-executive Director Fee Pool of ATLAX	Mgmt	None	For	For

Atlas Arteria

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agendas of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Fiona Beck as Director	Mgmt	For	For	For
3b	Elect Kiernan Bell as Director	Mgmt	For	For	For
3c	Elect Debra Goodin as Director of ATLIX	Mgmt	For	For	For
4	Approve Increase to the Non-executive Director Fee Pool of ATLIX	Mgmt	None	For	For

Deutsche Boerse AG

Meeting Date: 05/13/2026	Country: Germany	Ticker: DB1
Record Date: 05/06/2026	Meeting Type: Annual	
Primary Security ID: D1882G119		

Shares Voted: 7,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For
6	Elect Claudia Nemat to the Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Introduction of a Second Deputy Chair	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
9b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/13/2026Country: USATicker: ELV

Record Date: 03/13/2026Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 10,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	SH	Against	For	For

Shares Voted: 4,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	SH	Against	For	For

Enphase Energy, Inc.

Meeting Date: 05/13/2026

Record Date: 03/19/2026

Primary Security ID: 29355A107

Country: USA

Meeting Type: Annual

Ticker: ENPH

Shares Voted: 10,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For	For
1.3	Elect Director Richard Mora	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/13/2026

Record Date: 03/20/2026

Primary Security ID: 29444U700

Country: USA

Meeting Type: Annual

Ticker: EQIX

Shares Voted: 8,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Rebecca Kujawa	Mgmt	For	For	For
1e	Elect Director Yanbing Li	Mgmt	For	For	For
1f	Elect Director Charles Meyers	Mgmt	For	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Thomas Olinger	Mgmt	For	For	For
1h	Elect Director Christopher Paisley	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Shares Voted: 14,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Rebecca Kujawa	Mgmt	For	For	For
1e	Elect Director Yanbing Li	Mgmt	For	For	For
1f	Elect Director Charles Meyers	Mgmt	For	For	For
1g	Elect Director Thomas Olinger	Mgmt	For	For	For
1h	Elect Director Christopher Paisley	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

First Solar, Inc.

Meeting Date: 05/13/2026

Record Date: 03/19/2026

Primary Security ID: 336433107

Country: USA

Meeting Type: Annual

Ticker: FSLR

Shares Voted: 7,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	Against	Against
1.4	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.5	Elect Director William J. Post	Mgmt	For	Against	Against
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.8	Elect Director Michael T. Sweeney	Mgmt	For	Against	Against
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Shares Voted: 3,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.5	Elect Director William J. Post	Mgmt	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

H2O America

Meeting Date: 05/13/2026	Country: USA	Ticker: HTO
Record Date: 03/24/2026	Meeting Type: Annual	
Primary Security ID: 784305104		

Shares Voted: 40,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	For	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	For	For
1c	Elect Director Heather Hunt	Mgmt	For	For	For
1d	Elect Director Rebecca Armendariz Klein	Mgmt	For	For	For
1e	Elect Director Denise L. Kruger	Mgmt	For	For	For
1f	Elect Director Daniel B. More	Mgmt	For	For	For
1g	Elect Director Nick O. Rowe	Mgmt	For	For	For
1h	Elect Director Carol P. Wallace	Mgmt	For	For	For
1i	Elect Director Andrew F. Walters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/13/2026	Country: USA	Ticker: INTC
Record Date: 03/16/2026	Meeting Type: Annual	
Primary Security ID: 458140100		

Intel Corporation

Shares Voted: 116,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	Against	Against
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	Against	Against
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Eric Meurice	Mgmt	For	For	For
1f	Elect Director Barbara G. Novick	Mgmt	For	Against	Against
1g	Elect Director Steve Sanghi	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Stacy J. Smith	Mgmt	For	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against	Against
7	Oversee Independent Review and Report on Human Rights Due Diligence Process	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For

Power Corporation of Canada

Meeting Date: 05/13/2026Country: CanadaTicker: POW

Record Date: 03/18/2026Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 175,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	Against	Against
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Against	Against
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.11	Elect Director James O'Sullivan	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	For	For

Robert Half Inc.

Meeting Date: 05/13/2026	Country: USA	Ticker: RHI
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 770323103		

Shares Voted: 22,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	Against	Against
1b	Elect Director Julia L. Coronado	Mgmt	For	Against	Against
1c	Elect Director Dirk A. Kempthorne	Mgmt			

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	Against	Against
1f	Elect Director Robert J. Pace	Mgmt	For	Against	Against
1g	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/13/2026Country: USATicker: SWKS

Record Date: 03/19/2026Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 94,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For	For
1b	Elect Director Philip G. Brace	Mgmt	For	For	For
1c	Elect Director Alan S. Batey	Mgmt	For	For	For
1d	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1e	Elect Director Eric J. Guerin	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	Against	Against
1g	Elect Director David P. McGlade	Mgmt	For	Against	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Mergers, Consolidations, Asset Dispositions, and Issuances of Substantial Amounts of Securities	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Business Combinations with Related Persons	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Stockholder Action	Mgmt	For	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
9	Report on Efforts to Reduce GHG Emissions	SH	Against	For	For

AT&T Inc.

Meeting Date: 05/14/2026

Record Date: 03/16/2026

Primary Security ID: 00206R102

Country: USA

Meeting Type: Annual

Ticker: T

Shares Voted: 501,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Stock Purchase and Deferral Plan	Mgmt	For	For	For
7	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
8	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	For	For

Shares Voted: 64,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Stock Purchase and Deferral Plan	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
8	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2026	Country: USA	Ticker: HLT
Record Date: 03/20/2026	Meeting Type: Annual	
Primary Security ID: 43300A203		

Shares Voted: 48,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 11,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date: 05/14/2026

Record Date: 03/16/2026

Primary Security ID: 56501R106

Country: Canada

Meeting Type: Annual

Ticker: MFC

Shares Voted: 466,764					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nancy J. Carroll	Mgmt	For	Withhold	Withhold
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	Withhold	Withhold
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director May Tan	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W. P-K. Wong	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nucor Corporation

Meeting Date: 05/14/2026

Country: USA

Ticker: NUE

Record Date: 03/16/2026

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 37,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	Withhold	Withhold
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	Withhold	Withhold
1.4	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.5	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael W. Lamach	Mgmt	For	Withhold	Withhold
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2026

Country: USA

Ticker: ORLY

Record Date: 03/05/2026

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 138,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	Against	Against
1d	Elect Director Kimberly A. deBeers	Mgmt	For	Against	Against
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Shares Voted: 32,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	For	For

Xylem Inc.

Meeting Date: 05/14/2026	Country: USA	Ticker: XYL
Record Date: 03/19/2026	Meeting Type: Annual	
Primary Security ID: 98419M100		

Shares Voted: 71,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	For	For
1b	Elect Director Robert F. Friel	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director Victoria D. Harker	Mgmt	For	Against	Against
1e	Elect Director Mark D. Morelli	Mgmt	For	For	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	Against	Against
1g	Elect Director Matthew F. Pine	Mgmt	For	For	For
1h	Elect Director Lila Tretikov	Mgmt	For	Against	Against
1i	Elect Director Uday Yadav	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2026	Country: USA	Ticker: ICE
Record Date: 03/19/2026	Meeting Type: Annual	
Primary Security ID: 45866F104		

Shares Voted: 39,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hill of Oareford	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Daniel E. Pinto	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1k	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 32,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director The Right Hon. the Lord Hill of Oareford	Mgmt	For	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1h	Elect Director Daniel E. Pinto	Mgmt	For	For	For
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Tele2 AB

Meeting Date: 05/18/2026

Country: Sweden

Ticker: TEL2.B

Record Date: 05/07/2026

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 144,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Thomas Reynaud	Mgmt	For	For	For
12b	Approve Discharge of Stina Bergfors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12c	Approve Discharge of Aude Durand	Mgmt	For	For	For
12d	Approve Discharge of Jean Marc Harion	Mgmt	For	For	For
12e	Approve Discharge of Sam Kini	Mgmt	For	For	For
12f	Approve Discharge of Mathias Hermansson	Mgmt	For	For	For
12g	Approve Discharge of Maxime Lombardini	Mgmt	For	For	For
12h	Approve Discharge of Nicholas Hogberg	Mgmt	For	For	For
12i	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12j	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12k	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a	Reelect Thomas Reynaud as Director	Mgmt	For	Against	Against
15b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15c	Reelect Aude Durand as Director	Mgmt	For	Against	Against
15d	Reelect Jean Marc Harion as Director	Mgmt	For	For	For
15e	Reelect Mathias Hermansson as Director	Mgmt	For	For	For
15f	Elect Linda Hoglund as New Director	Mgmt	For	For	For
15g	Elect Thomas Kienzi as New Director	Mgmt	For	Against	Against
16	Reelect Thomas Reynaud as Board Chair	Mgmt	For	Against	Against
17	Ratify KPMG AB as Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
20a	Approve Performance-Based Incentive Program LTI 2026	Mgmt	For	For	For
20b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
20c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
20d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
20e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
20f	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
22	Amend Articles Re: Share Capital; Number of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Marten Dahlstedt	Mgmt			
23	Review Telemarketing Resellers, Strengthen Controls and Accountability, Report Safeguards to Shareholders, and Assess Business Volume Against Long Term Brand Value, Compliance, and Ethics	SH	None	Against	Against
	Shareholder Proposals Submitted by Johan Ulfhake	Mgmt			
24a	Approve Customer-Initiated Authorization for Subscription Changes	SH	None	Against	Against
24b	Approve Written Agreement Requirement for Subscription Changes	SH	None	Against	Against
24c	Approve Management Review of Subscription Change Confirmations	SH	None	Against	Against
24d	Approve Advance Written Notice of Subscription Fee and Charge Changes	SH	None	Against	Against
25	Close Meeting	Mgmt			

Amgen Inc.

Meeting Date: 05/19/2026

Record Date: 03/20/2026

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 38,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	Against	Against
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Against	Against
1f	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	Against	Against
1k	Elect Director Ellen J. Kullman	Mgmt	For	Against	Against
1l	Elect Director Amy E. Miles	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Elia Group SA/NV

Meeting Date: 05/19/2026

Record Date: 05/05/2026

Primary Security ID: B35656105

Country: Belgium

Meeting Type: Annual

Ticker: ELI

Shares Voted: 9,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	Mgmt	For	Against	Against
12	Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	Mgmt	For	Against	Against
13	Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	Mgmt	For	Against	Against
14	Acknowledge Resignation of Frank Donck as Independent Director and Approve Co-optation of Ed Merc BV, Permanently Represented by Pieter De Crem, as Director	Mgmt	For	Against	Against
15	Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	Mgmt	For	Against	Against
16	Acknowledge Resignation of Olivier Chapelle as Independent Director and Approve Co-optation of Olivier Chapelle BV, Permanently Represented by Olivier Chapelle, as Independent Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Acknowledge Resignation of Michel Sirat as Independent Director and Approve Co-optation of Tesuji Conseil SAS, Permanently Represented by Michel Sirat, as Independent Director	Mgmt	For	For	For
18	Acknowledge Resignation of Pascale Van Damme as Independent Director and Approve Co-optation of Aurora Nova BV, Permanently Represented by Pascale Van Damme, as Independent Director	Mgmt	For	Against	Against
19	Acknowledge Term Expiry of Saskia Van Uffelen as Director and Elect Pascal Laffineur BV, Permanently Represented by Pascal Laffineur, as Independent Director	Mgmt	For	For	For
20	Ratify EY, Permanently Represented by Frederic De Mee, and BDO, Permanently Represented by Michael Delbeke, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
21	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	Mgmt	For	Against	Against
22	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Anne Leclercq as Director	Mgmt	For	Against	Against

Shares Voted: 12,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Amended Remuneration Policy	Mgmt	For	Against	Against

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	Mgmt	For	Against	Against
12	Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	Mgmt	For	Against	Against
13	Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	Mgmt	For	Against	Against
14	Acknowledge Resignation of Frank Donck as Independent Director and Approve Co-optation of Ed Merc BV, Permanently Represented by Pieter De Crem, as Director	Mgmt	For	Against	Against
15	Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	Mgmt	For	Against	Against
16	Acknowledge Resignation of Olivier Chapelle as Independent Director and Approve Co-optation of Olivier Chapelle BV, Permanently Represented by Olivier Chapelle, as Independent Director	Mgmt	For	Against	Against
17	Acknowledge Resignation of Michel Sirat as Independent Director and Approve Co-optation of Tesuji Conseil SAS, Permanently Represented by Michel Sirat, as Independent Director	Mgmt	For	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Acknowledge Resignation of Pascale Van Damme as Independent Director and Approve Co-optation of Aurora Nova BV, Permanently Represented by Pascale Van Damme, as Independent Director	Mgmt	For	Against	Against
19	Acknowledge Term Expiry of Saskia Van Uffelen as Director and Elect Pascal Laffineur BV, Permanently Represented by Pascal Laffineur, as Independent Director	Mgmt	For	For	For
20	Ratify EY, Permanently Represented by Frederic De Mee, and BDO, Permanently Represented by Michael Delbeke, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
21	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	Mgmt	For	Against	Against
22	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Anne Leclercq as Director	Mgmt	For	Against	Against

Elia Group SA/NV

Meeting Date: 05/19/2026

Record Date: 05/05/2026

Primary Security ID: B35656105

Country: Belgium

Meeting Type: Extraordinary Shareholders

Ticker: ELI

Shares Voted: 9,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles 3.6, 4.4, and 17.8 of the Articles of Association	Mgmt	For	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Receive Special Board Report in Accordance with Sections 7:199 and 7:155 of the Code of Companies and Associations	Mgmt			
3.b	Receive Special Board Report in Accordance with Section 7:155 of the Code of Companies and Associations Re: Share Classes Rights Amendment	Mgmt			
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	For	For
5	Amend Articles 12.1, 12.4 and 13.2.2 of the Articles of Association	Mgmt	For	For	For

Shares Voted: 12,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Amend Articles 3.6, 4.4, and 17.8 of the Articles of Association	Mgmt	For	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
3.a	Receive Special Board Report in Accordance with Sections 7:199 and 7:155 of the Code of Companies and Associations	Mgmt			
3.b	Receive Special Board Report in Accordance with Section 7:155 of the Code of Companies and Associations Re: Share Classes Rights Amendment	Mgmt			
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	For	For
5	Amend Articles 12.1, 12.4 and 13.2.2 of the Articles of Association	Mgmt	For	For	For

Meeting Date: 05/19/2026

Record Date: 03/13/2026

Primary Security ID: 458665304

Country: USA

Meeting Type: Annual

Ticker: TILE

Shares Voted: 88,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dwight Gibson	Mgmt	For	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	Withhold	Withhold
1.6	Elect Director Joseph Keough	Mgmt	For	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Catherine Marcus	Mgmt	For	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 20,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	Mgmt	For	For	For
1.2	Elect Director Dwight Gibson	Mgmt	For	For	For
1.3	Elect Director Daniel T. Hendrix	Mgmt	For	For	For
1.4	Elect Director Laurel M. Hurd	Mgmt	For	For	For
1.5	Elect Director Christopher G. Kennedy	Mgmt	For	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For	For
1.7	Elect Director Catherine M. Kilbane	Mgmt	For	For	For
1.8	Elect Director K. David Kohler	Mgmt	For	For	For
1.9	Elect Director Catherine Marcus	Mgmt	For	For	For
1.10	Elect Director Robert T. O'Brien	Mgmt	For	For	For

Interface, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/19/2026

Country: USA

Ticker: MAA

Record Date: 03/13/2026

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 37,246					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	Against	Against
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	Against	Against
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director David P. Stockert	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 47,777					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NIBE Industrier AB

Meeting Date: 05/19/2026

Record Date: 05/08/2026

Primary Security ID: W6S38Z126

Country: Sweden

Meeting Type: Annual

Ticker: NIBE.B

Shares Voted: 47,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Orange SA

Meeting Date: 05/19/2026

Record Date: 05/11/2026

Primary Security ID: F6866T100

Country: France

Meeting Type: Annual/Special

Ticker: ORA

Shares Voted: 88,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Reelect Valérie Beaulieu as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For	For
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For	For
20	Ordinary Business	Mgmt			
	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against	Against
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

Shares Voted: 211,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
6	Reelect Valérie Beaulieu as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For	For
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For	For
20	Ordinary Business	Mgmt			
	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against	Against
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	Against	Against	Against
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Mgmt	For	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

PayPal Holdings, Inc.

Meeting Date: 05/19/2026	Country: USA	Ticker: PYPL
Record Date: 03/25/2026	Meeting Type: Annual	
Primary Security ID: 70450Y103		

Shares Voted: 52,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy on Provision of Services in Conflict Zones	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Principal Financial Group, Inc.

Meeting Date: 05/19/2026

Record Date: 03/25/2026

Primary Security ID: 74251V102

Country: USA

Meeting Type: Annual

Ticker: PFG

Shares Voted: 58,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.4	Elect Director Scott M. Mills	Mgmt	For	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/19/2026

Record Date: 05/11/2026

Primary Security ID: R89923107

Country: Norway

Meeting Type: Annual

Ticker: TEL

Shares Voted: 306,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chair and CEO's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.70 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Amend Articles Re: Board Composition; Nomination Committee	Mgmt	For	For	For
13	Update Nomination Committee Procedures	Mgmt	For	For	For
14	Reelect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Verisk Analytics, Inc.

Meeting Date: 05/19/2026

Record Date: 03/23/2026

Primary Security ID: 92345Y106

Country: USA

Meeting Type: Annual

Ticker: VRSK

Shares Voted: 9,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Samuel G. Liss	Mgmt	For	Against	Against
1e	Elect Director Pradip K. Patiath	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtil	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	Against	Against
1k	Elect Director Therese M. Vaughan	Mgmt	For	Against	Against

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

American Tower Corporation

Meeting Date: 05/20/2026

Country: USA

Ticker: AMT

Record Date: 03/23/2026

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 55,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	Against	Against
1d	Elect Director Kenneth R. Frank	Mgmt	For	Against	Against
1e	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For	For
1i	Elect Director Pamela D. A. Reeve	Mgmt	For	Against	Against
1j	Elect Director Eugene F. Reilly	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 40,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For	For
1i	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1j	Elect Director Eugene F. Reilly	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: AVB
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 053484101		

Shares Voted: 39,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1b	Elect Director Terry S. Brown	Mgmt	For	Against	Against
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1e	Elect Director Stephen P. Hills	Mgmt	For	Against	Against
1f	Elect Director Christopher B. Howard	Mgmt	For	Against	Against
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1k	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1l	Elect Director Susan Swanezy	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 41,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1j	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1k	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1l	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

California Water Service Group

Meeting Date: 05/20/2026

Country: USA

Ticker: CWT

Record Date: 03/24/2026

Meeting Type: Annual

Primary Security ID: 130788102

California Water Service Group

Shares Voted: 66,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For
1b	Elect Director Shelly M. Esque	Mgmt	For	For	For
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For	For
1h	Elect Director Charles R. Patton	Mgmt	For	For	For
1i	Elect Director Carol M. Pottenger	Mgmt	For	For	For
1j	Elect Director Lester A. Snow	Mgmt	For	For	For
1k	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Commerzbank AG

Meeting Date: 05/20/2026Country: GermanyTicker: CBK

Record Date: 04/28/2026Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 61,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sabine MINarsky for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2025	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Carsten Schmitt (from Feb. 19, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Christiane Vorspel-Rueter for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2025	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges (until May 15, 2025) for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Michael Gorriz (from May 15, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kuehnl for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Lautenschlaeger-Peiter (from May 15, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell (until May 15, 2025) for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Kevin Voss for Fiscal Year 2025	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Frederik Werning for Fiscal Year 2025	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2026 until 2027 AGM	Mgmt	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Credit Agricole SA

Meeting Date: 05/20/2026

Record Date: 05/12/2026

Primary Security ID: F22797108

Country: France

Meeting Type: Annual/Special

Ticker: ACA

Shares Voted: 354,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports of Crédit Agricole S.A.	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports of Groupe Crédit Agricole	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.13 per Share	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Transaction with SACAM Avenir Re: Bforbank Shareholders' Agreement	Mgmt	For	For	For
6	Approve Transaction with SACAM SANTE ET TERRITOIRES Re: CA Santé et Territoires Shareholders' Agreement	Mgmt	For	For	For
7	Approve Transaction with FNCA, CATS, CAAS, CA Consumer Finance, CACIB, CAGS, CAPS and LCL Re: Amendment No. 2 to Partnership Agreement with CAGIP	Mgmt	For	For	For
8	Approve Transaction with Caisses Régionales de Crédit Agricole Re: Tax Consolidation Agreement	Mgmt	For	For	For
9	Approve Transactions Re: Tax Consolidation Agreements	Mgmt	For	For	For
10	Approve Transactions Re: VAT Group Agreements	Mgmt	For	For	For
11	Approve Transaction with Worldline and Delfinances Re: Worldline Share Subscription Agreement and its Amendment	Mgmt	For	For	For
12	Approve Transaction with SACAM Immobilier Re: CA-Immobilier Partnership Agreement	Mgmt	For	For	For
13	Elect Marc Didier as Director	Mgmt	For	Against	Against
14	Elect Richard Laborie as Director Following Resignation of Nicole Gourmelon	Mgmt	For	Against	Against
15	Reelect Agnès Audier as Director	Mgmt	For	For	For
16	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
17	Reelect Marie-Claire Daveu as Director	Mgmt	For	For	For
18	Reelect Alessia Mosca as Director	Mgmt	For	For	For
19	Reelect Gaëlle Regnard as Director	Mgmt	For	Against	Against
20	Reelect Carol Sirou as Director	Mgmt	For	For	For
21	Reelect Pascal Lheureux as Director	Mgmt	For	Against	Against
22	Reelect Eric Vial as Director	Mgmt	For	Against	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Ratify Appointment of Franck Alexandre as Director Following Resignation of Dominique Lefebvre	Mgmt	For	Against	Against
24	Approve Remuneration Policy of Eric Vial, Chairman of the Board	Mgmt	For	For	For
25	Approve Remuneration Policy of Olivier Gavalda, CEO	Mgmt	For	For	For
26	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
27	Approve Remuneration Policy of Directors	Mgmt	For	For	For
28	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
29	Approve Compensation of Philippe Brassac, CEO From January 1, 2025 to May 14, 2025	Mgmt	For	Against	Against
30	Approve Compensation of Olivier Gavalda, CEO Since May 14, 2025	Mgmt	For	For	For
31	Approve Compensation of Olivier Gavalda, Vice-CEO From January 1, 2025 to May 14, 2025	Mgmt	For	For	For
32	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
33	Approve Compensation of Xavier Musca, Vice-CEO From January 1, 2025 to May 14, 2025	Mgmt	For	Against	Against
34	Approve Compensation Report	Mgmt	For	For	For
35	Approve the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
36	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	For	For
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
40	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million (Contingent Convertibles (CoCos))	Mgmt	For	For	For
41	Authorize Capital Increase of up to EUR 908 Million of Issued Capital for Contributions in Kind	Mgmt	For	For	For
42	Approve Issuance of Equity or Equity-Linked Securities for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
43	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
44	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For	For
45	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
46	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
47	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
48	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
49	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Items 46 and 47 of Current Meeting to Apply a Discount on Shares	SH	Against	Against	Against

Crown Castle Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: CCI
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 22822V101		

Shares Voted: 34,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	Against	Against
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Christian H. Hillabrant	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	Against	Against
1e	Elect Director Kevin T. Kabat	Mgmt	For	Against	Against
1f	Elect Director Anthony J. Melone	Mgmt	For	Against	Against
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 56,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Christian H. Hillabrant	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2026Country: USATicker: HST

Record Date: 03/20/2026Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 450,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	Against	Against
1.3	Elect Director Diana M. Laing	Mgmt	For	Against	Against
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Against	Against
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 221,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Iridium Communications Inc.

Meeting Date: 05/20/2026Country: USATicker: IRDM

Record Date: 03/23/2026Meeting Type: Annual

Primary Security ID: 46269C102

Shares Voted: 84,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Louis M. Alterman	Mgmt	For	For	For
1.3	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.4	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.5	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For	For
1.6	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	Withhold	Withhold
1.10	Elect Director Monique S. Shivanandan	Mgmt	For	For	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Jacqueline E. Yeane	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 6,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
1.2	Elect Director Louis M. Alterman	Mgmt	For	For	For
1.3	Elect Director Thomas C. Canfield	Mgmt	For	For	For
1.4	Elect Director Matthew J. Desch	Mgmt	For	For	For
1.5	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For	For
1.6	Elect Director L. Anthony Frazier	Mgmt	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	For	For	For
1.10	Elect Director Monique S. Shivanandan	Mgmt	For	For	For
1.11	Elect Director Jacqueline E. Yeane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Millicom International Cellular SA

Meeting Date: 05/20/2026	Country: Luxembourg	Ticker: TIGO
Record Date: 05/06/2026	Meeting Type: Annual	
Primary Security ID: L6388F110		

Shares Voted: 26,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Appoint Maxime Lombardini as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	For
2.	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
3.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Dividends	Mgmt	For	For	For
6.	Approve Discharge of Directors	Mgmt	For	For	For
7.	Fix Number of Directors at Eight	Mgmt	For	For	For
8.	Reelect Pierre Alain Allemand as Director	Mgmt	For	For	For
9.	Reelect Maria Teresa Arnal as Director	Mgmt	For	Against	Against
10.	Reelect Bruce Churchill as Director	Mgmt	For	For	For
11.	Reelect Justine Dimovic as Director	Mgmt	For	For	For
12.	Reelect Pierre-Emmanuel Durand as Director	Mgmt	For	For	For
13.	Reelect Maxime Lombardini as Director	Mgmt	For	For	For
14.	Reelect Jules Niel as Director	Mgmt	For	For	For
15.	Reelect Blanca Trevino De Vega as Director	Mgmt	For	For	For
16.	Reelect Maxime Lombardini as Chair of the Board	Mgmt	For	For	For
17.	Approve Remuneration of Directors	Mgmt	For	For	For
18.	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
19.	Approve Share Repurchase Plan	Mgmt	For	For	For

Meeting Date: 05/20/2026

Record Date: 03/23/2026

Primary Security ID: 78409V104

Country: USA

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 15,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For	For
1.10	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

Shares Voted: 5,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Against	Against

SS&C Technologies Holdings, Inc.

Meeting Date: 05/20/2026Country: USATicker: SSNC

Record Date: 03/25/2026Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 66,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	Mgmt	For	For	For
1b	Elect Director David A. Varsano	Mgmt	For	Against	Against
1c	Elect Director Michael J. Zamkow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/20/2026Country: USATicker: STT

Record Date: 03/25/2026Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 109,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Susan M. Gordon	Mgmt	For	For	For
1f	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1g	Elect Director Sara Mathew	Mgmt	For	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For	For
1i	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1j	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1k	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1l	Elect Director Brian J. Porter	Mgmt	For	For	For
1m	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

BXP, Inc.

Meeting Date: 05/21/2026

Record Date: 03/25/2026

Primary Security ID: 101121101

Country: USA

Meeting Type: Annual

Ticker: BXP

Shares Voted: 36,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	Against	Against
1b	Elect Director Diane J. Hoskins	Mgmt	For	Against	Against
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	Against	Against
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	Against	Against

BXP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 65,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/21/2026
Record Date: 03/23/2026
Primary Security ID: 12504L109

Country: USA
Meeting Type: Annual

Ticker: CBRE

Shares Voted: 47,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against	Against
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Shares Voted: 4,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Chubb Limited

Meeting Date: 05/21/2026	Country: Switzerland	Ticker: CB
Record Date: 03/27/2026	Meeting Type: Annual	
Primary Security ID: H1467J104		

Shares Voted: 35,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.6	Elect Director Michael L. Corbat	Mgmt	For	Against	Against
5.7	Elect Director Fred Hu	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	Against	Against
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	Against	Against
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Against	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Mgmt	For	For	For
11.3	Approve Remuneration Report	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Sustainability Report	Mgmt	For	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Shares Voted: 9,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.6	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.7	Elect Director Fred Hu	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10	Amend Omnibus Stock Plan	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	Mgmt	For	For	For
11.3	Approve Remuneration Report	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Sustainability Report	Mgmt	For	For	For
A	Transact Other Business	Mgmt	For	Against	Against

Fiserv, Inc.

Meeting Date: 05/21/2026

Record Date: 03/24/2026

Primary Security ID: 337738108

Country: USA

Meeting Type: Annual

Ticker: FISV

Shares Voted: 51,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Celine Dufetel	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	Withhold	Withhold
1.9	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.10	Elect Director Gary S. Shedlin	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Henry Schein, Inc.

Meeting Date: 05/21/2026

Record Date: 03/23/2026

Primary Security ID: 806407102

Country: USA

Meeting Type: Annual

Ticker: HSIC

Shares Voted: 32,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	Against	Against
1b	Elect Director William K. "Dan" Daniel	Mgmt	For	For	For
1c	Elect Director Deborah Derby	Mgmt	For	Against	Against
1d	Elect Director Carole T. Faig	Mgmt	For	For	For
1e	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1f	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1g	Elect Director Max Lin	Mgmt	For	Against	Against
1h	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1i	Elect Director Anne H. Margulies	Mgmt	For	For	For
1j	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

HKT Trust and HKT Limited

Meeting Date: 05/21/2026

Record Date: 05/15/2026

Primary Security ID: Y3R29Z107

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6823

HKT Trust and HKT Limited

Shares Voted: 3,497,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For	For
3b	Elect Chang Hsin Kang as Director	Mgmt	For	Against	Against
3c	Elect Aman Mehta as Director	Mgmt	For	Against	Against
3d	Elect Ng Wai Lun as Director	Mgmt	For	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Invesco Ltd.

Meeting Date: 05/21/2026Country: BermudaTicker: IVZ

Record Date: 03/16/2026Meeting Type: Annual

Primary Security ID: G491BT108

Shares Voted: 207,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	Against	Against
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	For	Against	Against
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	Against	Against

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elizabeth S. Johnson	Mgmt	For	Against	Against
1.6	Elect Director Andrew R. Schlossberg	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	Against	Against
1.8	Elect Director Paula C. Tolliver	Mgmt	For	Against	Against
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	For	Against	Against
1.10	Elect Director Christopher C. Womack	Mgmt	For	Against	Against
1.11	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Bye-Laws to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/21/2026	Country: USA	Ticker: LII
Record Date: 03/26/2026	Meeting Type: Annual	
Primary Security ID: 526107107		

Shares Voted: 8,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Norris, III	Mgmt	For	Against	Against
1.2	Elect Director Karen H. Quintos	Mgmt	For	Against	Against
1.3	Elect Director Shane D. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 05/21/2026	Country: Australia	Ticker: NEC
Record Date: 05/19/2026	Meeting Type: Special	
Primary Security ID: Q6813N105		

Nine Entertainment Co. Holdings Limited

Shares Voted: 11,492,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Transaction	Mgmt	For	For	For

PCCW Limited

Meeting Date: 05/21/2026Country: Hong KongTicker: 8

Record Date: 05/15/2026Meeting Type: Annual

Primary Security ID: Y6802P120

Shares Voted: 3,298,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	Against	Against
3b	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For	For
3c	Elect Feng Lanxiao as Director	Mgmt	For	For	For
3d	Elect David Christopher Chance as Director	Mgmt	For	For	For
3e	Elect Sharhan Mohamed Muhseen Mohamed as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For	For

Meeting Date: 05/21/2026

Record Date: 03/23/2026

Primary Security ID: 81762P102

Country: USA

Meeting Type: Annual

Ticker: NOW

Shares Voted: 78,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Against	Against
1e	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1f	Elect Director William R. McDermott	Mgmt	For	For	For
1g	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1h	Elect Director Anita M. Sands	Mgmt	For	Against	Against
1i	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 8,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1e	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1f	Elect Director William R. McDermott	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1h	Elect Director Anita M. Sands	Mgmt	For	For	For
1i	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Telix Pharmaceuticals Limited

Meeting Date: 05/21/2026

Record Date: 05/19/2026

Primary Security ID: Q8973A105

Country: Australia

Meeting Type: Annual

Ticker: TLX

Shares Voted: 380,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	For
3a	Elect Mark Nelson as Director	Mgmt	For	For	For
3b	Elect David Gill as Director	Mgmt	For	For	For
3c	Elect William Jellison as Director	Mgmt	For	For	For
3d	Elect Maria Rivas as Director	Mgmt	For	For	For
4a	Approve Grant of Deferred Share Rights to Christian Behrenbruch	Mgmt	For	For	For
4b	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	Mgmt	For	For	For
5	Approve Equity Incentive Plan and Issuance of Equity Securities under the Equity Incentive Plan	Mgmt	None	For	For
6	Approve Potential Termination Benefits	Mgmt	None	For	For
7	Approve Increase to the Maximum Aggregate Remuneration for Non-Executive Directors	Mgmt	None	Against	Against

Telix Pharmaceuticals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8a	Approve Grant of Share Appreciation Rights to Marie McDonald	Mgmt	For	Against	Against
8b	Approve Grant of Share Appreciation Rights to David Gill	Mgmt	For	Against	Against
8c	Approve Grant of Share Appreciation Rights to William Jellison	Mgmt	For	Against	Against
8d	Approve Grant of Share Appreciation Rights to Maria Rivas	Mgmt	For	Against	Against
9	Ratify Past Issuance of Convertible Bonds to Eligible Investors	Mgmt	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/21/2026	Country: USA	Ticker: SCHW
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 808513105		

Shares Voted: 140,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.2	Elect Director Frank C. Herring	Mgmt	For	Against	Against
1.3	Elect Director Richard A. Wurster	Mgmt	For	For	For
1.4	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/21/2026	Country: USA	Ticker: UDR
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 902653104		

Shares Voted: 80,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard "Ric" B. Clark	Mgmt	For	For	For
1b	Elect Director Ellen M. Goitia	Mgmt	For	For	For
1c	Elect Director Jon A. Grove	Mgmt	For	For	For
1d	Elect Director Mary Ann King	Mgmt	For	Against	Against
1e	Elect Director Robert A. McNamara	Mgmt	For	Against	Against
1f	Elect Director Kevin C. Nickelberry	Mgmt	For	Against	Against
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For
1h	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 167,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard "Ric" B. Clark	Mgmt	For	For	For
1b	Elect Director Ellen M. Goitia	Mgmt	For	For	For
1c	Elect Director Jon A. Grove	Mgmt	For	For	For
1d	Elect Director Mary Ann King	Mgmt	For	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For
1h	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/21/2026

Country: France

Ticker: FR

Record Date: 05/13/2026

Meeting Type: Annual/Special

Primary Security ID: F96221340

Shares Voted: 172,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Gilles Michel as Director	Mgmt	For	For	For
7	Reelect Bruno Bézard as Director	Mgmt	For	For	For
8	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gilles Michel, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Périllat, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 8,700,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 42,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Gilles Michel as Director	Mgmt	For	For	For
7	Reelect Bruno Bézard as Director	Mgmt	For	For	For
8	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Gilles Michel, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Périllat, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 8,700,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For

Valeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/21/2026

Record Date: 03/23/2026

Primary Security ID: 929042109

Country: USA

Meeting Type: Annual

Ticker: VNO

Shares Voted: 83,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	Withhold	Withhold
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	Withhold	Withhold
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 63,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Waters Corporation

Meeting Date: 05/21/2026	Country: USA	Ticker: WAT
Record Date: 03/24/2026	Meeting Type: Annual	
Primary Security ID: 941848103		

Shares Voted: 7,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Daniel Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.7	Elect Director Pearl S. Huang	Mgmt	For	Against	Against
1.8	Elect Director Wei Jiang	Mgmt	For	For	For
1.9	Elect Director Heather Knight	Mgmt	For	Against	Against
1.10	Elect Director Christopher A. Kuebler	Mgmt	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mark P. Vergnano	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 1,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Daniel Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.7	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.8	Elect Director Wei Jiang	Mgmt	For	For	For
1.9	Elect Director Heather Knight	Mgmt	For	For	For
1.10	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.11	Elect Director Mark P. Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/21/2026Country: USATicker: WELL

Record Date: 03/26/2026Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 60,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	Against	Against

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	Against	Against
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	Against	Against
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 111,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wolters Kluwer NV

Meeting Date: 05/21/2026

Record Date: 04/23/2026

Primary Security ID: N9643A197

Country: Netherlands

Meeting Type: Annual

Ticker: WKL

Shares Voted: 21,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board (including Sustainability Statements)	Mgmt			
2.b.	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c.	Receive Report of Supervisory Board	Mgmt			
2.d.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
5.b.	Elect Maarten de Vries to Supervisory Board	Mgmt	For	For	For
6.	Amend Remuneration of the Supervisory Board	Mgmt	For	For	For
7.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.	Approve Cancellation of Shares	Mgmt	For	For	For
10.	Amend Articles of Association	Mgmt	For	Against	Against
11.	Other Business (Non-Voting)	Mgmt			
12.	Close Meeting	Mgmt			

AIA Group Limited

Meeting Date: 05/22/2026

Country: Hong Kong

Ticker: 1299

Record Date: 05/18/2026

Meeting Type: Annual

Primary Security ID: Y002A1105

Shares Voted: 519,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Mark Edward Tucker as Director	Mgmt	For	For	For
4	Elect Shulamite N K Khoo as Director	Mgmt	For	For	For
5	Elect Ku Man as Director	Mgmt	For	For	For
6	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
7	Elect Ong Chong Tee as Director	Mgmt	For	Against	Against
8	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 753,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Mark Edward Tucker as Director	Mgmt	For	For	For
4	Elect Shulamite N K Khoo as Director	Mgmt	For	For	For
5	Elect Ku Man as Director	Mgmt	For	For	For
6	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
7	Elect Ong Chong Tee as Director	Mgmt	For	For	For
8	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/22/2026

Record Date: 03/26/2026

Primary Security ID: 78410G104

Country: USA

Meeting Type: Annual

Ticker: SBAC

Shares Voted: 18,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
1.2	Elect Director Laurie Bowen	Mgmt	For	Against	Against
1.3	Elect Director Amy E. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 26,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	For	For
1.2	Elect Director Laurie Bowen	Mgmt	For	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/26/2026

Record Date: 03/27/2026

Primary Security ID: 58933Y105

Country: USA

Meeting Type: Annual

Ticker: MRK

Shares Voted: 143,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	SH	Against	Against	Against
5	Report on Gender-Based Compensation and Health Benefit Inequities	SH	Against	Against	Against
6	Report on Political Contributions	SH	Against	For	For

Shares Voted: 17,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	SH	Against	Against	Against
5	Report on Gender-Based Compensation and Health Benefit Inequities	SH	Against	Against	Against
6	Report on Political Contributions	SH	Against	For	For

Getlink SE

Meeting Date: 05/27/2026

Record Date: 05/19/2026

Primary Security ID: F4R053105

Country: France

Meeting Type: Annual/Special

Ticker: GET

Shares Voted: 20,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Elisabetta de Bernardi di Valserra as Director	Mgmt	For	For	For
8	Ratify Appointment of Andréa Mangoni as Director Following Resignation of Jean Mouton	Mgmt	For	For	For
9	Reelect Andréa Mangoni as Director	Mgmt	For	For	For
10	Reelect Brune Poirson as Director	Mgmt	For	For	For
11	Reelect Peter Ricketts as Director	Mgmt	For	For	For
12	Reelect Corinne Bach as Director	Mgmt	For	For	For
13	Reelect Bertrand Badré as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,250,000	Mgmt	For	For	For
21	Extraordinary Business	Mgmt			
	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 600,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Amend Article 15 of Bylaws to Incorporate Legal Changes Re: Women on Boards	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/27/2026

Record Date: 05/19/2026

Primary Security ID: F56196185

Country: France

Meeting Type: Annual/Special

Ticker: LR

Shares Voted: 21,470					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.38 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Benoît Coquart as Director	Mgmt	For	For	For
12	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
13	Reelect Valérie Chort as Director	Mgmt	For	For	For
14	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
15	Reelect Clare Scherrer as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19 and 20	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
26	Amend Article 9.2 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	Mgmt	For	For	For
27	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/27/2026

Record Date: 04/01/2026

Primary Security ID: 30303M102

Country: USA

Meeting Type: Annual

Ticker: META

Shares Voted: 66,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Charles Songhurst	Mgmt	For	For	For
1.10	Elect Director Dana White	Mgmt	For	For	For
1.11	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.12	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	For	For
4	Initiate Annual Vote on Executive Compensation	SH	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	For	For
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	For	For
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	For	For
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	For	For
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	For	For
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against	Against

Shares Voted: 6,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Charles Songhurst	Mgmt	For	For	For
1.10	Elect Director Dana White	Mgmt	For	For	For
1.11	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.12	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Report on Risks of Improper Use of External Data to Develop AI Products	SH	Against	For	For
4	Initiate Annual Vote on Executive Compensation	SH	Against	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	SH	Against	For	For
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	SH	Against	For	For
9	Report on Impact of Data Center Expansions on Climate Commitments	SH	Against	For	For
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	SH	Against	For	For
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	SH	Against	For	For
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	SH	Against	Against	Against

Societe Generale SA

Meeting Date: 05/27/2026	Country: France	Ticker: GLE
Record Date: 05/19/2026	Meeting Type: Annual/Special	
Primary Security ID: F8591M517		

Shares Voted: 126,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.61 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,250,000	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2025 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Ratify Appointment of Laura Barlow as Director and Renewal of Mandate	Mgmt	For	For	For
15	Elect Dame Clara Furse as Director Following End of Mandate of Lorenzo Bini Smaghi	Mgmt	For	For	For
16	Reelect Jérôme Contamine as Director	Mgmt	For	For	For
17	Reelect Diane Côté as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 93,965,499.37	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 7 of Bylaws Re: Specify that Initial Mandate of Co-opted Director Shall Expire at General Meeting Ratifying Co-optation	Mgmt	For	For	For
28	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For	For
29	Amend Article 13 of Bylaws of Bylaws to Incorporate Legal Changes (CRD VI) Re: Cumulative Mandates	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 26,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.61 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,250,000	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2025 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Ratify Appointment of Laura Barlow as Director and Renewal of Mandate	Mgmt	For	For	For
15	Elect Dame Clara Furse as Director Following End of Mandate of Lorenzo Bini Smaghi	Mgmt	For	For	For
16	Reelect Jérôme Contamine as Director	Mgmt	For	For	For
17	Reelect Diane Côté as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 93,965,499.37	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 7 of Bylaws Re: Specify that Initial Mandate of Co-opted Director Shall Expire at General Meeting Ratifying Co-optation	Mgmt	For	For	For
28	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	Mgmt	For	For	For
29	Amend Article 13 of Bylaws of Bylaws to Incorporate Legal Changes (CRD VI) Re: Cumulative Mandates	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/27/2026Country: NetherlandsTicker: STMMI

Record Date: 04/29/2026Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 21,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Report of Management Board (Non-Voting)	Mgmt			
2.	Discussion on Company's Corporate Governance Structure	Mgmt			
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4.	Approve Remuneration Report	Mgmt	For	For	For
5.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6.	Approve Dividends	Mgmt	For	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9.	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Mgmt	For	For	For
10.	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Mgmt	For	For	For
11.	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	Against	Against
12.	Authorize Repurchase of Shares	Mgmt	For	For	For
13.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14.	Allow Questions	Mgmt			

YASKAWA Electric Corp.

Meeting Date: 05/27/2026Country: JapanTicker: 6506

Record Date: 02/28/2026Meeting Type: Annual

Primary Security ID: J9690T102

Shares Voted: 77,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hayashida, Ayumi	Mgmt	For	For	For
2.3	Elect Director Kubota, Yumie	Mgmt	For	For	For
2.4	Elect Director Makaya, Hisanori	Mgmt	For	For	For
2.5	Elect Director Mukai, Harumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Irie, Chikako	Mgmt	For	For	For

Shares Voted: 33,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hayashida, Ayumi	Mgmt	For	For	For
2.3	Elect Director Kubota, Yumie	Mgmt	For	For	For
2.4	Elect Director Makaya, Hisanori	Mgmt	For	For	For
2.5	Elect Director Mukai, Harumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Irie, Chikako	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 05/28/2026Country: USATicker: IT

Record Date: 04/02/2026Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 3,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Edward P. Bousa	Mgmt	For	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard J. Bressler	Mgmt	For	For	For
1d	Elect Director Raul E. Cesan	Mgmt	For	For	For
1e	Elect Director Karen E. Dykstra	Mgmt	For	Against	Against
1f	Elect Director Diana S. Ferguson	Mgmt	For	Against	Against
1g	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1h	Elect Director William O. Grabe	Mgmt	For	Against	Against
1i	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
1j	Elect Director Eugene A. Hall	Mgmt	For	For	For
1k	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1l	Elect Director Daniela L. Rus	Mgmt	For	For	For
1m	Elect Director Eileen M. Serra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/28/2026

Record Date: 04/02/2026

Primary Security ID: 48020Q107

Country: USA

Meeting Type: Annual

Ticker: JLL

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Carter, Jr.	Mgmt	For	Against	Against
1b	Elect Director Susan M. Gore	Mgmt	For	Against	Against
1c	Elect Director Tina Ju	Mgmt	For	Against	Against
1d	Elect Director Bridget Macaskill	Mgmt	For	Against	Against
1e	Elect Director Deborah H. McAneny	Mgmt	For	Against	Against
1f	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	Against	Against
1g	Elect Director Moses Ojeisekhoba	Mgmt	For	Against	Against
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	Against	Against

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph (Larry) Quinlan	Mgmt	For	Against	Against
1j	Elect Director Efrain Rivera	Mgmt	For	Against	Against
1k	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1b	Elect Director Susan M. Gore	Mgmt	For	For	For
1c	Elect Director Tina Ju	Mgmt	For	For	For
1d	Elect Director Bridget Macaskill	Mgmt	For	For	For
1e	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1f	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Moses Ojeisekhoba	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Joseph (Larry) Quinlan	Mgmt	For	For	For
1j	Elect Director Efrain Rivera	Mgmt	For	For	For
1k	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/28/2026	Country: Germany	Ticker: KGX
Record Date: 05/06/2026	Meeting Type: Annual	
Primary Security ID: D4S14D103		

Shares Voted: 45,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8.1	Elect Zhao Jin to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Ralf Krieger to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Decheng Wang to the Supervisory Board	Mgmt	For	Against	Against

Shares Voted: 20,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8.1	Elect Zhao Jin to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Ralf Krieger to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Decheng Wang to the Supervisory Board	Mgmt	For	Against	Against

Life360, Inc.

Meeting Date: 05/28/2026

Record Date: 04/09/2026

Primary Security ID: 532206109

Country: USA

Meeting Type: Annual

Ticker: LIF

Shares Voted: 246,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lauren Antonoff	Mgmt	For	For	For
1b	Elect Director Mark Goines	Mgmt	For	Withhold	Withhold
1c	Elect Director Alex Haro	Mgmt	For	For	For
1d	Elect Director Randi Zuckerberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Salesforce, Inc.

Meeting Date: 05/28/2026

Record Date: 04/06/2026

Primary Security ID: 79466L302

Country: USA

Meeting Type: Annual

Ticker: CRM

Salesforce, Inc.

Shares Voted: 36,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	Against	Against
1c	Elect Director Amy Chang	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For
1e	Elect Director Arnold Donald	Mgmt	For	Against	Against
1f	Elect Director Parker Harris	Mgmt	For	For	For
1g	Elect Director David B. Kirk	Mgmt	For	For	For
1h	Elect Director Neelie Kroes	Mgmt	For	For	For
1i	Elect Director Sachin Mehra	Mgmt	For	For	For
1j	Elect Director G. Mason Morfit	Mgmt	For	For	For
1k	Elect Director Oscar Munoz	Mgmt	For	For	For
1l	Elect Director John V. Roos	Mgmt	For	Against	Against
1m	Elect Director Robin Washington	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Provide for Cumulative Voting	SH	Against	Against	Against

Sirius XM Holdings Inc.

Meeting Date: 05/28/2026Country: USATicker: SIRI

Record Date: 04/02/2026Meeting Type: Annual

Primary Security ID: 829933100

Shares Voted: 83,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1.2	Elect Director Kristina M. Salen	Mgmt	For	For	For
1.3	Elect Director Jennifer C. Witz	Mgmt	For	For	For
1.4	Elect Director Evan D. Malone	Mgmt	For	For	For

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jonelle Procope	Mgmt	For	For	For
1.6	Elect Director Anjali Sud	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Alterity Therapeutics Limited

Meeting Date: 05/29/2026Country: AustraliaTicker: ATH

Record Date: 05/27/2026Meeting Type: Special

Primary Security ID: Q02676171

Shares Voted: 163,455,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julian Babarczy as Director	Mgmt	For	Against	For
2	Elect Ann Cunningham as Director	Mgmt	For	For	For
3	Approve Consolidation of Capital	Mgmt	For	For	For
4	Approve Issuance of Options to Julian Babarczy	Mgmt	For	Against	For
5	Approve Issuance of Options to Montoya Pty Ltd ATF Buttercup Trust	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve Issuance of Securities under the Employee Incentive Securities Plan	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/29/2026Country: USATicker: ANET

Record Date: 04/02/2026Meeting Type: Annual

Primary Security ID: 040413205

Shares Voted: 72,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	Withhold

Arista Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Greg Lavender	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 7,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	Withhold
1.2	Elect Director Greg Lavender	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 05/29/2026

Country: USA

Ticker: DLR

Record Date: 03/30/2026

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 25,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen R. Bolze	Mgmt	For	For	For
1b	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against	Against
1c	Elect Director Kevin J. Kennedy	Mgmt	For	Against	Against
1d	Elect Director William G. LaPerch	Mgmt	For	Against	Against
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1h	Elect Director Andrew P. Power	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1j	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Water-Related Risks	SH	Against	For	For

Shares Voted: 55,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen R. Bolze	Mgmt	For	For	For
1b	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For
1h	Elect Director Andrew P. Power	Mgmt	For	For	For
1i	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1j	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Water-Related Risks	SH	Against	For	For

Lowe's Companies, Inc.

Meeting Date: 05/29/2026

Record Date: 03/23/2026

Primary Security ID: 548661107

Country: USA

Meeting Type: Annual

Ticker: LOW

Shares Voted: 42,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	Withhold	Withhold
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bertram L. Scott	Mgmt	For	Withhold	Withhold
1.10	Elect Director Lawrence Simkins	Mgmt	For	Withhold	Withhold
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Plastic Packaging Footprint	SH	Against	For	For
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	For	For

Shares Voted: 17,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Plastic Packaging Footprint	SH	Against	For	For
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	For	For

DocuSign, Inc.

Meeting Date: 06/01/2026

Record Date: 04/07/2026

Primary Security ID: 256163106

Country: USA

Meeting Type: Annual

Ticker: DOCU

Shares Voted: 47,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Beer	Mgmt	For	Against	Against
1b	Elect Director Cain A. Hayes	Mgmt	For	Against	Against
1c	Elect Director Allan Thygesen	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	SH	Against	Against	Against

The Macerich Company

Meeting Date: 06/01/2026Country: USATicker: MAC

Record Date: 03/27/2026Meeting Type: Annual

Primary Security ID: 554382101

Shares Voted: 112,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Hash	Mgmt	For	Against	Against
1b	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1c	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
1d	Elect Director Jackson Hsieh	Mgmt	For	For	For
1e	Elect Director Diana M. Laing	Mgmt	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	Against	Against
1g	Elect Director Devin I. Murphy	Mgmt	For	Against	Against
1h	Elect Director Andrea M. Stephen	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 198,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Hash	Mgmt	For	For	For
1b	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1c	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
1d	Elect Director Jackson Hsieh	Mgmt	For	For	For
1e	Elect Director Diana M. Laing	Mgmt	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	For	For	For
1g	Elect Director Devin I. Murphy	Mgmt	For	For	For
1h	Elect Director Andrea M. Stephen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/01/2026

Record Date: 04/02/2026

Primary Security ID: 91324P102

Country: USA

Meeting Type: Annual

Ticker: UNH

Shares Voted: 20,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	Against	Against
1b	Elect Director Timothy Flynn	Mgmt	For	Against	Against
1c	Elect Director Paul R. Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Scott Gottlieb	Mgmt	For	For	For
1f	Elect Director Stephen Hemsley	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	Against	Against
1h	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John H. Noseworthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Amundi SA

Meeting Date: 06/02/2026

Record Date: 05/25/2026

Primary Security ID: F0300Q103

Country: France

Meeting Type: Annual

Ticker: AMUN

Shares Voted: 17,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report	Mgmt	For	For	For
6	Approve Compensation of Philippe Brassac, Chairman of the Board From January 1, 2025 to May 27, 2025	Mgmt	For	For	For
7	Approve Compensation of Olivier Gavalda, Chairman of the Board Since May 27, 2025	Mgmt	For	For	For
8	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For	For
9	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Pierre Cambefort as Director	Mgmt	For	For	For
16	Ratify Appointment of Clotilde L Angevin as Director	Mgmt	For	For	For
17	Ratify Appointment of Nicolas Mauré as Director	Mgmt	For	For	For
18	Reelect Pierre Cambefort as Director	Mgmt	For	For	For
19	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For	For
20	Reelect Nicolas Mauré as Director	Mgmt	For	For	For
21	Elect Dominique Potiron as Director	Mgmt	For	For	For
22	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	Against	Against
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2026	Country: USA	Ticker: CTSH
Record Date: 04/06/2026	Meeting Type: Annual	
Primary Security ID: 192446102		

Shares Voted: 82,039					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Against	Against
1b	Elect Director Vinita Bali	Mgmt	For	Against	Against
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Against	Against
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	Against	Against
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	Against	Against
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Ormat Technologies, Inc.

Meeting Date: 06/02/2026	Country: USA	Ticker: ORA
Record Date: 04/08/2026	Meeting Type: Annual	
Primary Security ID: 686688102		

Ormat Technologies, Inc.

Shares Voted: 35,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For	For
1C	Elect Director Karin Corfee	Mgmt	For	For	For
1D	Elect Director David Granot	Mgmt	For	For	For
1E	Elect Director Michal Marom	Mgmt	For	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For	For
1H	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

Shares Voted: 31,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For	For
1C	Elect Director Karin Corfee	Mgmt	For	For	For
1D	Elect Director David Granot	Mgmt	For	For	For
1E	Elect Director Michal Marom	Mgmt	For	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For	For
1H	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

GoDaddy Inc.

Meeting Date: 06/03/2026Country: USATicker: GDDY

Record Date: 04/06/2026Meeting Type: Annual

Primary Security ID: 380237107

Shares Voted: 32,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	Against	Against
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	Against	Against
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	Against	Against
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 3,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 06/03/2026	Country: USA	Ticker: POWI
Record Date: 04/13/2026	Meeting Type: Annual	
Primary Security ID: 739276103		

Shares Voted: 30,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Anita Ganti	Mgmt	For	For	For
1.3	Elect Director Nancy Gioia	Mgmt	For	For	For
1.4	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.5	Elect Director Jennifer A. Lloyd	Mgmt	For	For	For
1.6	Elect Director Gregg Lowe	Mgmt	For	For	For
1.7	Elect Director Ravi Vig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Boralex Inc.

Meeting Date: 06/04/2026	Country: Canada	Ticker: BLX
Record Date: 04/16/2026	Meeting Type: Annual/Special	
Primary Security ID: 09950M300		

Shares Voted: 70,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Ted Di Giorgio	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.6	Elect Director Ricky Fontaine	Mgmt	For	Against	Against
1.7	Elect Director Remi G. Lalonde	Mgmt	For	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.9	Elect Director Nadia Martel	Mgmt	For	Against	Against
1.10	Elect Director Dominique Miniere	Mgmt	For	For	For
1.11	Elect Director Zin Smati	Mgmt	For	Against	Against
1.12	Elect Director Dany St-Pierre	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Acquisition by BIF Thunder Holdings Inc.	Mgmt	For	For	For

Shares Voted: 109,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Ted Di Giorgio	Mgmt	For	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.6	Elect Director Ricky Fontaine	Mgmt	For	For	For
1.7	Elect Director Remi G. Lalonde	Mgmt	For	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.9	Elect Director Nadia Martel	Mgmt	For	For	For
1.10	Elect Director Dominique Miniere	Mgmt	For	For	For
1.11	Elect Director Zin Smati	Mgmt	For	For	For
1.12	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Acquisition by BIF Thunder Holdings Inc.	Mgmt	For	For	For

MasterBrand, Inc.

Meeting Date: 06/04/2026

Record Date: 04/13/2026

Primary Security ID: 57638P104

Country: USA

Meeting Type: Annual

Ticker: MBC

Shares Voted: 97,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1.2	Elect Director R. David Banyard, Jr.	Mgmt	For	For	For
1.3	Elect Director Philip Fracassa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/04/2026

Record Date: 04/06/2026

Primary Security ID: 64110L106

Country: USA

Meeting Type: Annual

Ticker: NFLX

Shares Voted: 126,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1d	Elect Director Leslie Kilgore	Mgmt	For	For	For
1e	Elect Director Strive Masiyiwa	Mgmt	For	Against	Against
1f	Elect Director Ann Mather	Mgmt	For	For	For
1g	Elect Director Elinor Mertz	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	Against	Against
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	Against	Against
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	SH	Against	Against	Against
6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	SH	Against	Against	Against
7	Provide for Cumulative Voting	SH	Against	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2026
Country: Taiwan
Ticker: 2330

Record Date: 04/02/2026
Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 190,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2026
Country: Taiwan
Ticker: 2330

Record Date: 04/02/2026
Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 7,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/05/2026	Country: USA	Ticker: GOOGL
Record Date: 04/06/2026	Meeting Type: Annual	
Primary Security ID: 02079K305		

Shares Voted: 283,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	For	For
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	Against	Against
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	For	For
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	For	For
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	For	For
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For	For

Shares Voted: 28,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Alignment of Water Usage Policies and Practices With AI Development	SH	Against	Against	Against
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	SH	Against	Against	Against
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
10	Report on Impact of U.S. Immigration Policy on Company Operations	SH	Against	Against	Against
11	Report on Customer Data Privacy Risks	SH	Against	For	For
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	SH	Against	For	For
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	SH	Against	For	For
14	Report on Improper Usage of External Data to Develop AI Products	SH	Against	For	For

Hysan Development Company Limited

Meeting Date: 06/05/2026

Country: Hong Kong

Ticker: 14

Record Date: 05/29/2026

Meeting Type: Annual

Primary Security ID: Y38203124

Shares Voted: 983,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Lee Irene Yun-Lien as Director	Mgmt	For	For	For
2.2	Elect Chung Cordelia as Director	Mgmt	For	For	For
2.3	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.4	Elect Lee Chien as Director	Mgmt	For	For	For
3	Approve Revision of Annual Fees Payable to the Chairmen and the Members of Certain Board Committees	Mgmt	For	For	For

Hysan Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 1,479,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Lee Irene Yun-Lien as Director	Mgmt	For	For	For
2.2	Elect Chung Cordelia as Director	Mgmt	For	For	For
2.3	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.4	Elect Lee Chien as Director	Mgmt	For	For	For
3	Approve Revision of Annual Fees Payable to the Chairmen and the Members of Certain Board Committees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 06/08/2026

Record Date: 04/14/2026

Primary Security ID: 45337C102

Country: USA

Meeting Type: Annual

Ticker: INCY

Shares Voted: 48,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against	Against
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	Against	Against
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director William J. Muery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director William J. Muery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/09/2026

Record Date: 04/21/2026

Primary Security ID: 09062X103

Country: USA

Meeting Type: Annual

Ticker: BIIB

Shares Voted: 33,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1b	Elect Director William A. Hawkins	Mgmt	For	Against	Against
1c	Elect Director Susan K. Langer	Mgmt	For	For	For
1d	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1e	Elect Director Lloyd Minor	Mgmt	For	For	For
1f	Elect Director Menelas (Mene) Pangalos	Mgmt	For	For	For
1g	Elect Director Monish Patolawala	Mgmt	For	For	For
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 06/09/2026

Record Date: 03/16/2026

Primary Security ID: 12572Q105

Country: USA

Meeting Type: Annual

Ticker: CME

Shares Voted: 20,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against	Against
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	Against	Against
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	For	For

Shares Voted: 11,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	For	For

Hydro One Limited

Meeting Date: 06/09/2026

Record Date: 04/27/2026

Primary Security ID: 448811208

Country: Canada

Meeting Type: Annual

Ticker: H

Shares Voted: 257,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Perrin Beatty	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Debbie Hutton	Mgmt	For	For	For
1D	Elect Director Stacey Mowbray	Mgmt	For	For	For
1E	Elect Director Mark Podlasly	Mgmt	For	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Michael Rencheck	Mgmt	For	For	For
1G	Elect Director Melissa Sonberg	Mgmt	For	For	For
1H	Elect Director Brian Vaasjo	Mgmt	For	Withhold	Withhold
1I	Elect Director Susan Wolburgh Jenah	Mgmt	For	Withhold	Withhold
1J	Elect Director Megan Telford	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 231,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Perrin Beatty	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Debbie Hutton	Mgmt	For	For	For
1D	Elect Director Stacey Mowbray	Mgmt	For	For	For
1E	Elect Director Mark Podlasly	Mgmt	For	For	For
1F	Elect Director Michael Rencheck	Mgmt	For	For	For
1G	Elect Director Melissa Sonberg	Mgmt	For	For	For
1H	Elect Director Brian Vaasjo	Mgmt	For	For	For
1I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
1J	Elect Director Megan Telford	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/09/2026

Record Date: 04/14/2026

Primary Security ID: 58733R102

Country: USA

Meeting Type: Annual

Ticker: MELI

MercadoLibre, Inc.

Shares Voted: 2,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Segal	Mgmt	For	For	For
1b	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	Withhold
1c	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For

Shares Voted: 1,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Segal	Mgmt	For	For	For
1b	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	Withhold
1c	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For

Sensata Technologies Holding Plc

Meeting Date: 06/09/2026Country: United KingdomTicker: ST

Record Date: 04/13/2026Meeting Type: Annual

Primary Security ID: G8060N102

Shares Voted: 93,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Absmeier	Mgmt	For	For	For
1b	Elect Director Daniel L. Black	Mgmt	For	For	For
1c	Elect Director Lorraine A. Bolsinger	Mgmt	For	Against	Against
1d	Elect Director Phillip M. Eyler	Mgmt	For	Against	Against
1e	Elect Director Laurie Schupmann	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Constance E. Skidmore	Mgmt	For	Against	Against
1g	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1h	Elect Director Andrew C. Teich	Mgmt	For	Against	Against
1i	Elect Director Jugal Vijayvargiya	Mgmt	For	For	For
1j	Elect Director Stephan von Schuckmann	Mgmt	For	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Director Compensation Report	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify Deloitte Ireland LLP as U.K. Statutory Auditor	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Authorize Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorize Issue of Equity	Mgmt	For	For	For
12	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
14	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/09/2026	Country: USA	Ticker: WBD
Record Date: 04/10/2026	Meeting Type: Annual	
Primary Security ID: 934423104		

Warner Bros. Discovery, Inc.

Shares Voted: 109,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.4	Elect Director Debra L. Lee	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joseph M. Levin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Anton J. Levy	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.8	Elect Director Fazal F. Merchant	Mgmt	For	Withhold	Withhold
1.9	Elect Director Anthony J. Noto	Mgmt	For	Withhold	Withhold
1.10	Elect Director Paula A. Price	Mgmt	For	For	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	Withhold	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Expected Return on Investment of Company's Sustainability Investments	SH	Against	Against	Against

Aegon Ltd.

Meeting Date: 06/10/2026Country: BermudaTicker: AGN
Record Date: 05/13/2026Meeting Type: Annual
Primary Security ID: G0112X105

Shares Voted: 607,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.1.	Presentation by CEO	Mgmt			
2.2.	Receive Presentation of the Annual Accounts 2025	Mgmt			

Aegon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3.	Approve Remuneration Report	Mgmt	For	For	For
2.4.	Approve Final Dividend	Mgmt	For	For	For
3.1.	Ratify EY as Auditors	Mgmt	For	For	For
4.1.	Appoint Lard Friesse as Executive Director and Approve Bylaw Amendment to Allow For Extended Appointments	Mgmt	For	Against	Against
4.2.	Elect Leni Boeren as Director	Mgmt	For	For	For
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
5.3	Authorize Repurchase of Shares	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7.	Close Meeting	Mgmt			

Comcast Corporation

Meeting Date: 06/10/2026Country: USATicker: CMCSA

Record Date: 04/08/2026Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 226,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Michael J. Cavanagh	Mgmt	For	For	For
1.7	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.9	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
1.11	Elect Director Gordon Smith	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 36,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Michael J. Cavanagh	Mgmt	For	For	For
1.7	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.9	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
1.11	Elect Director Gordon Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/10/2026	Country: USA	Ticker: FIS
Record Date: 04/13/2026	Meeting Type: Annual	
Primary Security ID: 31620M106		

Shares Voted: 44,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For
1b	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 24,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For
1b	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Icade SA

Meeting Date: 06/10/2026

Record Date: 06/02/2026

Primary Security ID: F4931M119

Country: France

Meeting Type: Annual/Special

Ticker: ICAD

Shares Voted: 54,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.92 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For	For
5	Ratify Appointment of Kosta Kastrinidis as Director Following Resignation of Laurence Giraudon	Mgmt	For	Against	Against
6	Ratify Appointment of Christophe Laurent as Director Following Resignation of Sophie Quatrehomme	Mgmt	For	Against	Against
7	Reelect Christophe Laurent as Director	Mgmt	For	Against	Against
8	Reelect Olivier Lecomte as Director	Mgmt	For	For	For
9	Reelect Marianne Louradour as Director	Mgmt	For	Against	Against
10	Elect Raphaël Appert as Director	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For	For
14	Approve Compensation Report	Mgmt	For	For	For

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Frédéric Thomas, Chairman of the Board	Mgmt	For	For	For
16	Approve Compensation of Nicolas Joly, CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
18	Approve Report on Progress of Company's Climate Transition Plan	Mgmt	For	For	For
19	Approve Report on Progress of Company's Biodiversity Preservation Plan	Mgmt	For	For	For
20	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 11 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 11 Million	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Amend Article 15 of Bylaws to Incorporate Legal Changes Re: Record Date	Mgmt	For	For	For
27	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 06/10/2026	Country: Netherlands	Ticker: NXPI
Record Date: 05/13/2026	Meeting Type: Annual	
Primary Security ID: N6596X109		

Shares Voted: 27,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Elect Rafael Sotomayor as Executive Director	Mgmt	For	For	For
3b	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Elect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Elect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Elect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Elect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Elect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Non-Executive Members of the Board	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 9,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Elect Rafael Sotomayor as Executive Director	Mgmt	For	For	For
3b	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Elect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Elect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Elect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Elect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Elect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Approve Remuneration of the Non-Executive Members of the Board	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Impedimed Limited

Meeting Date: 06/11/2026	Country: Australia	Ticker: IPD
Record Date: 06/09/2026	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q48619102		

Shares Voted: 127,150,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Placement Shares to New and Existing Investors Including Sophisticated and Professional Investors	Mgmt	For	For	For
2	Approve Issuance of Tranche 1 Options to New and Existing Investors Including Sophisticated and Professional Investors	Mgmt	For	For	For
3	Approve Issuance of Tranche 2 Placement Shares, Attaching Options and Follow-on Options to New and Existing Investors Including Sophisticated and Professional Investors	Mgmt	For	For	For
4	Approve Issuance of SPP Shares, SPP Attaching Options and SPP Follow-on Options to Eligible Shareholders	Mgmt	For	For	For
5	Approve Issuance of Commitment Options to Trafalgar Capital Management (HK) Ltd.	Mgmt	For	For	For
6	Approve Issuance of Director Placement Shares, Attaching Options and Follow-on Options to Christine Emmanuel-Donnelly	Mgmt	For	For	For
7	Approve Issuance of Director Placement Shares, Attaching Options and Follow-on Options to Janelle Delaney	Mgmt	For	For	For
8	Approve Issuance of Director Placement Shares, Attaching Options and Follow-on Options to Fiona Bones	Mgmt	For	For	For
9	Approve Issuance of Director Placement Shares, Attaching Options and Follow-on Options to Andrew Grant	Mgmt	For	For	For
10	Approve Issuance of Director Placement Shares, Attaching Options and Follow-on Options to Erik Anderson	Mgmt	For	For	For

Visteon Corporation

Meeting Date: 06/11/2026

Record Date: 04/15/2026

Primary Security ID: 92839U206

Country: USA

Meeting Type: Annual

Ticker: VC

Shares Voted: 34,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Jones	Mgmt	For	For	For
1b	Elect Director Bunsei Kure	Mgmt	For	For	For
1c	Elect Director Sachin S. Lawande	Mgmt	For	For	For
1d	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1e	Elect Director Robert J. Manzo	Mgmt	For	For	For
1f	Elect Director Marjorie T. Sennett	Mgmt	For	For	For
1g	Elect Director Francis M. Scricco	Mgmt	For	For	For
1h	Elect Director David L. Treadwell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/12/2026

Record Date: 04/17/2026

Primary Security ID: 34959E109

Country: USA

Meeting Type: Annual

Ticker: FTNT

Shares Voted: 41,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against	Against
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	Against	Against
1.8	Elect Director James Stavridis	Mgmt	For	Against	Against

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Derek Kan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

KEYENCE Corp.

Meeting Date: 06/12/2026

Record Date: 03/20/2026

Primary Security ID: J32491102

Country: Japan

Meeting Type: Annual

Ticker: 6861

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	Mgmt	For	For	For
3.1	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
3.2	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.3	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
3.5	Elect Director Nakata, Yu	Mgmt	For	For	For
3.6	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.7	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.8	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.9	Elect Director Satomi, Ryoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Shares Voted: 3,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	Mgmt	For	For	For
3.1	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
3.2	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.3	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.4	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
3.5	Elect Director Nakata, Yu	Mgmt	For	For	For
3.6	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.7	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.8	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.9	Elect Director Satomi, Ryoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2026Country: USATicker: REGN

Record Date: 04/14/2026Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 12,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1c	Elect Director David P. Schenkein	Mgmt	For	For	For
1d	Elect Director Craig B. Thompson	Mgmt	For	Against	Against
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1c	Elect Director David P. Schenkein	Mgmt	For	For	For
1d	Elect Director Craig B. Thompson	Mgmt	For	Against	Against
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ARE Holdings, Inc.

Meeting Date: 06/16/2026

Record Date: 03/31/2026

Primary Security ID: J02773109

Country: Japan

Meeting Type: Annual

Ticker: 5857

Shares Voted: 154,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Higashiura, Tomoya	Mgmt	For	Against	Against
1.2	Elect Director Yamamoto, Akinori	Mgmt	For	For	For

Block, Inc.

Meeting Date: 06/16/2026

Record Date: 04/20/2026

Primary Security ID: 852234103

Country: USA

Meeting Type: Annual

Ticker: XYZ

Shares Voted: 16,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	For	Withhold
1.4	Elect Director James McKelvey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Establish Board-Level Technology Committee	SH	Against	For	For

Shares Voted: 475,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	For	Withhold
1.4	Elect Director James McKelvey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Establish Board-Level Technology Committee	SH	Against	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026Country: USATicker: MA

Record Date: 04/21/2026Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 47,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Against	Against
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1d	Elect Director Julius Genachowski	Mgmt	For	Against	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	Against	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	Against	Against
1j	Elect Director Harit Talwar	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Lance Uggla	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against

Shares Voted: 10,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1j	Elect Director Harit Talwar	Mgmt	For	For	For
1k	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Provide for Cumulative Voting	SH	Against	Against	Against

Qube Holdings Limited

Meeting Date: 06/16/2026Country: AustraliaTicker: QUB

Record Date: 06/14/2026Meeting Type: Court

Primary Security ID: Q7834B112

Qube Holdings Limited

Shares Voted: 23,046,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	General Scheme Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by a Consortium Comprising MAM Rubik Consortium Pty Limited, UniSuper Limited and Pontegadea Shareholdings Luxembourg S.a.r.l	Mgmt	For	For	For

Shopify Inc.

Meeting Date: 06/16/2026
Record Date: 04/20/2026
Primary Security ID: 82509L107

Country: Canada
Meeting Type: Annual

Ticker: SHOP

Shares Voted: 28,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Joseph (Joe) Natale	Mgmt	For	Against	Against
1C	Elect Director Lulu Cheng Meservy	Mgmt	For	For	For
1D	Elect Director Jeanne DeWitt Grosser	Mgmt	For	For	For
1E	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1F	Elect Director Jeremy Levine	Mgmt	For	Against	Against
1G	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Shareholder Proposal	Mgmt			
	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	SH	Against	For	For

Shares Voted: 8,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Joseph (Joe) Natale	Mgmt	For	For	For
1C	Elect Director Lulu Cheng Meservy	Mgmt	For	For	For
1D	Elect Director Jeanne DeWitt Grosser	Mgmt	For	For	For
1E	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1F	Elect Director Jeremy Levine	Mgmt	For	For	For
1G	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	SH	Against	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2026	Country: USA	Ticker: TMUS
Record Date: 04/17/2026	Meeting Type: Annual	
Primary Security ID: 872590104		

Shares Voted: 71,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas Dannenfeldt	Mgmt	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	Withhold	Withhold
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	Withhold	Withhold
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	Withhold	Withhold
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 12,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	For	For
1.2	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Workday, Inc.

Meeting Date: 06/16/2026

Record Date: 04/17/2026

Primary Security ID: 98138H101

Country: USA

Meeting Type: Annual

Ticker: WDAY

Shares Voted: 19,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	Mgmt	For	Against	Against
1b	Elect Director Mark J. Hawkins	Mgmt	For	Against	Against
1c	Elect Director Rhonda J. Morris	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Report on Employee Retention Rates by Demographic Category	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Shares Voted: 3,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	Mgmt	For	Against	Against
1b	Elect Director Mark J. Hawkins	Mgmt	For	Against	Against
1c	Elect Director Rhonda J. Morris	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Report on Employee Retention Rates by Demographic Category	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Autodesk, Inc.

Meeting Date: 06/17/2026

Record Date: 04/22/2026

Primary Security ID: 052769106

Country: USA

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 48,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Stacy J. Smith	Mgmt	For	Against	Against
1c	Elect Director Omar Abbosh	Mgmt	For	For	For
1d	Elect Director Karen Blasing	Mgmt	For	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For	For
1f	Elect Director Jeff Epstein	Mgmt	For	For	For
1g	Elect Director Ayanna Howard	Mgmt	For	For	For
1h	Elect Director Blake Irving	Mgmt	For	Against	Against
1i	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	Against	Against
1k	Elect Director A. Christine (Christie) Simons	Mgmt	For	For	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Credit Saison Co., Ltd.

Meeting Date: 06/17/2026

Record Date: 03/31/2026

Primary Security ID: J7007M109

Country: Japan

Meeting Type: Annual

Ticker: 8253

Shares Voted: 52,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Rinno, Hiroshi	Mgmt	For	Against	Against
2.2	Elect Director Mizuno, Katsumi	Mgmt	For	Against	Against
2.3	Elect Director Takahashi, Naoki	Mgmt	For	Against	Against
2.4	Elect Director Ono, Kazutoshi	Mgmt	For	For	For
2.5	Elect Director Mori, Kosuke	Mgmt	For	For	For
2.6	Elect Director Nakayama, Naoki	Mgmt	For	For	For
2.7	Elect Director Ashikaga, Shunji	Mgmt	For	For	For
2.8	Elect Director Kato, Kosuke	Mgmt	For	For	For
2.9	Elect Director Yokokura, Hitoshi	Mgmt	For	For	For
2.10	Elect Director Hoshiba, Yumiko	Mgmt	For	For	For
2.11	Elect Director Makiyama, Kozo	Mgmt	For	For	For
2.12	Elect Director Fujii, Nobuyuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Komei	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Meeting Date: 06/17/2026

Record Date: 04/20/2026

Primary Security ID: 278642103

Country: USA

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 63,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	Against	Against
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	Against	Against
1h	Elect Director Zane C. Rowe	Mgmt	For	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Shares Voted: 13,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For
1h	Elect Director Zane C. Rowe	Mgmt	For	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

KDDI Corp.

Meeting Date: 06/17/2026Country: JapanTicker: 9433

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 786,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Takahashi, Makoto	Mgmt	For	Against	Against
2.2	Elect Director Matsuda, Hiromichi	Mgmt	For	Against	Against
2.3	Elect Director Saishoji, Nanae	Mgmt	For	For	For
2.4	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
2.5	Elect Director Hosoi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Sasaki, Masami	Mgmt	For	For	For
2.7	Elect Director Ina, Norihiko	Mgmt	For	For	For
2.8	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.9	Elect Director Okawa, Junko	Mgmt	For	For	For
2.10	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
2.11	Elect Director Ando, Makoto	Mgmt	For	For	For
2.12	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Shares Voted: 43,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Takahashi, Makoto	Mgmt	For	Against	Against
2.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
2.3	Elect Director Saishoji, Nanae	Mgmt	For	For	For
2.4	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
2.5	Elect Director Hosoi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Sasaki, Masami	Mgmt	For	For	For
2.7	Elect Director Ina, Norihiko	Mgmt	For	For	For
2.8	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.9	Elect Director Okawa, Junko	Mgmt	For	For	For
2.10	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
2.11	Elect Director Ando, Makoto	Mgmt	For	For	For
2.12	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/17/2026	Country: USA	Ticker: VRT
Record Date: 04/20/2026	Meeting Type: Annual	
Primary Security ID: 92537N108		

Shares Voted: 26,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	Withhold	Withhold
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	Withhold	Withhold
1i	Elect Director Krishna Mikkilineni	Mgmt	For	For	For
1j	Elect Director Edward L. Monser	Mgmt	For	Withhold	Withhold
1k	Elect Director Steven S. Reinemund	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Shares Voted: 15,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	Withhold	Withhold
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Krishna Mikkilineni	Mgmt	For	For	For
1j	Elect Director Edward L. Monser	Mgmt	For	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Steven S. Reinemund	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/18/2026

Record Date: 03/31/2026

Primary Security ID: 29476L107

Country: USA

Meeting Type: Annual

Ticker: EQR

Shares Voted: 137,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Chris Carr	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 118,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Chris Carr	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/18/2026

Record Date: 03/31/2026

Primary Security ID: J18439109

Country: Japan

Meeting Type: Annual

Ticker: 9042

Shares Voted: 157,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Shimada, Yasuo	Mgmt	For	Against	Against
2.2	Elect Director Kusu, Yusuke	Mgmt	For	Against	Against
2.3	Elect Director Ueda, Yasushi	Mgmt	For	For	For
2.4	Elect Director Endo, Noriko	Mgmt	For	For	For
2.5	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
2.8	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.9	Elect Director Araki, Naoya	Mgmt	For	For	For
2.10	Elect Director Fukui, Yasuki	Mgmt	For	For	For
2.11	Elect Director Masuda, Chikako	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Hashimoto, Kazunori	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kai, Yukio	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Shimada, Yasuo	Mgmt	For	For	For
2.2	Elect Director Kusu, Yusuke	Mgmt	For	For	For
2.3	Elect Director Ueda, Yasushi	Mgmt	For	For	For
2.4	Elect Director Endo, Noriko	Mgmt	For	For	For
2.5	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
2.8	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.9	Elect Director Araki, Naoya	Mgmt	For	For	For
2.10	Elect Director Fukui, Yasuki	Mgmt	For	For	For
2.11	Elect Director Masuda, Chikako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hashimoto, Kazunori	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kai, Yukio	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/18/2026

Record Date: 03/31/2026

Primary Security ID: J52968104

Country: Japan

Meeting Type: Annual

Ticker: 6594

Shares Voted: 69,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Kishida, Mitsuya	Mgmt	For	Against	Against
2.2	Elect Director Minai, Masayuki	Mgmt	For	For	For
2.3	Elect Director Miyake, Takeshi	Mgmt	For	For	For
2.4	Elect Director Era, Akitsugu	Mgmt	For	For	For
2.5	Elect Director Koizumi, Shinichi	Mgmt	For	For	For
2.6	Elect Director Sakuma, Soichiro	Mgmt	For	For	For
2.7	Elect Director Nishiura, Yuji	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Takeshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Amano, Hideki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kishinami, Misawa	Mgmt	For	For	For

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Hasegawa, Mitsuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

NTT, Inc.

Meeting Date: 06/18/2026

Record Date: 03/31/2026

Primary Security ID: J59396101

Country: Japan

Meeting Type: Annual

Ticker: 9432

Shares Voted: 4,047,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sawada, Jun	Mgmt	For	For	For
1.2	Elect Director Shimada, Akira	Mgmt	For	For	For
1.3	Elect Director Hoshino, Riaki	Mgmt	For	For	For
1.4	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
1.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For
1.6	Elect Director Patrizio Mapelli	Mgmt	For	For	For
1.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
1.8	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
1.9	Elect Director Endo, Noriko	Mgmt	For	For	For
1.10	Elect Director Takei, Natsuko	Mgmt	For	For	For
1.11	Elect Director Hanafusa, Miho	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Nakamura, Takashi	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Amend Articles to Add Provision on Social Contribution Activities	SH	Against	Against	Against
5	Approve Reverse Stock Split	SH	Against	Against	Against
6	Amend Articles to Add Provision on Disclosure regarding Compliance with Laws and Regulations	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Voting via the Internet	SH	Against	For	For
8	Amend Articles to Require Website Disclosure of Questions Submitted by Shareholders prior to AGM and the Company's Response	SH	Against	Against	Against
9	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	For
10	Amend Articles to Add Provision on Corporate Philosophy	SH	Against	Against	Against
11	Amend Articles to Add Provision on Corporate Value	SH	Against	Against	Against
12	Amend Articles to Add Provision on Cost of Capital	SH	Against	Against	Against
13	Amend Articles to Add Provision on Capital Policy	SH	Against	Against	Against
14	Approve Additional Special Dividend of JPY10	SH	Against	Against	Against
15	Approve Deep Discount Stock Option Plan	SH	Against	Against	Against

Shares Voted: 564,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sawada, Jun	Mgmt	For	For	For
1.2	Elect Director Shimada, Akira	Mgmt	For	For	For
1.3	Elect Director Hoshino, Riaki	Mgmt	For	For	For
1.4	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
1.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For
1.6	Elect Director Patrizio Mapelli	Mgmt	For	For	For
1.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
1.8	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
1.9	Elect Director Endo, Noriko	Mgmt	For	For	For
1.10	Elect Director Takei, Natsuko	Mgmt	For	For	For
1.11	Elect Director Hanafusa, Miho	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Nakamura, Takashi	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Amend Articles to Add Provision on Social Contribution Activities	SH	Against	Against	Against
5	Approve Reverse Stock Split	SH	Against	Against	Against
6	Amend Articles to Add Provision on Disclosure regarding Compliance with Laws and Regulations	SH	Against	Against	Against
7	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Voting via the Internet	SH	Against	For	For
8	Amend Articles to Require Website Disclosure of Questions Submitted by Shareholders prior to AGM and the Company's Response	SH	Against	Against	Against
9	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	For
10	Amend Articles to Add Provision on Corporate Philosophy	SH	Against	Against	Against
11	Amend Articles to Add Provision on Corporate Value	SH	Against	Against	Against
12	Amend Articles to Add Provision on Cost of Capital	SH	Against	Against	Against
13	Amend Articles to Add Provision on Capital Policy	SH	Against	Against	Against
14	Approve Additional Special Dividend of JPY10	SH	Against	Against	Against
15	Approve Deep Discount Stock Option Plan	SH	Against	Against	Against

Unibail-Rodamco-Westfield NV

Meeting Date: 06/18/2026

Record Date: 05/21/2026

Primary Security ID: N96244111

Country: Netherlands

Meeting Type: Annual

Ticker: UNBLF

Shares Voted: 10,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Remuneration Report	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.	Approve Financial Statements of Financial Year 2025	Mgmt	For	For	For
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Reelect Gerard Sieben to Management Board	Mgmt	For	For	For
6.	Elect Vincent Rouget to Supervisory Board	Mgmt	For	For	For
7.	Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	For	For	For
8.	Reelect Aline Taïreh to Supervisory Board	Mgmt	For	For	For
9.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For
12.	Approve Cancellation of Shares	Mgmt	For	For	For
13.	Approve Merger with and into Westfield US B.V.	Mgmt	For	For	For
14.	Approve Discharge of Management Board in Connection with the Merger	Mgmt	For	For	For
15.	Approve Discharge of Supervisory Board in Connection with the Merger	Mgmt	For	For	For

Shares Voted: 49,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Approve Remuneration Report	Mgmt	For	For	For
2.	Approve Financial Statements of Financial Year 2025	Mgmt	For	For	For
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Reelect Gerard Sieben to Management Board	Mgmt	For	For	For
6.	Elect Vincent Rouget to Supervisory Board	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.	Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	For	For	For
8.	Reelect Aline Taïreh to Supervisory Board	Mgmt	For	For	For
9.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For
12.	Approve Cancellation of Shares	Mgmt	For	For	For
13.	Approve Merger with and into Westfield US B.V.	Mgmt	For	For	For
14.	Approve Discharge of Management Board in Connection with the Merger	Mgmt	For	For	For
15.	Approve Discharge of Supervisory Board in Connection with the Merger	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/18/2026

Record Date: 03/31/2026

Primary Security ID: J95094108

Country: Japan

Meeting Type: Annual

Ticker: 9021

Shares Voted: 207,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	Against	Against
3.2	Elect Director Nozaki, Haruko	Mgmt	For	For	For
3.3	Elect Director Iino, Kenji	Mgmt	For	For	For
3.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Kanai, Yutaka	Mgmt	For	For	For
3.6	Elect Director Kurasaka, Shoji	Mgmt	For	Against	Against
3.7	Elect Director Inoue, Akira	Mgmt	For	Against	Against
3.8	Elect Director Okuda, Hideo	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Umetani, Yasuo	Mgmt	For	For	For
3.10	Elect Director Urushihara, Takeshi	Mgmt	For	For	For
3.11	Elect Director Takeichi, Nobuhiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For	For
5	Amend Articles to Add Provision on Collaboration with Municipalities along Railway Lines	SH	Against	Against	Against
6	Amend Articles to Add Provision on Development of Sustainable Transportation Network	SH	Against	Against	Against

Shares Voted: 40,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
3.2	Elect Director Nozaki, Haruko	Mgmt	For	For	For
3.3	Elect Director Iino, Kenji	Mgmt	For	For	For
3.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Kanai, Yutaka	Mgmt	For	For	For
3.6	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
3.7	Elect Director Inoue, Akira	Mgmt	For	For	For
3.8	Elect Director Okuda, Hideo	Mgmt	For	For	For
3.9	Elect Director Umetani, Yasuo	Mgmt	For	For	For
3.10	Elect Director Urushihara, Takeshi	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Takeichi, Nobuhiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For	For
5	Amend Articles to Add Provision on Collaboration with Municipalities along Railway Lines	SH	Against	Against	Against
6	Amend Articles to Add Provision on Development of Sustainable Transportation Network	SH	Against	Against	Against

East Japan Railway Co.

Meeting Date: 06/19/2026Country: JapanTicker: 9020

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 201,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For	For
2.4	Elect Director Ikeda, Hirohiko	Mgmt	For	For	For
2.5	Elect Director Nakagawa, Harumi	Mgmt	For	For	For
2.6	Elect Director Uchida, Hideji	Mgmt	For	For	For
2.7	Elect Director Shirayama, Hiroko	Mgmt	For	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yasuda, Hiroki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Amaya, Tomoko	Mgmt	For	For	For
4	Remove Incumbent Director Kise, Yoichi	SH	Against	Against	Against
5	Remove Incumbent Director Fukasawa, Yuji	SH	Against	Against	Against
6	Amend Articles to Establish Safety Advisory Committee	SH	Against	Against	Against
7	Amend Articles to Establish Committee on Compliance and Worker Protection	SH	Against	Against	For
8	Amend Articles to Establish Committee on Autonomous Investigation into Labor-Management Issues	SH	Against	Against	Against

Shares Voted: 65,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For	For
2.4	Elect Director Ikeda, Hirohiko	Mgmt	For	For	For
2.5	Elect Director Nakagawa, Harumi	Mgmt	For	For	For
2.6	Elect Director Uchida, Hideji	Mgmt	For	For	For
2.7	Elect Director Shirayama, Hiroko	Mgmt	For	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Kurihara, Mitsue	Mgmt	For	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Yasuda, Hiroki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Amaya, Tomoko	Mgmt	For	For	For
4	Remove Incumbent Director Kise, Yoichi	SH	Against	Against	Against
5	Remove Incumbent Director Fukasawa, Yuji	SH	Against	Against	Against
6	Amend Articles to Establish Safety Advisory Committee	SH	Against	Against	Against
7	Amend Articles to Establish Committee on Compliance and Worker Protection	SH	Against	Against	For
8	Amend Articles to Establish Committee on Autonomous Investigation into Labor-Management Issues	SH	Against	Against	Against

NEC Corp.

Meeting Date: 06/19/2026Country: JapanTicker: 6701

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 67,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Mochizuki, Harufumi	Mgmt	For	Against	Against
2.2	Elect Director Yamada, Yoshihito	Mgmt	For	Against	Against
2.3	Elect Director Sato, Shinjiro	Mgmt	For	Against	Against
2.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
2.5	Elect Director Yatsu, Tomomi	Mgmt	For	For	For
2.6	Elect Director Elly Keinan	Mgmt	For	For	For
2.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.8	Elect Director Niino, Takashi	Mgmt	For	Against	Against
2.9	Elect Director Morita, Takayuki	Mgmt	For	Against	Against
2.10	Elect Director Amemiya, Kunikazu	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/19/2026

Record Date: 03/31/2026

Primary Security ID: J5900F106

Country: Japan

Meeting Type: Annual

Ticker: 4307

Shares Voted: 36,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Otsuka, Toru	Mgmt	For	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	Against	Against
1.4	Elect Director Yamazaki, Masaaki	Mgmt	For	Against	Against
1.5	Elect Director Nakayama, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.7	Elect Director Asai, Eriko	Mgmt	For	For	For
1.8	Elect Director Fujie, Taro	Mgmt	For	For	For

Shares Voted: 25,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Otsuka, Toru	Mgmt	For	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Masaaki	Mgmt	For	For	For
1.5	Elect Director Nakayama, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.7	Elect Director Asai, Eriko	Mgmt	For	For	For
1.8	Elect Director Fujie, Taro	Mgmt	For	For	For

Daiichi Life Group, Inc.

Meeting Date: 06/22/2026

Record Date: 03/31/2026

Primary Security ID: J09748112

Country: Japan

Meeting Type: Annual

Ticker: 8750

Shares Voted: 644,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30.5	Mgmt	For	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	Against	Against
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	Against	Against
2.4	Elect Director Kitahori, Takako	Mgmt	For	For	For
2.5	Elect Director Sumino, Toshiaki	Mgmt	For	Against	Against
2.6	Elect Director Matsuda, Kiyoto	Mgmt	For	For	For
2.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.8	Elect Director Bruce Miller	Mgmt	For	For	For
2.9	Elect Director Ishii, Ichiro	Mgmt	For	For	For
2.10	Elect Director Etsuko Shakespeare	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nagase, Satoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ogushi, Junko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Shares Voted: 63,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30.5	Mgmt	For	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	Against	Against
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	Against	Against

Daiichi Life Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Kitahori, Takako	Mgmt	For	For	For
2.5	Elect Director Sumino, Toshiaki	Mgmt	For	Against	Against
2.6	Elect Director Matsuda, Kiyoto	Mgmt	For	For	For
2.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.8	Elect Director Bruce Miller	Mgmt	For	For	For
2.9	Elect Director Ishii, Ichiro	Mgmt	For	For	For
2.10	Elect Director Etsuko Shakespeare	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nagase, Satoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ogushi, Junko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2026

Record Date: 03/31/2026

Primary Security ID: J05523105

Country: Japan

Meeting Type: Annual

Ticker: 9022

Shares Voted: 125,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	Against	Against
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	Against	Against
2.3	Elect Director Takeda, Kentaro	Mgmt	For	Against	Against
2.4	Elect Director Kimura, Ataru	Mgmt	For	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Mizuno, Takanori	Mgmt	For	Against	Against
2.6	Elect Director Tsujimura, Atsushi	Mgmt	For	For	For
2.7	Elect Director Oshima, Taku	Mgmt	For	For	For
2.8	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.10	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
2.11	Elect Director Ii, Masako	Mgmt	For	For	For

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	Against	Against
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	Against	Against
2.3	Elect Director Takeda, Kentaro	Mgmt	For	Against	Against
2.4	Elect Director Kimura, Ataru	Mgmt	For	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	Against	Against
2.6	Elect Director Tsujimura, Atsushi	Mgmt	For	For	For
2.7	Elect Director Oshima, Taku	Mgmt	For	For	For
2.8	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.10	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
2.11	Elect Director Ii, Masako	Mgmt	For	For	For

OMRON Corp.

Meeting Date: 06/23/2026	Country: Japan	Ticker: 6645
Record Date: 03/31/2026	Meeting Type: Annual	
Primary Security ID: J61374120		

Shares Voted: 44,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	Against	Against
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	Against	Against
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For	For
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For	For
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For

Meeting Date: 06/23/2026Country: JapanTicker: 5332

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J90268103

Shares Voted: 46,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Amend Provisions on Number of Directors - Restore Shareholder Authority to Vote on Income Allocation	Mgmt	For	For	For
2.1	Elect Director Kiyota, Noriaki	Mgmt	For	Against	Against
2.2	Elect Director Tamura, Shinya	Mgmt	For	Against	Against
2.3	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
2.4	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
2.5	Elect Director Tsuda, Junji	Mgmt	For	For	For
2.6	Elect Director Yoshida, Kenji	Mgmt	For	For	For

TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Naganuma, Chiho	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Horikoshi, Hidekazu	Mgmt	For	Against	Against

Acciona SA

Meeting Date: 06/24/2026

Record Date: 06/19/2026

Primary Security ID: E0008Z109

Country: Spain

Meeting Type: Annual

Ticker: ANA

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor for FY 2026	Mgmt	For	For	For
1.7	Appoint KPMG Auditores as Auditor for FY 2027, 2028 and 2029	Mgmt	For	For	For
2.1	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For
2.2	Reelect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For
2.3	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For
3.1	Amend Remuneration Policy	Mgmt	For	Against	Against
3.2	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Authorize Share Repurchase Program	Mgmt	For	For	For
4.2	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Atalaya Mining Copper SA

Meeting Date: 06/24/2026

Record Date: 06/19/2026

Primary Security ID: E0R97K105

Country: Spain

Meeting Type: Annual

Ticker: ATYM

Shares Voted: 41,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6.1	Reelect Jesus Fernandez Lopez as Director	Mgmt	For	For	For
6.2	Reelect Neil Dean Gregson as Director	Mgmt	For	Against	Against
6.3	Reelect Alberto Arsenio Lavandeira Adan as Director	Mgmt	For	For	For
6.4	Reelect Kate Jane Richards (Harcourt) as Director	Mgmt	For	Against	Against
6.5	Reelect Carole Helene Whittall as Director	Mgmt	For	For	For
6.6	Reelect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	Against	Against
6.7	Elect Michael Graham Armitage as Director	Mgmt	For	For	For
6.8	Elect Hendrik Johannes Faul as Director	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Approve Annual Maximum Remuneration	Mgmt	For	For	For
9	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against

Atalaya Mining Copper SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of Shares under Long-Term Incentive Plan	Mgmt	For	Against	Against
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
13	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights	Mgmt	For	For	For
14.1	Authorize Board to Exclude Preemptive Rights Up to 10 Percent in Connection with the Increase in Capital and Issuance of Convertible Debt Securities	Mgmt	For	For	For
14.2	Authorize Board to Exclude Preemptive Rights Up to Additional 10 Percent in Connection with the Increase in Capital and Issuance of Convertible Debt Securities	Mgmt	For	Against	Against
15	Amend Article 23.6 Re: Director Remuneration	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
17	Approve Minutes of Meeting	Mgmt	For	For	For

EROAD Limited

Meeting Date: 06/24/2026	Country: New Zealand	Ticker: ERD
Record Date: 06/22/2026	Meeting Type: Annual	
Primary Security ID: Q3601T105		

Shares Voted: 29,388,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ryan Brosnahan as Director	Mgmt	For	For	For
2	Elect Ian Whiting as Director	SH	For	For	Against
3	Elect Scott Smith as Director	SH	Against	Against	Against
4	Elect Steve Hammond as Director	SH	Against	Against	Against
5	Remove John Scott as Director	SH	Against	Against	Against

EROAD Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Remove Sara Gifford as Director	SH	Against	Against	Against
7	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/24/2026Country: USATicker: NVDA

Record Date: 04/27/2026Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 649,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Cox	Mgmt	For	For	For
1b	Elect Director John O. Dabiri	Mgmt	For	Against	Against
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1f	Elect Director Melissa B. Lora	Mgmt	For	Against	Against
1g	Elect Director Stephen C. Neal	Mgmt	For	Against	Against
1h	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	For	For

Shares Voted: 73,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxé	Mgmt	For	For	For
1b	Elect Director John O. Dabiri	Mgmt	For	For	For
1c	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1d	Elect Director Dawn Hudson	Mgmt	For	For	For
1e	Elect Director Harvey C. Jones	Mgmt	For	For	For
1f	Elect Director Melissa B. Lora	Mgmt	For	For	For
1g	Elect Director Stephen C. Neal	Mgmt	For	For	For
1h	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1i	Elect Director Aarti Shah	Mgmt	For	For	For
1j	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	SH	Against	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Training	SH	Against	Against	Against
7	Issue Report Disclosing Emissions from Use of Sold Products	SH	Against	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/24/2026Country: JapanTicker: 6098

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J6433A101

Shares Voted: 136,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tokumoto, Naoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shares Voted: 10,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tokumoto, Naoko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/24/2026	Country: Japan	Ticker: 9984
Record Date: 03/31/2026	Meeting Type: Annual	
Primary Security ID: J7596P109		

SoftBank Group Corp.

Shares Voted: 117,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	Against	Against
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3.4	Elect Director Rene Haas	Mgmt	For	For	For
3.5	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
3.6	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
3.7	Elect Director David Chao	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.9	Elect Director Omori, Miwa	Mgmt	For	For	For

Suzuken Co., Ltd.

Meeting Date: 06/24/2026Country: JapanTicker: 9987

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J78454105

Shares Voted: 82,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asano, Shigeru	Mgmt	For	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	For	For	For
1.3	Elect Director Tanaka, Hirofumi	Mgmt	For	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	For	For	For
1.5	Elect Director Nakagaki, Hideaki	Mgmt	For	For	For
1.6	Elect Director Ono, Tomohiko	Mgmt	For	For	For

3i Group PLC

Meeting Date: 06/25/2026Country: United KingdomTicker: III

Record Date: 06/23/2026Meeting Type: Annual

Primary Security ID: G88473148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For	For
12	Re-elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Adopt the Proposed Amended Investment Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/25/2026

Record Date: 04/27/2026

Primary Security ID: 24703L202

Country: USA

Meeting Type: Annual

Ticker: DELL

Shares Voted: 18,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Change State of Incorporation from Delaware to Texas	Mgmt	For	Against	Against

Kurita Water Industries Ltd.

Meeting Date: 06/25/2026

Record Date: 03/31/2026

Primary Security ID: J37221116

Country: Japan

Meeting Type: Annual

Ticker: 6370

Shares Voted: 58,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2.1	Elect Director Kachi, Norikazu	Mgmt	For	For	For
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For
2.3	Elect Director Kuse, Kunihiro	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
2.5	Elect Director Takayama, Yoshiko	Mgmt	For	For	For
2.6	Elect Director Matsuo, Mie	Mgmt	For	For	For

Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Torayama, Kuniko	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/25/2026Country: JapanTicker: 6971

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J37479110

Shares Voted: 300,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
3.2	Elect Director Ina, Norihiko	Mgmt	For	Against	Against
3.3	Elect Director Sakushima, Shiro	Mgmt	For	Against	Against
3.4	Elect Director Chida, Hiroaki	Mgmt	For	For	For
3.5	Elect Director Yamada, Michinori	Mgmt	For	For	For
3.6	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.7	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
3.8	Elect Director Sunaga, Junko	Mgmt	For	For	For
3.9	Elect Director Oi, Noriko	Mgmt	For	For	For
3.10	Elect Director Nakamura, Akitoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Aoki, Syoichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kida, Minoru	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kohara, Michie	Mgmt	For	For	For

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Nakano, Yusuke	Mgmt	For	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For
9	Initiate Share Repurchase Program	SH	Against	For	For
10	Remove Incumbent Director Yamaguchi, Goro	SH	Against	For	For
11	Appoint Shareholder Director and Audit Committee Member Okamura, Kotaro	SH	Against	For	For
12	Appoint Shareholder Director Nominee Okamura, Kotaro	SH	Against	For	For

Marvell Technology, Inc.

Meeting Date: 06/25/2026	Country: USA	Ticker: MRVL
Record Date: 04/30/2026	Meeting Type: Annual	
Primary Security ID: 573874104		

Shares Voted: 35,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For	For
1c	Elect Director Daniel Durn *Withdrawn Resolution*	Mgmt			
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
Shares Voted: 5,755					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For	For
1c	Elect Director Daniel Durn *Withdrawn Resolution*	Mgmt			
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/25/2026Country: JapanTicker: 3231

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J5893B104

Shares Voted: 524,110					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	Against	Against
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	Against	Against

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Haga, Makoto	Mgmt	For	Against	Against
1.5	Elect Director Tsukasaki, Toshihide	Mgmt	For	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For	For
1.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Masato	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Miyahara, Satsuki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For	For

Shares Voted: 277,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	Against	Against
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	Against	Against
1.4	Elect Director Haga, Makoto	Mgmt	For	Against	Against
1.5	Elect Director Tsukasaki, Toshihide	Mgmt	For	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For	For
1.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Masato	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Miyahara, Satsuki	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For	For

Versant Media Group, Inc.

Meeting Date: 06/25/2026Country: USATicker: VSNT

Record Date: 04/14/2026Meeting Type: Annual

Primary Security ID: 925283103

Shares Voted: 10,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca S. Campbell	Mgmt	For	For	For
1.2	Elect Director Creighton Condon	Mgmt	For	For	For
1.3	Elect Director Michael A. Conway	Mgmt	For	For	For
1.4	Elect Director David Eun	Mgmt	For	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Mark Lazarus	Mgmt	For	For	For
1.7	Elect Director W. Scott Mahoney	Mgmt	For	For	For
1.8	Elect Director Maritza Montiel	Mgmt	For	For	For
1.9	Elect Director David Novak	Mgmt	For	For	For
1.10	Elect Director Leonard A. Potter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Aon Plc

Meeting Date: 06/26/2026Country: IrelandTicker: AON

Record Date: 04/10/2026Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 23,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1b	Elect Director Gregory C. Case	Mgmt	For	For	For
1c	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1d	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1e	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1f	Elect Director Cheryl A. Francis	Mgmt	For	Against	Against
1g	Elect Director Jo Ann Jenkins	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Adriana Karaboutis	Mgmt	For	Against	Against
1i	Elect Director Richard C. Notebaert	Mgmt	For	Against	Against
1j	Elect Director Gloria Santona	Mgmt	For	Against	Against
1k	Elect Director Sarah E. Smith	Mgmt	For	For	For
1l	Elect Director Byron O. Spruell	Mgmt	For	For	For
1m	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Shares Voted: 6,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lester B. Knight	Mgmt	For	For	For
1b	Elect Director Gregory C. Case	Mgmt	For	For	For
1c	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1d	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1e	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1f	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1g	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1h	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1i	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1j	Elect Director Gloria Santona	Mgmt	For	For	For
1k	Elect Director Sarah E. Smith	Mgmt	For	For	For
1l	Elect Director Byron O. Spruell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J11508124

Country: Japan

Meeting Type: Annual

Ticker: 1925

Shares Voted: 126,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against	Against
2.2	Elect Director Otomo, Hirotsugu	Mgmt	For	Against	Against
2.3	Elect Director Kosokabe, Takeshi	Mgmt	For	Against	Against
2.4	Elect Director Murata, Yoshiyuki	Mgmt	For	Against	Against
2.5	Elect Director Shimonishi, Keisuke	Mgmt	For	Against	Against
2.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
2.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
2.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
2.9	Elect Director Seki, Miwa	Mgmt	For	For	For
2.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Ito, Yujiro	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
2.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
2.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

Shares Voted: 47,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against	Against
2.2	Elect Director Otomo, Hirotsugu	Mgmt	For	Against	Against
2.3	Elect Director Kosokabe, Takeshi	Mgmt	For	Against	Against
2.4	Elect Director Murata, Yoshiyuki	Mgmt	For	Against	Against
2.5	Elect Director Shimonishi, Keisuke	Mgmt	For	Against	Against
2.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
2.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
2.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
2.9	Elect Director Seki, Miwa	Mgmt	For	For	For
2.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
2.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
2.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
2.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For	For

Kamigumi Co., Ltd.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J29438165

Country: Japan

Meeting Type: Annual

Ticker: 9364

Shares Voted: 125,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2.1	Elect Director Fukai, Yoshihiro	Mgmt	For	Against	Against
2.2	Elect Director Tahara, Norihito	Mgmt	For	Against	Against
2.3	Elect Director Hiramatsu, Koichi	Mgmt	For	Against	Against
2.4	Elect Director Nagata, Yukihiro	Mgmt	For	Against	Against
2.5	Elect Director Shiino, Kazuhisa	Mgmt	For	Against	Against
2.6	Elect Director Maeda, Kazuya	Mgmt	For	For	For
2.7	Elect Director Matsumura, Harumi	Mgmt	For	For	For
2.8	Elect Director Yunoki, Kazuyo	Mgmt	For	For	For
2.9	Elect Director Hattori, Hiroaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Horiuchi, Toshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hideshima, Tomokazu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murakami, Katsumi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Shares Voted: 70,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Kamigumi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2.1	Elect Director Fukai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Tahara, Norihito	Mgmt	For	For	For
2.3	Elect Director Hiramatsu, Koichi	Mgmt	For	For	For
2.4	Elect Director Nagata, Yukihiro	Mgmt	For	For	For
2.5	Elect Director Shiino, Kazuhisa	Mgmt	For	For	For
2.6	Elect Director Maeda, Kazuya	Mgmt	For	For	For
2.7	Elect Director Matsumura, Harumi	Mgmt	For	For	For
2.8	Elect Director Yunoki, Kazuyo	Mgmt	For	For	For
2.9	Elect Director Hattori, Hiroaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Horiuchi, Toshihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hideshima, Tomokazu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Murakami, Katsumi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/26/2026Country: JapanTicker: 7276

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J34899104

Shares Voted: 200,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Kato, Michiaki	Mgmt	For	Against	Against
2.3	Elect Director Uchiyama, Masami	Mgmt	For	Against	Against
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	Against	Against
2.5	Elect Director Toyota, Jun	Mgmt	For	Against	Against
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Shibata, Eisuke	Mgmt	For	For	For
2.8	Elect Director Otake, Takahito	Mgmt	For	For	For
2.9	Elect Director Uehara, Haruya	Mgmt	For	For	For
2.10	Elect Director Sakurai, Kingo	Mgmt	For	For	For
2.11	Elect Director Igarashi, Chika	Mgmt	For	For	For
2.12	Elect Director Tanaka, Risa	Mgmt	For	For	For
2.13	Elect Director Kawata, Yoshimasa	Mgmt	For	For	For
3	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J43916113

Country: Japan

Meeting Type: Annual

Ticker: 8802

Shares Voted: 134,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	Against	Against
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	Against	Against
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Fujioka, Yuji	Mgmt	For	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	Against	Against
2.9	Elect Director Melanie Brock	Mgmt	For	Against	Against
2.10	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.11	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.12	Elect Director Oda, Naosuke	Mgmt	For	For	For
2.13	Elect Director Watanabe, Hajime	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Okina, Yuri	Mgmt	For	For	For

Shares Voted: 65,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Fujioka, Yuji	Mgmt	For	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Melanie Brock	Mgmt	For	For	For
2.10	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.11	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.12	Elect Director Oda, Naosuke	Mgmt	For	For	For
2.13	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.14	Elect Director Okina, Yuri	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/26/2026Country: JapanTicker: 9007

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J59568139

Shares Voted: 179,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against	Against
2.2	Elect Director Suzuki, Shigeru	Mgmt	For	Against	Against

Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Tateyama, Akinori	Mgmt	For	For	For
2.4	Elect Director Kutsuzawa, Koichi	Mgmt	For	For	For
2.5	Elect Director Mizuyoshi, Hideo	Mgmt	For	For	For
2.6	Elect Director Tsuyuki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ohara, Toru	Mgmt	For	For	For
2.8	Elect Director Kondo, Shiro	Mgmt	For	For	For
2.9	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hayama, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Wagatsuma, Yukako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Taki, Junko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Masaki, Toru	Mgmt	For	For	For

Shares Voted: 82,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	For	For
2.2	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
2.3	Elect Director Tateyama, Akinori	Mgmt	For	For	For
2.4	Elect Director Kutsuzawa, Koichi	Mgmt	For	For	For
2.5	Elect Director Mizuyoshi, Hideo	Mgmt	For	For	For
2.6	Elect Director Tsuyuki, Kaori	Mgmt	For	For	For
2.7	Elect Director Ohara, Toru	Mgmt	For	For	For
2.8	Elect Director Kondo, Shiro	Mgmt	For	For	For
2.9	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hayama, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Wagatsuma, Yukako	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Taki, Junko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Masaki, Toru	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J6174U100

Country: Japan

Meeting Type: Annual

Ticker: 4661

Shares Voted: 145,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	Against	Against
2.2	Elect Director Takano, Yumiko	Mgmt	For	Against	Against
2.3	Elect Director Takahashi, Wataru	Mgmt	For	Against	Against
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For

Sysmex Corp.

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J7864H102

Country: Japan

Meeting Type: Annual

Ticker: 6869

Shares Voted: 201,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	Against	Against

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Matsui, Iwane	Mgmt	For	Against	Against
2.3	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.4	Elect Director Ono, Takashi	Mgmt	For	For	For
2.5	Elect Director Iizuka, Kensuke	Mgmt	For	For	For
2.6	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.7	Elect Director Inoue, Haruo	Mgmt	For	For	For
2.8	Elect Director Fujioka, Yuka	Mgmt	For	For	For
2.9	Elect Director Oshima, Mari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Oda, Kenjiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Saeki, Tomofumi	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2026Country: JapanTicker: 6981

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 220,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Nakajima, Norio	Mgmt	For	For	For
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Minamide, Masanori	Mgmt	For	For	For
2.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Murata, Takaki	Mgmt	For	For	For
2.6	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.7	Elect Director Nishijima, Takashi	Mgmt	For	For	For
2.8	Elect Director Ina, Hiroyuki	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kitasumi, Kaori	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Enomoto, Seiichi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Mita, Mayo	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	For	For	For
4	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

NGK Corp.

Meeting Date: 06/29/2026Country: JapanTicker: 5333

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J49076110

Shares Voted: 383,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For	For
2.3	Elect Director Mori, Jun	Mgmt	For	For	For
2.4	Elect Director Shindo, Hideaki	Mgmt	For	For	For
2.5	Elect Director Inagaki, Mayumi	Mgmt	For	For	For
2.6	Elect Director Onishi, Takao	Mgmt	For	For	For
2.7	Elect Director Hamada, Emiko	Mgmt	For	For	For
2.8	Elect Director Sakuma, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Kawakami, Noriko	Mgmt	For	For	For
2.10	Elect Director Miyamoto, Kengo	Mgmt	For	For	For
3	Appoint Statutory Auditor Watanabe, Go	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	Mgmt	For	For	For
5	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	For

Votes against sustainability- and governance-related shareholder resolutions

Company Name	Meeting Date	Country	ESG Pillar	Policy Rationale
Insignia Financial Ltd.	20-Nov-25	Australia	G	A vote AGAINST the election of the non-board endorsed nominee Stephen Mayne is warranted. The company discloses that the board has considered Mr Mayne's nomination and his appointment is not supported.
Reece Limited	21-Nov-25	Australia	G	Votes AGAINST incumbent nominees Angela Mentis, Sasha (Sasa) Nikolic, Bruce Wilson and Andrew Wilson are warranted for lack of diversity on the board. Andrew Wilson and Bruce Wilson serve as non-independent directors on a board that is not majority independent. A vote AGAINST the re-election of Sasha Nikolic is further warranted because he is an executive director (one of two executive directors) on a board that is not majority independent. A vote AGAINST the election of the non-board endorsed nominee Stephen Mayne is warranted. The company discloses that the board has considered Mr Mayne's nomination and his appointment is not supported.
Microsoft Corporation	05-Dec-25	USA	S	A vote AGAINST this resolution is warranted. The European Security Program is unrelated to the moderation or restriction of legitimate speech, so the requested report would not provide material insight for investors.
Microsoft Corporation	05-Dec-25	USA	S	A vote AGAINST this resolution is warranted. Given the breadth of the company's existing efforts and disclosures, the additional report requested by the proponent is unlikely to yield new, decision-useful information for investors. The company's current oversight and transparency mechanisms already address the material risks cited in the proposal.
Cisco Systems, Inc.	16-Dec-25	USA	E, S	A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.
Bank of Queensland Limited	02-Dec-25	Australia	G	A vote AGAINST the election of the non-board endorsed nominee Stephen Mayne is warranted. The company discloses that the board has considered Mr Mayne's nomination and his appointment is not supported.
Intuit Inc.	22-Jan-26	USA	E, S	A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.

Visa Inc.	27-Jan-26	USA	E, S	A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.
Apple Inc.	24-Feb-26	USA	S	A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to be able to assess risks related to its operations in China.
Svenska Handelsbanken AB	25-Mar-26	Sweden	G	A vote AGAINST is considered warranted as the contents of the proposal are better handled by the company's expert staff than by the general meeting. Additionally, the proposal seems to attempt to micro-manage the company.
Skandinaviska Enskilda Banken AB	24-Mar-26	Sweden	E	A vote AGAINST this item is warranted, as the bank's financing restrictions on oil and gas activities in the Arctic region are broadly in line with the Nordic peers with regard to new business relationships. However, while the bank has set revenue-thresholds limiting its business relationships, the bank's policy does not rule out the financing of oil and gas companies operating in the Arctic area, which exposes the bank to financial, legal, and reputational risks. However, considering the bank's current exposure to oil and gas is not significant vs its total lending, these risks are minimal.
Adobe Inc.	15-Apr-26	USA	G	The company's severance arrangements are reasonable, and there have not been any recent severance controversies identified. Further, the company adopted a policy requiring shareholder approval of severance payments that exceed market norms. In light of these factors, a vote AGAINST this proposal is warranted.
Adobe Inc.	15-Apr-26	USA	S	A vote AGAINST this resolution is warranted, as the company appears to provide sufficient disclosures regarding its commitment to anti-discrimination, content moderation criteria, and acceptable use of services.
Telia Co. AB	09-Apr-26	Sweden	G	A vote AGAINST this item is warranted as the proposal lacks a compelling rationale and appears to micromanage the company.
International Business Machines Corporation	28-Apr-26	USA	G	A vote AGAINST this proposal is warranted. The company's stock ownership guidelines already require that outside directors own IBM shares either personally or via promised fee shares (PFS) awarded under the IBM deferred compensation plan. Ownership of either instrument represents a financial stake in IBM.
International Business Machines Corporation	28-Apr-26	USA	S	A vote AGAINST this proposal is warranted. The company already provides disclosures that enable shareholders to reasonably evaluate its approach to potential risks related to GenAI bias.
International Business Machines Corporation	28-Apr-26	USA	S	A vote AGAINST this proposal is warranted. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy, and the report would be duplicative of the company's current oversight and public reporting of charitable giving.

Intel Corporation	13-May-26	USA	S	A vote AGAINST this proposal is warranted. The company provides shareholders with sufficient disclosure to be able to assess risks related to its operations in China.
American Express Company	05-May-26	USA	S	A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's provision of benefits to employees, and its management of company-provided benefits, and related risks. Given the company's current oversight structures, and adherence to current regulations, it is not evident that the additional costs imposed to produce the requested report would provide a commensurate benefit to shareholders.
American Express Company	05-May-26	USA	E, S	A vote AGAINST this proposal is warranted for the following reasons: American Express currently maintains a governance framework which allows the board significant oversight into the issues raised in the proposal, and releases extensive public disclosures to help shareholders assess the strategy and risks associated with its political activity. Absent significant related controversies or performance concerns, the board is generally given latitude to determine its committee structure. The implementation of the requested committee would be inconsistent with New York Business Corporation Law and the company's bylaws. It is not evident that the request of the proposal would provide significant benefit to shareholders, while needing extensive resources to implement.
S&P Global Inc.	20-May-26	USA	S	A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. There do not appear to be any significant controversies related to the company's charitable giving. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.
Power Corporation of Canada	13-May-26	Canada	G	Vote AGAINST this proposal is warranted as the company has already implemented extensive measures to simplify and maximize participation in its annual meeting, effectively addressing the proposal's objectives.
Tele2 AB	18-May-26	Sweden	G	A vote AGAINST this item is warranted because the proposal is not properly substantiated.
Merck & Co., Inc.	26-May-26	USA	E, S	A vote AGAINST this proposal is warranted. The company's disclosures show that it is an equal opportunity employer committed to hiring on merit and that it recruits and hires qualified talent from a variety of backgrounds, experiences, and perspectives. In addition, the company has related oversight mechanisms and risk management processes in place, and there do not appear to be any related significant controversies involving the company.

Merck & Co., Inc.	26-May-26	USA	E, S	A vote AGAINST this resolution is warranted as the company appears to provide competitive healthcare benefits, reports on pay equity, and there is no evidence that the company is offering health care in a discriminatory manner based on gender.
DocuSign, Inc.	01-Jun-26	USA	E, S	A vote AGAINST this proposal is warranted. Given the current alignment of Docusign's executive compensation program with long-term stockholder value drivers, and investor feedback, it is unclear that the requested additional report would provide significant value or insight to shareholders. In addition, there do not appear to be any significant related controversies involving the company's executive compensation program.
Salesforce, Inc.	28-May-26	USA	G	A vote AGAINST this proposal is warranted. The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
Netflix, Inc.	04-Jun-26	USA	E, S	A vote AGAINST this proposal is warranted. Netflix provides shareholders with sufficient information on how it assesses the risks and opportunities associated with its ESG initiatives. Given this, it is not clear that the requested report would provide significant additional value while diverting company resources.
Netflix, Inc.	04-Jun-26	USA	S	A vote AGAINST this proposal is warranted. Given Netflix's risk assessment framework, existing disclosures, and board oversight into the strategy and risks associated with its branding, marketing, and public policy positions, it is unclear whether the requested report would provide additional value to Netflix or its shareholders.
Netflix, Inc.	04-Jun-26	USA	G	A vote AGAINST this proposal is warranted. The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
Meta Platforms, Inc.	27-May-26	USA	S	A vote AGAINST this proposal is warranted. The company's disclosures show that it is an equal opportunity employer that recruits and hires qualified talent from a variety of backgrounds, experiences, and perspectives. In addition, the company regularly evaluates and assesses its hiring practices for bias.
Orange SA	19-May-26	France	S, G	A vote AGAINST the shareholder's proposal is warranted considering the limited rationale provided by FCPE Orange Actions, and as it is overly prescriptive.

Alphabet Inc.	05-Jun-26	USA	E	A vote AGAINST this proposal is warranted. The company's discloses information about its sustainability initiatives and the business justification for them. An additional report such as the one being asked for would increase the company's reporting and would not provide commensurate benefits to shareholders.
Alphabet Inc.	05-Jun-26	USA	S	A vote AGAINST this resolution is warranted, as the company appears to provide sufficient disclosures regarding director selection oversight, its commitment to equal opportunity employment, and its content governance principles.
Alphabet Inc.	05-Jun-26	USA	E, S	A vote AGAINST this proposal is warranted. In the absence of widespread evidence that the company's policies on content management are biased against any particular group, the requested report would not provide meaningful additional information to shareholders.
Alphabet Inc.	05-Jun-26	USA	S	A vote AGAINST this proposal is warranted. Given the company's existing oversight structure and relevant public disclosures, it is unclear whether the requested report would provide additional value to shareholders.
Mastercard Incorporated	16-Jun-26	USA	G	A vote AGAINST this proposal is warranted. The company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability, while reducing the likelihood that director candidates could be elected without broad shareholder support.
Warner Bros. Discovery, Inc.	09-Jun-26	USA	E, S	A vote AGAINST this proposal is warranted. Warner Bros. Discovery, Inc. provides detailed disclosures regarding its sustainability strategy, and its commitment to prioritizing its fiduciary duties in relation to its sustainability policies and practices. Given this, it is not clear that the requested report would provide significant additional value while diverting company resources. Further, the proponent has not provided clear evidence that performance concerns exist associated with the company's current approach to its sustainability initiatives.
NVIDIA Corporation	24-Jun-26	USA	S	A vote AGAINST this resolution is warranted. The company provides adequate oversight and disclosure of its anti-discrimination policies and practices, and there do not appear to be any significant related controversies involving the company.
NVIDIA Corporation	24-Jun-26	USA	E, S	A vote AGAINST this proposal is warranted. The company's current practices, policies, and oversight structure appear to be sufficient for evaluating and addressing the issues raised by the proponent's proposal. It is unclear whether additional reporting would provide value to Nvidia or its shareholders.
NTT, Inc.	18-Jun-26	Japan	G	A vote AGAINST this shareholder proposal is recommended because: No specific performance hurdles are specified, and the restricted stocks could become disposable in less than three years after this shareholder meeting by non-retiring recipients.

West Japan Railway Co.	18-Jun-26	Japan	G	A vote AGAINST this shareholder proposal is warranted because: The subject matter of the proposal is best left to management judgment under the oversight of the board of directors.
East Japan Railway Co.	19-Jun-26	Japan	G	Votes AGAINST the shareholder proposals are recommended because: The dissident group fails to make a case for the directors' ouster.
EROAD Limited	24-Jun-26	New Zealand	G	A vote AGAINST these resolutions is warranted given that the requisitioning shareholders have failed to provide a compelling case for the proposed changes to the company's board composition.