+Rule 3.20.4, 7.18-7.24A, 15.3, Appendix 7A paragraphs 8 & 9.

Appendix 3A.3

Notification of reorganisation of capital – *security consolidation or split

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Please note that two or more corporate actions on the same *security may not run with different record dates if the timetables result in overlapping (but not identical) ex-periods. It is permissible to run different corporate actions with the same record date except in the case of reorganisations – consolidations/splits which cannot run at the same time as any other corporate action for that entity.

If you are an entity incorporated outside Australia, for *securities other than CDIs / depository interests, please obtain and provide an International Securities Identification Number (ISIN) for the class(es) of *securities to be created during your corporate action. The ISIN(s) should be advised in the Further Information section of this form. Further information on this requirement can be found in the Online Forms section of ASX Online for companies.

The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

| Question No. | Question | Answer |
|-----------------|---|--|
| 1.1 | *Name of entity | Australian Ethical Investment Limited |
| 1.2 | *Registration type and number One of ABN/ARSN/ARBN/ACN or other registration type and number (if "other" please specify what type of registration number has been provided). | ACN 003 188 930 |
| 1.3 | *ASX issuer code | AEF |
| 1.4 | *The announcement is Tick whichever is applicable. | New announcement Update/amendment to previous announcement Cancellation of previous announcement |
| 1.4a | *Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update. | N/A |
| 1.4b | *Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above. | N/A |
| 1.4c | *Reason for cancellation Mandatory only if "Cancellation" ticked in Q1.4 above. | N/A |

^{*}Denotes minimum information required for first lodgement of this form.

^{**}Denotes information that must be provided on or before ⁺business day 0 of the relevant Appendix 6A or Appendix 7A timetable.

| 1.4d | *Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above. | N/A |
|------|--|--|
| 1.5 | *Date of this announcement The date of lodgement of the form by the entity via ASX Online. | |
| 1.6 | *Applicable ASX *security code(s) and description(s) for reorganisation | ASX *security code: AEF *Security description: 1,120,930 ordinary fully paid shares |
| | Please confirm the entity's *securities (quoted and unquoted) which will be affected by the reorganisation. Please note Listing Rule 7.21 in respect of *convertible *securities, Listing Rules 7.22.1 and 7.22.2 in respect of options and Listing Rule 7.24 in respect of partly paid *securities. | |

Part 2 – Approvals

| Question No. | Question | | | Answer | | | | |
|---------------------|---|--|----------------------------|--|----------|---|--|--|
| 2.1 | *Are any of the below approvals required for the reorganisation before business day 0 of the timetable? | | | Yes, share split approved by shareholders at the Company AGM held on 25 October 2018. | | | | |
| | • [†] Securi | ty holder approva | al | | | | | |
| | Court a | | | | | | | |
| | | nent of court orde | er | | | | | |
| | | approval | | | | | | |
| | | | | | | | | |
| | Another approval/condition external to the entity required to be given/met before business day 0 of the timetable for the | | | | | | | |
| | reorganisation. If any of the above approvals apply to the reorganisation before business day 0 of the timetable, please answer 'yes' and provide details at Q2.2. If "no" go to Part 3. | | | | | | | |
| | confirm that re received prior market in the wishes to disc conditions whi | of the question is to be levant approvals are to ASX establishing a securities. If the entitiose approvals or chare to be resolved ould use Part 6 "Furth" | ty at a | | | | | |
| 2.2 | Approvals | | | | | | | |
| | Select appropriate approval from drop down box as applicable. More than one approval can be selected. This question refers only to events which take place before business day 0 of the timetable. The purpose of the question is to confirm that relevant approvals are received prior to ASX establishing an ex market in the *securities. The "Date for determination" is the date that you expect to know if the approval is given for examp the date of the *security holder meeting in the case of *security holder approval or the date of the court hearing the case of court approval. If the entity wishes to disclose approvals or conditions which are to be resolved at later date it should use Part 6 "Further information". | | | | | The purpose of the ex market in the oval is given for example ate of the court hearing in | | |
| determination estir | | | ne date nated or al? | **Approval received/condition met? | Comments | | | |
| | | | | Only answer this question when you know the outcome of the approval – please advise on or before *business day 0 of the relevant Appendix 6A or Appendix 7A timetable. | | | | |
| approval 2018 | | | stimated OR | xYes | | | | |
| | | N/A | | | | | | |
| Court app | roval | | | stimated OR | Yes | | | |
| | | A | ctual | □No | | | | |

This appendix is available as an online form

Appendix 3A.3 Notification of reorganisation of capital – *Security consolidation or split

| Lodgement of court order with ⁺ ASIC | N/A | Estimated OR Actual | Yes No | |
|---|-----|----------------------------|-------------|--|
| ACCC approval | N/A | Estimated OR Actual | ∐Yes ∐No | |
| FIRB approval | N/A | Estimated OR Actual | □Yes □No | |
| Other (please specify in comment section) | N/A | Estimated OR Actual | Yes No | |

Amended 29/06/15

Part 3 – reorganisation timetable and details

| Question No. | Question | Answer |
|-----------------|---|-----------------------------|
| 3.1 | **Record date COURT APPROVAL: This is two *business days after the entity lodges the court order with ASIC and tells ASX – *business day 2 in the timetable. This is the date on which the register is closed to determine the register for the consolidation or split of *securities. NO COURT APPROVAL: This is three *business days after the *security holder meeting – *business day 3 in the timetable. This is the date on which the register is closed to determine the register for the consolidation or split of *securities. ALL: The *record date must be at least four *business days from the current date. Please note that the *record date and effective date cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previous effective date advised. | Friday, 14 December 2018 |
| 3.2 | Date of *security holder meeting Same date as provided in Q2.2. | Thursday, 25 October 2018 |
| 3.3 | Last day for trading in pre- reorganised *securities COURT APPROVAL: This is the *business day the entity lodges the court order with ASIC and tells ASX – *business day 0 in the timetable. NO COURT APPROVAL: This is the *business day after *security holders approve the reorganisation – *business day 1 in the timetable. ALL: Please note that the last day of trading cannot be changed (even to postpone it) any later than 12 noon Sydney time on the day before the previous effective date advised. | Wednesday, 12 December 2018 |
| 3.4 | *Effective date Trading in the re-organised *securities "ex-reorganisation" commences on a deferred settlement basis. If the *entity's *securities are suspended from trading during this period there will be no *deferred settlement trading however ASX still captures this date. COURT APPROVAL: This is the *business day after the entity lodges the court order with ASIC and tells ASX – *business day 1 in the timetable. NO COURT APPROVAL: This is the second *business day after *security holders approve the reorganisation – *business day 2 in the timetable. | Thursday, 13 December 2018 |

| - | | capital – Security consolidation or split |
|---------|--|---|
| | ALL: Please note that the *record date and effective date cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previous effective date advised. | |
| 3.5 | ⁺ Record date | Friday, 14 December 2018 |
| | Same as Q3.1 above. | |
| 3.6 | First day for entity to send notices to *security holders of the change in the number of *securities they hold. First day for entity to register *securities on a post reorganised basis | Monday, 17 December 2018 |
| | COURT APPROVAL: This is the day after the *record date – *business day 3 in the timetable. | |
| | NO COURT APPROVAL: This is the day after the [†] record date – [†] business day 4 in the timetable. | |
| 3.7 | **Issue date. *Deferred settlement market ends. Last day for entity to send notices to *security holder of the change in the number of *securities they hold. Last day for *entity to register *securities on a post-reorganised basis | Monday, 24 December 2018 |
| | *court Approval: This is five business days after the record date – business day 7 in the timetable. | |
| | NO COURT APPROVAL: This is five †business days after the *record date – †business day 8 in the timetable. | |
| | ALL: Please note that the *issue date cannot be changed (even to postpone it) any later than 12 noon AEST on the previous *issue date advised. | |
| 3.8 | Trading starts on a normal T+2 basis | Thursday, 27 December 2018 |
| | COURT APPROVAL: This is six *business days after the *record date and the *business day after *issue date – *business day 8 in the timetable. | |
| | NO COURT APPROVAL: This is six *business days after the *record date and the *business day after *issue date – *business day 9 in the timetable. | |
| 3.9 | First settlement of trades conducted on a deferred settlement basis and on a normal T+2 basis | Monday, 31 December 2018 |
| | **COURT APPROVAL: This is eight **business days after *record date and two **business days after T+2 trading starts* *business day 10 in the timetable. | |
| | NO COURT APPROVAL: This is eight *business days after *record date and two *business days after T+2 trading starts – *business day 11 in the timetable. | |
| Amondod | <u> </u> | <u> </u> |

Amended 07/03/16

⁺ See chapter 19 for defined terms 7 March 2016

Part 4 – reorganisation type and details

| Question No. | Question | Answer | | | |
|--------------|---|--|--|--|--|
| 4.1 | *The reorganisation is | -Security consolidation | | | |
| | Please select one. If "consolidation" please answer Q4.1a, if "split" please answer Q4.1b. | X *Security split | | | |
| 4.1a | *Consolidation ratio Ratios may only be expressed as whole numbers. Fractional ratios will need to be multiplied up to a whole number (for example 1:1.5 should be expressed as 2:3). Where you consolidate five *securities into one *security, the answer above is 5.00 (pre-consolidation) *securities will be consolidated into 1.00 (post-consolidation) *securities into two *securities, the answer above is 3.00 (pre-consolidation) *securities will be consolidated into 2.00 (post-consolidation) *securities. ALL: Please note that the ratio (multiplier or divisor) cannot be changed any later than 12 noon Sydney time on the day before the previous effective date advised. | the *securities will be consolidated on the basis that every N/A (pre-consolidation) *securities will be consolidated into N/A (post-consolidation) *security (/ies) | | | |
| 4.1b | *Split ratio Ratios may only be expressed as whole numbers. Fractional ratios will need to be multiplied up to a whole number (for example 1:1.5 should be expressed as 2:3). Where you split each *security into five, the answer above is every 1.00 (pre-split) *security will be divided into 5.00 (post-split) *securities. To divide each two *securities into three *securities the answer is 2.00 (pre-split) *securities will be divided into 3.00 (post-split) *securities. ALL: Please note that the ratio (multiplier or divisor) cannot be changed any later than 12 noon Sydney time on the day before the previous effective date advised. | the *securities will be split on the basis that every1 (pre-split) *security (/ies) will be divided into100 (post-split) *securities. | | | |
| 4.2 | *Scrip fraction rounding: Please select the appropriate description regarding how fractions will be handled. If you do not have a rounding policy please choose "Fractions rounded down to the nearest whole number or fractions disregarded". | Fractions rounded up to the next whole number Fractions rounded down to the nearest whole number or fractions disregarded Fractions sold and proceeds distributed Fractions of 0.5 and over rounded up Fractions over 0.5 rounded up | | | |

Part 5 – *Securities on issue before and after reorganisation

A change to the terms or price of *convertible securities should be advised in Part 6 – "Further information".

| Question No. | Question | | Answer | | | | | | |
|--------------------------|--|--|--------|------|---|--|----------|--------------------------------------|---|
| 5.1 | **Securities on issue before and after the reorganisation | | | | | | | | |
| | Please confirm the number of the entity's *securities on issue before and after the reorganisation. Please note Listing Rule 7.21 in respect of *convertible securities, Listing Rules 7.22.1, 7.22.2 in respect of options and Listing Rule 7.24 in respect of partly paid *securities. If an estimate is provided please provide the actual amounts as soon as reasonably practicable and no later than the *issue date. | | | | | | | | |
| ASX *security code | ASX *security description | Quot | | befo | nber on issue ore ganisation | Number after reorgani | on issue | Estimate Actual | el |
| AEF | Ordinary fully paid shares | / Quo | ted | 1,1 | 20,930 | 112,09 | 3,000 | Estimat | e |
| 5.2 | *Exercise price of options | | | | | | | | |
| | | ease confirm the exercise price of options on issue before and after the reorganisation. Please note Listing ule 7.21 in respect of *convertible securities, and Listing Rules 7.22.1, 7.22.2 in respect of options. | | | | | | | |
| ASX †security code | ASX *security description | Quote unquo | | | | | | ercise price after rganisation | |
| | N/A | | | | | | | | |
| 5.3 | *Partly paid *securities affected by the reorganisation Please confirm the effect of the reorganisation on "paid to" and "unpaid" amounts for partly paid *securities on issue before and after the reorganisation. Please note Listing Rule 7.21 in respect of *convertible securities and Listing Rule 7.24 in respect of partly paid *securities. If there is more than one *security please include the additional *securities. | | | | | | | | |
| ASX *security code | | Quoted/ unquoted | Curre | ency | Paid up amount before re- organisation | Paid up amount after re- organisa | amo | oaid ount ore re- anisation | Unpaid amount after re- organisation |
| | IN/A | | | | | | | | |

Part 6 - Further Information

| Question No. | Question | Answer |
|-----------------|---|--------|
| 6.1 | Further information relating to the reorganisation | |
| | Please provide any further information relating to this reorganisation. | |

Introduced 22/09/14