Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To_Company Name/Scheme	Ashley Services Group Limited
ACN/ARSN	094 747 510

1. Details of substantial holder (1)

Name	National	Nominees	Ltd ACF	Australian	Ethical	Investment	
ACN/ARSN (if applicable)	ARSN 089	919 175					
There was a change in the intere substantial holder on	sts of the	<u>25</u> / <u>0</u>	<u>2/2016</u>				
The previous notice was given to	the company	on <u>05</u> / <u>1</u>	<u>1</u> / <u>2015</u>				
The previous notice was dated		<u>05</u> / <u>1</u>	<u>1</u> / <u>2015</u>				

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previou	s notice	Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully paid ordinary shares	13,122,097 8.75%		16,169,079	10.78%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Please refer to spreadsheet					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
National Nominees Ltd	National Nominees Ltd ACF Australian Ethical Investment	National Nominees Ltd ACF Australian Ethical Investment	Holder of security	16,169,079 Ordinary F/P	16,169,079

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
National Nominees Ltd	Level 12, 500 Bourke St, MELBOURNE VIC 3000
Australian Ethical Smaller Companies Trust	GPO Box 2435, CANBERRA ACT 2601

Signature

print name	Aine Mc Carthy	capacity	Fund Accountant
sign here		date	26/02/2016

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write

"unknown".

(9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ASH ASHLEY SERVICES GROUP (ASH)

AEST & AEECT Australian Share Fund

Holds

8.75%

10.78% 2.03%

150,000,000.00

16,169,079.00

Notice Required: Form 604 - Notice of initial substantial holder

	Person whos relevant		Consideration given in relation	Class and number of securities	
Date of Change	interest changed	Nature of Change	to change	affected	Person whose votes affected
	National Nominees				
	ACF Australian Shares				National Nominees ACF
25/02/2015	Fund	Purchase	1,642,446.00	238,157.67	Australian Shares Fund
25/02/2015	ditto	Purchase	450,000.00	65,250.00	ditto
12/11/2015	ditto	Purchase	454,536.00	111,361.32	ditto
11/11/2015	ditto	Purchase	500,000.00	124,800.00	ditto
4/11/2015	ditto	Purchase	250,000.00	62,500.00	ditto
30/11/2015	ditto	Purchase	500,000.00	130,000.00	ditto
29/11/2015	ditto	Purchase	1,535,334.00	452,155.86	ditto
29/11/2015	ditto	Purchase	275,000.00	80,987.50	ditto