

**Australian
Ethical**



Investor Relations Policy

Control Sheet

Policy	Investor Relations Policy	
Location	R:\Corporate Information and Resources\Final Policies and Procedures\	
Date Effective	29 June 2017	
Approved By	AEI Board on 25 May 2021	
Regulatory References	ASX Corporate Governance Principles and Recommendations (4 th Edition) Principle 6	
Review Requirement	Biennial Review	
Modifications		
Authority to Modify	AEI Board	
Date of Modification	Brief Description of Modification	By
June 2017	First edition	Tom May General Counsel/Company Secretary
February 2019	Second edition	Reviewed by Nick Parkin, Company Secretary
May 2021	General review	Tom May, Company Secretary Mel Hill, Investor Relations

Investor Relations

1. Background

This policy sets out our approach to timely, clear and effective communication with the market, shareholders and other stakeholders to ensure that they are able to obtain relevant information about us in a timely manner.

This policy applies to the Australian Ethical Investment Limited Group (ASX:AEF) including its directors, employees and contractors.

2. ASX Announcements

As a listed company we comply with our continuous disclosure obligations. We do this by releasing market announcements to ASX. The main categories of announcement we release include:

- Half year and annual financial results
- Quarterly updates on our Funds under management
- Annual & Sustainability Reports
- Shareholder Newsletters
- Investor Updates
- Substantial Shareholder Notices
- Earnings Guidance (as required)

Copies of all announcements released to ASX are available on our website (www.australianethical.com.au) by clicking on Information for Shareholders in the Menu.

3. Company Website

Our website (www.australianethical.com.au) has been designed to provide information about the Company including an overview of our business, our history and the Ethical Charter that guides our approach to investment.

Our website also includes information about our corporate governance including:

- a. The Constitution, Board and Committee Charters;
- b. A number of Group Policies;
- c. Names, photos and brief biographical information for Directors;
- d. Annual & Sustainability Reports;
- e. The Corporate Governance Statement;
- f. ASX announcements; and
- g. Contact details for enquiries from investors, analysts and media.

4. Shareholder meetings, notices and reports

Briefings

We conduct a limited number of one-on-one briefings to discuss operational and financial performance with investors. These discussions are based on information that has been previously released to ASX. The purpose of these meetings is to enable the investment community to gain an understanding of the Company.

Annual and Sustainability Report

The Annual and Sustainability report is released to ASX and made available on our website. Investors may request a hard copy of the report to be posted to them.

Annual General Meeting

Our Annual General Meeting provides shareholders with the opportunity to:

- hear directly from the Board and Managing Director
- ask questions of the Board, Senior Management and the external auditor including submitting questions by email ahead of the meeting if they are unable to attend in person or if they feel more comfortable submitting a question in this way.
- vote on shareholder resolutions recommended by the Board (through direct voting, by proxy, in person, online, by mail or by fax)

All resolutions are put to a poll

An audio recording of the AGM may be made available on the Company's website.

5. Electronic Communications and Social Media

We use a number of social media including Facebook, LinkedIn, Twitter, Instagram, blogs and email to communicate with the world, including investors. Anyone who is interested is encouraged to subscribe to receive communications and alerts via email.

We talk about our major advocacy and engagement activities on these channels and actively engage and respond to investors and other interested parties in relation to matters of concern or interest to them.

Investors and market participants are also invited to contact us directly through the dedicated email address: enquiries@australianethical.com.au

Shareholders are given the option to receive communications from the Company and to communicate with it and its share registry electronically. The company encourages electronic communication because of its lesser impact on the environment.

6. Related Documents

Related documents include:

- Ethical Charter
- Code of Conduct
- Continuous Disclosure Policy

7. Review

This Policy is reviewed annually.