Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme Rhipe Limited

ACN/ARSN 112 452 436

1. Details of substantial holder (1)

Name National Nominees Ltd ACF Australian Ethical Investment Limited

ABN 51 004 278 899

The holder became substantial on 21/12/2017

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary F/P	6,789,010	6,789,010	5.04%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
National Nominees Ltd ACF		
Australian Ethical Investment		6,789,010 Ordinary F/P

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of	Person entitled to be	Class and number of
	securities	registered as holder (8)	securities
National Nominees Ltd	National Nominees Ltd	National Nominees Ltd	
ACF Australian Ethical	ACF Australian Ethical	ACF Australian Ethical	
Investment	Investment	Investment	6,789,010 Ordinary F/P

5. Consideration

The consideration paid for each relevant interest referred to paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Conside	ration (9)	Class and number of
		Cash	Non-cash	securities
Please refer to spreadsheet				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
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7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Investment Limited	GPO Box Centre Sydney,GPO Box 8, Sydney NSW 2001

Signature

Print name: David Wilson

Capacity: Fund Accounting Manager

Sign here: Date: 27/12/2017

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (e.g. A corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group, with the names and addresses is clearly set out ion paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (e.g. If the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Issued Shares 134,707,433

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	Person whose relevant	Nature of	Consideration given in relation	Class and number of	Person whose
Date of Change	interest	Change	to change	securities affected	votes affected
Į	National Nominees	·		-	National Nominees
	Ltd ACF Australian	-			Ltd ACF Australian
	Ethical Investment				Ethical Investment
	21/12/2017 Ltd	Buy	77,973.98	77,962	۲۳
	11/12/2017 ditto	Buy	793,742.40	793,624	ditto
	11/12/2017 ditto	Buy	214,310.45	214,278	ditto
		Buy	132,290.40	132,271	ditto
	7/12/2017 ditto	Buy	1,032,520.40	1,032,366	ditto
	6/12/2017 ditto	Buy	36,217.15	36,212	ditto
	5/12/2017 ditto	Buy	101,213.50	101,198	ditto
	4/12/2017 ditto	Buy	33,273.04	33,268	ditto
	27/11/2017 ditto	Buy	99,091.11	39,076	ditto
		Buy	143,430.81	143,409	ditto
	17/11/2017 ditto	Buy	400,880.00	400,820	ditto
	16/11/2017 ditto	Buy	34,564.10	34,559	ditto
	14/11/2017 ditto	Buy	801,760.00	801,640	ditto
	13/11/2017 ditto	Buy	240,528.00	240,492	ditto
	2/11/2017 ditto	Buy	170,780.05	170,754	ditto
	1/11/2017 ditto	Buy	56,950.30	56,942	ditto
	27/10/2017 ditto	Buy	28,104.93	28,101	ditto
	26/10/2017 ditto	Buy	47,237.53	47,230	ditto
	25/10/2017 ditto	Buy	412,755.31	412,694	ditto
	24/10/2017 ditto	Buy	26,519.01	26,515	ditto
	23/10/2017 ditto	Buy	9,621.12	9,620	ditto
	20/10/2017 ditto	Buy	22,988.42	22,985	ditto
	17/10/2017 ditto	Buy	363,798.60	363,744	ditto
	13/10/2017 ditto	Buy	10,721.64	10,720	ditto
	13/10/2017 ditto	Buy	92,489.41	92,476	ditto