ASX Announcement

ASX Code: AEF Date: 9 November 2007

Issue of shares and changes to unquoted options under employee share ownership plan; employee share scheme buy-back

Australian Ethical Investment Limited advises of an issue of shares and changes to its unquoted options as set out below.

ASX Code - AEFAI

Unquoted options (class AEFAI) are exercisable from 23 September 2007 through to 22 December 2007 at an exercise price of \$16.28. Prior to this announcement, there were 34,506 AEFAI options exercisable.

As at the time of this announcement, 24,644 options have been exercised. The company has issued 24,644 shares in response to the exercise of the options.

The company announced an employee share buyback scheme on 17 October 2007. Under the terms of that scheme, the company has bought back from employees 3,423 shares at \$52.28 per share. The company will cancel the shares that have been bought back.

The company is seeking quotation of 21,221 shares. This is the number of shares issued less the number of shares bought back and cancelled.

Attached to this announcement is an Appendix 3B for the issue of the shares, a daily share buy-back notice and a final share buy-back notice.

All unquoted options

The table below sets out the status of unquoted options issued by the company under the employee option plan as at the date of this announcement.

ASX Code	Option Type	Number granted	Number exercised	Number expired	Number on issue
AEFAI	Option expiring 22-Dec-2007 Exercise Price \$16.28	39,173	24,644	4,667	9,862
AEFAQ	Option expiring 20-Dec-2008 Exercise Price \$24.82	43,664	-	2,106	41,558
AEFAS	Option expiring 21-Dec-2009 Exercise Price \$32.50	45,825	-	4,429	41,396
AEFAT	Option expiring 23-Dec-2010 Exercise Price \$57.57	47,255	-	-	47,255

End/.

Company Background

Australian Ethical is a funds manager that specialises exclusively in ethical funds management. It offers managed investment schemes and corresponding superannuation strategies (for accumulation and pension accounts). The Australian Ethical Charter is the foundation of the investment process. It aims to avoid harmful investments and actively seeks investments that benefit society and the environment. Uniquely, the company's constitution requires that 10% of profit is donated to charitable and conservation initiatives.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003.					
	of entity				
Aust	ralian Ethical Investment Ltd				
ABN					
47 0	03 188 930				
We (the entity) give ASX the following is	nformation.			
ъ	4.4 AH •				
	rt 1 - All issues				
You n	nust complete the relevant sections (attach si	heets if there is not enough space).			
1	+Class of +securities issued or to be	Ordinary shares			
	issued	,			
2	Number of *securities issued or to	Number issued: 24,644			
2	be issued (if known) or maximum	Number subject to buyback/cancellation: 3,423			
	number which may be issued	Number for which quotation sought: 21,221			
3	Principal terms of the +securities	Fully paid ordinary shares			
	(eg, if options, exercise price and	Tany para oraniary snares			
	expiry date; if partly paid				
	+securities, the amount outstanding and due dates for payment; if				
	+convertible securities, the				
	conversion price and dates for				
	conversion)				

⁺ See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?	Yes – ordinary shares	
	If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
5	Issue price or consideration	\$16.28	
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Issue of shares following (AEFAI) previously issue share ownership plan.	
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	9 November 2007	
0	X 1 1 1 1 2 2 2	Number	+Class
8	Number and *class of all *securities quoted on ASX (including the securities in clause 2 if applicable)	974,141	Ordinary shares

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⁺ See chapter 19 for defined terms.

		· · ·		
		Number	+Class	
9	Number and +class of all	9,862 (AEFAI)	Options ex. @ \$16.28	
	+securities not quoted on ASX	41,558 (AEFAQ)	Options ex. @ \$24.82	
	(including the securities in clause	41,396 (AEFAS)	Options ex. @ \$32.50	
	2 if applicable)	47,255 (AEFAT)	Options ex. @ \$57.57	
			•	
4.0		D 1 11 11 1		
10	Dividend policy (in the case of a	Rank equally with other	ordinary shares	
	trust, distribution policy) on the increased capital (interests)			
	increased capital (interests)			
D	4 D .	. •		
Part	2 - Bonus issue or pr	o rata issue		
11	Is security holder approval			
	required?			
10	T 4 1		_	
12	Is the issue renounceable or non-			
	renounceable?			
13	Ratio in which the +securities will			
13	be offered			
	be offered			
14	+Class of +securities to which the			
	offer relates			
15	⁺ Record date to determine			
	entitlements			
16	Will holdings on different registers			
	(or subregisters) be aggregated for			
	calculating entitlements?			
17	Policy for deciding entitlements in			
	relation to fractions			
10	Name of annihilation in this of			
18	Names of countries in which the			
	entity has *security holders who will not be sent new issue			
	documents			
	Note: Security holders must be told how their entitlements are to be dealt with.			
	Cross reference: rule 7.7.			

Closing date for receipt of acceptances or renunciations

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⁺ See chapter 19 for defined terms.

Appendix 3B New issue announcement

20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	
25	If the issue is contingent on security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do *security holders sell their entitlements in full through a broker?	
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

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⁺ See chapter 19 for defined terms.

32	of the	do *security holders dispose sir entitlements (except by sale gh a broker)?	
33	+Desp	patch date	
		Quotation of securities complete this section if you are applying	
34	Type of	of securities one)	
(a)		Securities described in Part 1	
(b)			e escrowed period, partly paid securities that become fully paid, employee securities issued on expiry or conversion of convertible securities
Entit	ies th	at have ticked box 34(a)	
Additi	ional s	securities forming a new class of	of securities
Tick to docume		e you are providing the information	or
35			curities, the names of the 20 largest holders of the mber and percentage of additional *securities held by
36		If the *securities are *equity s *securities setting out the number 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over	ecurities, a distribution schedule of the additional of holders in the categories
37		A copy of any trust deed for the a	dditional +securities

⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b) Number of securities for which 38 +quotation is sought 39 Class of +securities for which quotation is sought 40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 41 Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security) Number +Class 42 Number and +class of all +securities quoted on ASX (including the securities in clause 38)

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⁺ See chapter 19 for defined terms.

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the +securities to be quoted, it has been provided at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.

⁺ See chapter 19 for defined terms.

- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Philip George Date: 9 November 2007

Company secretary

Print name: Philip George.

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⁺ See chapter 19 for defined terms.

Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001.

Name	of entity		ABN
Aust	ralian Ethical Investment Limited		47 003 188 930
We (the entity) give ASX the following	information.	
Info	ormation about buy-back		
1	Type of buy-back	Employee share scheme b	ouy-back
2	Date Appendix 3C was given to ASX	17 October 2007	
	al of all shares bought back n received, before, and on, p	•	ch acceptances have
		Before previous day	Previous day (8 November 2007)
3	Number of shares bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	0	3,423
4	Total consideration paid or payable for the shares	0	\$178,954.44

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⁺ See chapter 19 for defined terms.

		Before previous day	Previous day		
5	If buy-back is an on-market buy-back	highest price paid: date:	highest price paid:		
		lowest price paid: date:	lowest price paid: highest price allowed under rule 7.33:		
Part	ticipation by directors				
6	Deleted 30/9/2001.				
Hov	v many shares may still be b	oought back?			
7	If the company has disclosed an intention to buy back a maximum number of shares - the remaining number of shares to be bought back	Nil			
Compliance statement					
1.	1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.				
2.	2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.				
Sign	here: Philip George Company Secretary	Date: 9 N	ovember 2007		

Print name: Philip George

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⁺ See chapter 19 for defined terms.

Rule 3.8A

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001.

Name of entity

Information and documents given to ASX become ASX's property and may be made public.

Australian Ethical Investment Ltd			47 003 188 930		
We (We (the entity) give ASX the following information.				
Des	cription of buy-back				
1	Type of buy-back Employee share scheme buy-back		back		
Det	Details of all shares bought back				
2	Number of shares bought back	3,423			
3	Total consideration paid or payable for the shares	\$178,954.44			
4	If buy-back is an on-market buy-back - highest and lowest price paid	highest price: date:			
		lowest price: date:			

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⁺ See chapter 19 for defined terms.

Compliance statement

- 1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Philip George Date: 9 November 2007

Company Secretary

Print name: Philip George

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⁺ See chapter 19 for defined terms.